

# STATE BANK OF INDIA OFFICERS' ASSOCIATION

## (BENGAL CIRCLE)

(Registered under Trade Unions Act 1921-Regd. No. 6908)

1, STRAND ROAD, KOLKATA-700 001.

Phone: 2213-0663, 2213-0154, 2213-0665 (after 5.30 P.M.), Fax : (033) 2210-1684



e-mail: sbioabengalcircle@gmail.com  
www.sbioabengalcircle.com

IP No. 500077

Circular No. 87/2017

Date : 15.07.2017

### To All Members (Please Circulate)

We reproduce hereunder the Circular No. 71 dated 15.07.2017 issued by General Secretary, All India State Bank Officers' Federation, the contents of which are self-explicit.

With revolutionary greetings,

Soumya Datta  
(General Secretary)

To all our Affiliates / Members:

### **ADDITIONAL LEAVE TO OFFICERS SUFFERING FROM CANCER**

We have today sent a communication to the Management on the above subject. A copy is enclosed. We note to keep our members advised of further developments in due course.

With greetings,

(Y.SUDARSHAN)  
GENERAL SECRETARY

No.8104/50/17

14<sup>th</sup> July, 2017

To,  
The Dy.Managing Director & CDO.,  
State Bank of India,  
Corporate Center, MUMBAI.

Dear Sir,

### **ADDITIONAL LEAVE TO OFFICERS SUFFERING FROM CANCER**

It is observed that sizeable numbers of officers are suffering from Cancer and in many cases the disease re-lapses after initial recovery. In view of prolonged treatment and side effects of Chemotherapy/Radiation, the patient is not in a condition to attend office for considerable period even after completion of the treatment. Cases are reported where the concerned officer has exhausted his Sick Leave and Privilege Leave. These officers are compelled to avail Extra Ordinary Leave on loss of pay.

2. Though the Bank reimburses the Medical expenses, a sizeable amount is required to spent by the officers which is out of the purview of Medical Reimbursement Scheme. This results in financial hardship to the officers and his family.

3. In cases, where the officer dies after prolonged treatment and after exhausting Sick leave and Privilege Leave the family suffers financially too, as they are deprived of the leave encashment facility.

4. In view of the above, we request you to introduce additional Sick Leave of 6 months (full pay) in such cases where the officer is forced to exhaust his Sick Leave for availing treatment for Cancer. Alternatively, the Bank may permit the willing officers to transfer part of their Sick leave to the affected co-officers.

Thanking you,

Yours faithfully,

(Y.SUDARSHAN)  
GENERAL SECRETARY

Soumya Datta  
General Secretary  
Mobile : 9830044737