STATE BANK OF INDIA OFFICERS' ASSOCIATION



(BENGAL CIRCLE)

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Circular No. 94/2017 Date: 01.08.2017

To All Members (Please Circulate)

We reproduce hereunder the Circular No. 75 dated 27.07.2017 issued by General Secretary, All India State Bank Officers' Federation, the contents of which are self-explicit.

With revolutionary greetings,

Soumya Datta (General Secretary)

To all our Affiliates / Members:

127TH TRAINING PROGRAMME OF NATURE COMPREHENSIVE APPROACH – COVERING BOTH LEADERSHIP AS WELL AS DISCIPLINARY WORKSHOP FOR 5 DAYS BETWEEN 17TH TO 21ST JULY, 2017

It was a momentous day for all the members of the Executive Committee/Central Committee of the State Bank of India Mumbai Circle on 17th July 2017 at Mumbai. More than 60 members from different modules had assembled to participate in the Program designed by NATURE covering the various major subjects of the leadership development as well as the Disciplinary Workshop for the benefit of the office-bearers of the Circle Association with the voluminous preparations and initiative on the part Com.Anil Nare, President and Com.Ramkumar Sabapathy, General Secretary, SBIOA, Mumbai Circle for equipping their members in the Association to take up the responsibility of leading the organization in an effective manner and as also to provide an excellent defense to all those unfortunate charged officials in the Circle.

- **2.** The NATURE responded to the request of the leadership of the Circle Association, in particular the General Secretary, who has an excellent vision and aptitude to identify the leadership at the gross root level and mould them for taking up the responsibility of running the organization and also to ensure that the officers are defended in an effective manner in the disciplinary proceedings.
- 3. The programme commenced with inaugural function on 17.7.2017 at 9.30 a.m. The leaders who were present on the occasion included Com. Anil Nare, President, Com. Arun Balkawade, Vice-President, Com. Ramkumar sabapathy, the General Secretary of SBIOA, Mumbai Circle, Com. Shantha Raju, the former General Secretary of the Confederation and the Federation, Com. Shyam Sundar Rao, former Dy.General Secretary of the Federation and President of SBIOA(K) along with several others from the Circle Association were present on the occasion. Shri. Satyanarayana Rao, Dy.General Manager and Circle Vigilance Officer, was the chief guest on the occasion. In his inaugural address, the Chief Guest appreciating the efforts of the Federation and the Circle Association in undertaking the task of training the Defense Representatives to effectively defend their colleagues in the enquiry. He also observed that there is a lot scope for improvement in the technique of defense by the representatives of the Association and he was glad that the Circle Association has taken initiative to conduct this program for the benefit of the Central Committee of the Association. He also wished the candidates that they would make use of the opportunity and get all their doubts cleared and equip themselves in the art of defense.
- **4.** Com.Shantha Raju, one of the faculties of the NATURE and former General Secretary of the Federation and Confederation appreciated the initiative of the candidates and their presence in large number and assured that all out efforts would be made by the members of the faculty in ensuring that the program is effective and useful to the participants.
- **5.** Com.Shyam Sundar Rao, the faculty of NATURE and also former Dy.General Secretary of the Federation and President of SBIOA(K) informed the members that he would be available to the members all the time apart from his own classes to provide total support and co-operation in the learning process to all the participants.

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- **6.** Com.Ramkumar Sabapathy, the General Secretary gave a brief introduction about the program and advised the participants to make use of the opportunity and get the best out of the experienced faculty who would be taking up the classes.
- 7. Com.Anil Nare, the President of the Circle Association presided over the programme. Com. Atul Debaje proposed vote of thanks.
- **8.** The members of the faculty who were entrusted with the responsibility of handling various sessions included senior comrades such as Com. Y. Sudarshan, General Secretary, AISBOF, Com.G.D.Nadaf, the former General Secretary of the Federation and Confederation, Com.G.Muthuswamy, the former Senior Vice-President of the Federation and also General Secretary of SBIOA(K) apart from Com.Shantha Raju, former General Secretary of the Federation and Confederation, Com. Shyam Sundar Rao, the former Dy.General Secretary, and also President of SBIOA(K). Com. Balaji, Vice President, SBIOA, Chennai Circle also handled a session as a faculty of Nature in his own eloquent style, which was well received by the participants.
- **9.** Com.Ramkumar Sabapathy, the Joint General Secretary of the Federation and also the General Secretary of Mumbai Circle Association took a few sessions as a part of the faculty of NATURE and provided an excellent support for the successful conduct of the program.

Valedictory Function on 21.7.2017:

- **10.** Shri. Y.Sudarshan, the General Secretary of the Federation was the chief guest on the valedictory function. He also took sessions apart from participation in the valedictory function. He advised the members to use the knowledge that they have learned in the training for the benefit of the charged officials. He also wished all the participants all the best. He also utilized the occasion for deliberating at length on various issues concerning the banking industry with particular reference to the State Bank of India and the preparedness of the Federation to take forward the efforts in resolving all the long pending issues.
- 11. Com.D.T.Franco Rajender Dev, the President of the Federation and also the General Secretary of the Confederation was also present on the last day of the program and addressed the participants covering the various issues concerning the bank as well as the industry in particular with reference to the various ill-advised moves of the Government in the name of consolidation attempts to privatize the banking industry. He exhorted the need for the members to be in readiness to participate in full swing in all the action program given by the United Forum of Bank Union.
- **12.** The five day program concluded on 21.7.2017 with a valedictory function. The candidates spoke highly about the contribution of the NATURE and the involvement of the faculty with their tremendous experience and practical approach in conduct of all the sessions. They also paid rich tributes to the leadership of the Federation in providing an excellent forum for training the leadership in different parts of the country. Thereafter, the candidates were given Certificates by the dignitaries on the dais for their participation in the 5 day's program.
- **13.** Comrades, yet another mile stone has been achieved by the NATURE through this wonderfully organized program by our Mumbai Circle Association. A word of appreciation for the facilities and infrastructure provided by the SBIOA Public School Mumbai with an excellent ambience and also food arrangement has to be recorded for the service rendered by the school. The NATURE will now move forward for the conduct of the next program shortly.

With greetings,

(Y.SUDARSHAN)
GENERAL SECRETARY