

STATE BANK OF INDIA OFFICERS' ASSOCIATION

(BENGAL CIRCLE)

(Registered under Trade Unions Act 1921-Regd. No. 6908)

1, STRAND ROAD, KOLKATA-700 001.

Phone: 2213-0663, 2213-0154, 2213-0665 (after 5.30 P.M.), Fax : (033) 2210-1684



e-mail: sbioabengalcircle@gmail.com
www.sbioabengalcircle.com

IP No. 500077

Circular No. 72/2017

Date : 29.05.2017

To All Members (Please Circulate)

We reproduce hereunder the Circular No. 56 dated 29.05.2017 issued by General Secretary, All India State Bank Officers' Federation, the contents of which are self-explicit.

With revolutionary greetings,

Soumya Datta
(General Secretary)

To all our Affiliates / Members:

ISSUES FOR URGENT INTERVENTION – COMMON TO THE OFFICERS AND WORKMEN

The Joint Forum of **ALL INDIA STATE BANK OFFICERS FEDERATION** and **ALL INDIA STATE BANK OF INDIA STAFF FEDERATION** has sent a communication to the Corporate Centre today signed by both the General Secretaries on the above issue which is appended below.

2. We note to keep you informed of further developments and request our members to work in co-ordination at the grass root levels to strengthen the forum.

With Comradely regards,

(Y. SUDARSHAN)
GENERAL SECRETARY



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**ALL INDIA STATE BANK OFFICERS'
FEDERATION, SBI BLDGS,
65, ST. MARK'S ROAD,
BANGALORE-560 001**



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**ALL INDIA STATE BANK OF INDIA
STAFF FEDERATION
C/o. S.B.I. Local Head Office,
Sector -17 B,
CHANDIGARH.**

No.SPL/7/2016

Date: 29.05.2017

**The Dy.Managing Director &
Corporate Development Officer,
State Bank of India,
Corporate Centre, 19th Floor,
State Bank Bhavan,
Madame Cama Road,
MUMBAI-400 021.**

Dear Sir,

ISSUES FOR URGENT INTERVENTION – COMMON TO THE OFFICERS AND WORKMEN

Please refer to our letter No. SPL/3/2016 dated 02.11.2016 and all our earlier correspondences wherein we had highlighted many issues common to officers and workmen, needing urgent intervention. The joint meeting of the co-ordination committee of the All India State Bank Officers Federation and All India State Bank of India Staff Federation met recently and deliberated on the issues confronting both the Federations. It was resolved that the issues already mentioned in our Joint letter No. SPL/3/2016 dated 02.11.2016 be brought to the notice of the Bank Management once again for intervention at the highest level. We once again reproduce the same as under:

- Unilateralism in all the decisions.
- Merger of Associate Banks and Bhartiya Mahila Bank – Merger related issues and financial package to the SBI employees.
- Bank's Contribution of Provident Fund to all e-ABs Employees/Officers be paid from retrospective date i.e., from the date of confirmation of the employees in the Associate Banks, as was paid in case of e-SBS and e-SBIN.

Soumya Datta
General Secretary
Mobile : 9830044737

State Bank of India officers' Association
(BENGAL CIRCLE)

: 2 :

- d) Compassionate Appointment Scheme as approved by Government of India and forwarded by IBA to member banks in August 2014.
- e) Meaningful recruitment in all cadres i.e., Officers, Clerical Staff, Messenger Staff, Guards, Canteen boys, Record Keepers, Sports person etc.
- f) Outsourcing of regular jobs.
- g) Career Development System(CDS).
- h) Cross Selling which has become Mis-Selling.
- i) Space for Union/Association in RBOs as staff matters are now handled at RBOs level also and not confined to H.O./A.O. only.
- j) Review of Special Leaves, immunity and Duty Reliefs to Office-bearers in view of change in structure of Bank/Expansion/opening of new H.O./A.O./RBOs and shifting of all RBOs to the local areas.
- k) Payment of overtime/compensation for late sitting and working on Holidays.
- l) Enhancement of the ceiling of Welfare Fund of the Bank.
- m) Superannuation Benefits:
 - i) Pension Rules
 - ii) Commutation of interest on P.F.(Monthly Rests)
 - iii) Commutation of Pension at par with Govt.of India.
 - iv) Revision of Family Pension at par with Govt.of India.
 - v) Nomination of Federation Representative to the Board of Trustees.
 - vi) Anomalies in the 6th bipartite retirees pension.
- n) Appointments of Directors on Central Board.
- o) Re-categorization of Branches.

2. While, we reiterate our total support to the Management towards the growth of the Bank in all respect and request you to convene the joint meeting of both the Federations at the earliest to discuss the above referred issues to find an amicable solution to the satisfaction of all. The issues are long outstanding and there is a need to call an urgent meeting to sort out the same amicably.

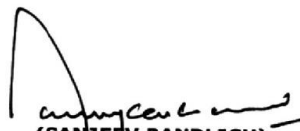
3. Please acknowledge the receipt of this communication and advise us the developments in this regard.

4. Please treat the matter as **EXTREMELY URGENT**.

Comradely yours,



(Y. SUDARSHAN)
GENERAL SECRETARY
ALL INDIA STATE BANK OFFICERS FEDERATION



(SANJEEV BANDLISH)
GENERAL SECRETARY,
ALL INDIA STATE BANK OF INDIA STAFF FEDERATION