

# STATE BANK OF INDIA OFFICERS' ASSOCIATION

## (BENGAL CIRCLE)

(Registered under Trade Unions Act 1921-Regd. No. 6908)

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IP No. 500077

Circular No. 40/2016

Date : 19.07.2016

### To All Members (Please Circulate)

We reproduce hereunder the Circular No. 92 dated 19.07.2016 issued by General Secretary, All India State Bank Officers' Federation, the contents of which are self-explicit.

With revolutionary greetings,

**Soumya Datta**  
(General Secretary)

To all our Affiliates / Members:

## **APPOINTMENT OF OFFICER -EMPLOYEE DIRECTOR ON THE BOARD OF STATE BANK OF INDIA**

We have today sent a communication to the Government of India on the captioned subject. A copy of the same is enclosed for information.

2. All our members/affiliates are requested to await further developments in this regard.

With greetings,

**(Y.SUDARSHAN)**  
**GENERAL SECRETARY**

### **TEXT**

In continuation of our letter No.6056/36/16 dated 22/4/2016, we would like to represent as under.

1. The post of the Officer-employee director on the board of State Bank of India has fallen vacant on 31.10.2015.
2. The nominations for the vacant position were submitted by the All India State Bank Officers' Federation on 17.06.2015, well within the time, as required by the Ministry and the Bank. But till date the appointment has not taken place. As a result many crucial policy decisions on issues pertaining to the Bank and on HR matters are taken in the Bank's Board Meetings without the representation from the Officers' Federation, defeating the very purpose of participative management.
3. You may recall that the issue of non-appointment of the Officer- employees director was one of the issues in the strike notice given by the All India Bank Officers' Confederation, for a Nationwide strike on 11.12.2015 in order to draw the attention of the Ministry of Finance towards the sensitive issue. On the assurances of the Dy. Labour Commissioner (Center) of Mumbai during the conciliation proceedings on 8.12.2015, that he would convey the sentiments of the AIBOC to the ministry concerned, the strike call was deferred. Since then we have not heard anything in this regard from the authorities concerned. This is an issue of utmost importance to the officers' community in the Bank as it signifies participation along with the Management.
4. Officers of the State Bank of India have been in the forefront in implementation of all the developmental schemes, plans, policies, priorities of the Government and have toiled hard in achieving the goal of financial inclusion, taking the facilities of banking to the nook and corner of the country. As this is an emotional and sensitive issue, we request you sir to bestow your personal attention and ensure that the nomination is approved at an early date in the best interest of the bank and officers community.

Thanking you,

Yours faithfully,  
Sd/-

**Y.SUDARSHAN**  
**GENERAL SECRETARY**

Copy to: The Chairman, SBI Corporate Centre Mumbai

**Soumya Datta**  
General Secretary  
Mobile : 9830044737