STATE BANK OF INDIA OFFICERS' ASSOCIATION



(BENGAL CIRCLE)

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To All Members (Please Circulate)

We reproduce hereunder the Circular No. 25 dated 27.02.2017 issued by General Secretary, All India State Bank Officers' Federation, the contents of which are self-explicit.

With revolutionary greetings,

Soumya Datta (General Secretary)

To all our Affiliates / Members:

SBIOA(K) TUMKUR ZONAL CONFERENCE A GRAND SUCCESS - MASSIVE PARTICIPATION

Sri Shivakumara Swamiji Sabhangana was jam packed with the members of SBIOA(K) Tumkur Zone, from Kolar and Tumkur districts. The hall wore festive look and was prepared in a grand manner for the conference. The meeting commenced with a melodious Invocation by Com.Suvasini. The nadageete was sung by Sarvashri Sunkad, Vadiraj, Suvasini, Renuka Desai, HD.Bharathi and others.

- 2. Com.Rajender Kittur extended a warm welcome to all dignitaries. The dignitaries who occupied the dais included Com.S.K.Srinivas, President SBIOA(K), Sri. Sripathi, representating DGM of Bangalore Zone-2, Sri.S.Dinesh, Regional Manager, Com.Y.Sudarshan General Secretary, AISBOF, President AIBOC, Com.Nandakishore M.Malkhedkar, General Secretary SBIOA(K), Com.K.N.N.Prasad, General Secretary SBSU, Com.Rajvir Singh, Chairman, Reception Committee, Com.Dayanand Shetty, Com.Ram Mohan, Com.Sathyanarayan Rao.A.R, Com.Ravi Kusabi, Com.Julius Prakash, Com.Kiran, Com.Vadiraj.K.N
- **3.** The meeting was also attended by the representatives of sister and fraternal organizations and the affiliates of the Confederation etc.
- **4.** The dignitaries along with Com.K.Srinivas, the President of the Association lighted the lamp to signify the commencement of the programme. Com.S.K.Srinivas, speaking on the occasion as inaugurator of the conference referred to the various issues connected with the officers working in the circle and their sufferings and problems in regard to the demonetization effect etc. He also made reference to the late sitting at branches working on holidays and the problems that are faced by members. At the industry level he referred to the Gyan Sangam, the problems of the BBB, the failure of the Government to appoint our representatives on the board etc. As regards the competitive environment he made a reference to the new generation of private banks coming into the industry etc. He exhorted the members to be in readiness to make the 28th strike a grand success and wished the conference all the success.
- **5.** Shri.K.N.N.Prasad, the General Secretary of the SBSU(K) our sister organization speaking on the occasion referred to the challenges that are ahead of us and also the issues that are confronting the bank employees movement. He was happy about the co-ordination and relation prevailing both the organization and was happy to note the co-operation existed between the officers and the staff in conduct of the conference. He conveyed the good wishes and militant greetings on behalf of the entire workforce in the circle for the success of the conference.
- **6.** Shri.Sripathi, the representative of the Management wished the conference all success and conveyed the greetings from DGM of the Zone. He complimented the activities of the Association and Federation and wished the conference a grand success. He also assured the participation of the senior members in the strike.

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- 7. Sri.Dinesh.S, Regional Manager was happy about the concern of the Association in the banks business and expressed that he is feeling that he is taking part in the Preview meetings of the region. He stated that the officers spent more than 80% of their time in the bank and the bank should ensure that they should spend happily their time in the bank. He was happy that targets are achieved and desired that the officers should keep themselves fit. He wished the conference all success.
- 8. Com.Y.Sudarshan, General Secretary, AISBOF and President AIBOC was happy to note the camaraderie prevailing in the conference where the representatives of the management, staff union, sewa, and the large number of ladies participation is a happy situation. The officer's movement is bound to reach greater heights and glory in the days to come. He wanted the entire membership to be happy and work happily. He also recollected his days in the zone when he was working in Byalya and was happy that he was part of the manual system to the journey towards the technology of present day digital and cloud technology. He desired that the members should contribute ideas both to the bank and the association for creating better working atmosphere. He referred to the present proposed strike and explained at length the grounds on which the strike is being observed by the entire banking industry under the banner of UFBU and AIBOC.
- 9. He made reference to the present status of negotiations. He informed the house that the Charter of Demands are ready but the mandate from the Management is getting delayed. The efforts are made by the UFBU to make the strike action a grand success. He also narrated the issues that are flagged for the strike.
- 10. Referring to the bank level issues he made a reference to the long pending issues including the merger related issues. As regards the monetary issues he made a reference to the Housing Loam improvement, the pending issues such as SBI package, the Leased Accommodation, LFC monetization, Fitment formulae/Personal Allowances, compensation for working on holidays etc.
- 11. He also extensively covered the special officers issues, the issues relating to the superannuation benefits, the much awaited improvement in the gratuity ceiling and the efforts made by the Federation etc. He also referred to the severe staff shortage etc. He advised the members to remain united and make the strike a grand success.
- 12. Com. Nanda Kishore, General Secretary of the Circle Association in his keynote address elaborated the present position in the circle and also the great contribution made by the Association in ensuring success of the action programme initiated by the Federation. He also referred to certain local issues such as Inter Circle Transfer problems, compensation paid on 10th and 11th as out of pocket expenses is being reckoned for income tax etc. He requested that all the members should participate in all the organizational activities and should be in readiness for any action programmes. He referred to the problems in related to the cash outsourced to the outside agencies and wanted those problems should sorted out at the corporate centre. He also appealed to the members to participate in the strike in total.
- 13. Thereafter, Com. Sathyanarayana, Regional Secretary of Bangalore Zone-1, Com. Rammohan, Regional Secretary of Hubali Zone, extended their greetings to the conference and desired that the business session will deliberate on all the major issues and come out with appropriate resolution to be taken up by the Federation and the Confederation.
- 14. The following dignitaries were felicitated on this occasion, Com.D.B.Sawant, Former Regional Secretary, SBIOA(K), Prof. K.Siddappa and Com.S.L.Kulkarni, Treasurer, AISBOF were felicitated amidst thunderous applause from the members present in the auditorium. Com. Revathi, proposed a vote of thanks.
- 15. The Regional Secretary of Bangalore Zone-II Com. Dayananda Shetty K, along with the Dy. Regional Secretaries Com. Giriraja and Jayachandra and the Zonal Secretary Com. Vadiraja and their entire team deserve Kudos and appreciation for the wonderful organization of the entire programme. The business session was held in the afternoon, where all delegates participated wholeheartedly and gave valuable suggestions.
- 16. Comrade it was a memorable conference and will remain green in the memory of all those who were part of the conference and it is yet another mile stone in the history of circle association. Madaham

With militant greetings,

(Y.SUDARSHAN) **GENERAL SECRETARY**