

STATE BANK OF INDIA OFFICERS' ASSOCIATION

(BENGAL CIRCLE)

(Registered under Trade Unions Act 1921-Regd. No. 6908)

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To All Members (Please Circulate)

We reproduce hereunder the Circular No. 114 dated 24.08.2016 issued by General Secretary, All India State Bank Officers' Federation, the contents of which are self-explicit.

With revolutionary greetings,

Soumya Datta
(General Secretary)

To all our Affiliates / Members:

38TH FOUNDATION DAY CELEBRATIONS OF SBIOA, BHUBANESHWAR CIRCLE A GRAND SHOW OF UNITY AND SOLIDARITY MAMMOTH GATHERING OF OFFICERS FROM ALL PARTS OF THE CIRCLE

It was a joyous occasion for the membership of our Bhubaneswar Circle on 19th August, 2016; the day on which 38 years ago, this militant circle association took its birth in response to the growing hopes and aspirations of thousands of officers. The Circle Association, since then has seen tremendous growth of membership and has progressed in leaps and bounds. The Circle Association is one of the strongest affiliate of the Federation at the apex level. Its contribution to the Bank Officers' movement under the Federation as well as the Confederation is very substantial. It is in this background, the Jaydev Bhavan auditorium was jam packed with comrades who had come from far and near to be a part of this great occasion.

2. The function commenced with a floral tribute to the legendary leaders and founders of the Circle Association viz., late Com.N.N.Das, and late Com.P.V.S.Murthy, who were responsible for the consolidation of the officers under the banner of the circle Association, after it was carved out of Bengal Circle Association.

3. The dignitaries who were present on the occasion were invited to the dais. The guests were Shri.V.Venugopal Reddy, the Chief General Manager, Shri.Anil Kumar Johari, General Manager, Network I, Shri.Anant Kumar Choudhary, General Manager Network II, of the Bhubaneswar circle, Com.Y.Sudarshan, General Secretary of AISBOF, Com.Bibekananda Das, President and Com.Sambit Mishra, General Secretary of the Circle Association, Com.Sabyasachi Swain, Organizing Secretary, State Unit of AIBOC, Com.S.P.Behera, President, SBISA, Bhubaneswar Circle Com.Banashidhar Sethy, General Secretary, SBI SC/ST Welfare Association, Bhubaneswar Circle, and all other circle leaders who were present on the dais.

4. The function commenced with symbolically lighting of the lamp by all the dignitaries who were present on the dais. They were also felicitated on the occasion by the Circle Association as a token of love and affection on behalf of the Circle Association.

5. The inaugural function commenced with opening song "Bande Utkal Janani", a wonderful state anthem which set the tone for the day's proceedings.

6. Com.Sambit Mishra, the General Secretary of the Circle Association extended a warm welcome to all the dignitaries on the dais and also the former leaders of the Circle Association Com.Ganesh Mishra, former general Secretary, Com.L.K.Mishra, former President of the Circle Association and Com.A.K.Das, the former leader of the Circle Association who were present on the occasion. He was happy to note the august presence of all the leaders from Officers organizations, the sister organizations the Pensioners Organization and the SC/ST Welfare Organization and hoped that their deliberations would enhance the importance of the function

7. Shri.B.Venugopal Reddy, the Chief General Manager in his inaugural address recollected the historical background of the formation of the Circle and also the Circle Association, which was part of Bengal Circle association earlier. He also expressed his happiness over the presence of Shri.Y.Sudarshan, the General Secretary of the Federation for

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having come all the way from Bangalore to participate and share his thoughts with the members of Bhubaneshwar circle Association. He dwelt at length about the performance of the Circle over the last several years and its contribution to the State of Orissa

8. He also referred to the progress of the Circle in various areas including the technological upgradation, contribution of the Bank to the State in ensuring socio welfare activities for the benefit of the people of the State. He made a mention about the harmonious industrial relations prevailing in the circle and the excellent HR climate due to the co-operation of the Circle association. He wished all success to the next bipartite which is due in the year 2017 and wished the function all success.

9. Shri.Ananta Kumar Choudhury, the General Manager, speaking on the occasion expressed happiness over the grand function and was happy to participate in the same. He also talked about the performance of the circle and its endeavor to do well in all the parameters. He expressed confidence that the postings to Sambhalpur, Beharampur which are very difficult areas but was being managed very well by our members. He wished the conference all success.

10. Shri.Anil Kumar Johari, the General Manager, Net Work I, felicitating the association for the excellent manner in which the function was organized, expressed happiness to be the part of the function. He also referred to the common factors between his parent Circle Bhopal and Bhubaneshwar. He complimented the circle association for maintaining cordial industrial relation and hoped that it should continue. He also sought the co-operation of the officers for working together for the success of the bank. He wished the function all success.

11. Com.Y.Sudarshan, the General Secretary of the Federation in his address expressed his happiness over the excellent manner in which the circle association has organized the function. He recollected the contribution of the State of Orissa to art and culture and the wonderful evening that he is spending with the comrades from the Circle Association. He conveyed the militant greetings of over 80,000 officers of the Federation for the success of the Circle. He also recollected the historical background under which the circle was formed and the support extended by the people of Orissa for the formation of a separate circle in particular the contribution made by Shri.Rajanath Rath, the then editor of 'Samaj' in ensuring the formation of a separate circle for the state of Orissa. He equated the function to the independence day of the Circle Association and complimented the members across the circle.

12. He dealt at length in regard to the various phases of the last bipartite settlement and the successful achievement of ensuring the 2nd and 4th Saturdays as holidays. He also referred to the developments in regard to the superannuation benefits in respect of the pensioners and family pensioners which are under negotiation with the IBA in particular the 100% D.A. neutralization to pre 2002 retirees, improvements in family pension etc. He conveyed to the members the efforts made by the Federation for enhancement of gratuity on par with the Central Government employees, the need to demand the restoration of old pension scheme in view of the disadvantages of the NPS etc., He also referred to the Medical Scheme introduced in respect of the retirees etc., He also conveyed the readiness of the Federation to participate in the 2nd September 2016 strike call given by all the central trade unions to fight against the ill-advised economic policies of the Government.

13. He then referred to the various developments at the Management level in regard to the Accountability Policy for the first time in the State Bank due to the efforts of the Federation, the other issues which are under discussions with the top management of the Bank. He also assured the house that the Confederation is fully geared up for the 11th bipartite negotiation and to ensure a good settlement for the bank employees and officers in due course.

14. Referring to the major issues which are under discussions with the Management he referred to the HR Conclave by the Management where the representatives of the Federation made an effective presentation of their views on various issues such as the CDS, Incentive Schemes etc.,

15. He highlighted the deficiencies in the CDS and the problems faced by our officers in participating in the promotion process.

16. He referred to the present challenges before the bank, in particular the issue of merger of Associate Banks and the efforts of the Federation to ensure a fair treatment to the workforce in the bank. He spoke of the initiatives taken by the Federation through constitution of 3 committees in order to ensure that all issues related to mergers are discussed and taken up with the Management.

17. He assured the house that the interest of the members are well taken by the Federation and informed the house that the next CNC is slated to take place on 26th August, 2016 at Corporate Centre, Mumbai and the major issues such as enhancement improvement in reimbursement of entertainment expenses, the brief case reimbursement, the need to monetization of LFC which is prevailing in RBI, the problems of the Fitment formula, the personal allowance, compensation for working on Sundays and holidays, the issues relating to the Compassionate Appointment, the problems of the Probationary Officers in their confirmation test, Inter circle transfer, etc., the improvements that are necessary in the advance, withdrawal, and loan under Provident Fund, further liberalization in the Housing Loan Scheme etc., leased accommodation would be pursued to its logical end.

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18. He advised the members to take care of their health and to take of the welfare of their families. He also complimented the huge volunteer force which has helped the Circle Association in conducting the conference in a big way.

19. Com.J.B.Mohapatra, conveyed his fraternal greetings on behalf of their Association.

20. Com.S.P.Behra conveyed his compliments and fraternal greetings on behalf of the SBISA, Bhubaneswar Circle and wished the function a grand success.

21. Com.Sabyasachi Swain, speaking on behalf of the State Unit of AIBOC conveyed his fraternal greetings to the circle association.

22. Com.Ajay Kumar, Vice President of the Circle Association proposed the vote of thanks. Smt.Chandra, compeered the programme in an excellent manner and the meeting concluded with National Anthem.

23. Comrades, the 38th Foundation Day Conference of our Bhubaneswar Circle Association is yet another milestone in the golden chapter of the Circle Association and its militant background. We hope that the Circle Association will continue its glorious performance and enhance the strength of the Bank Offices' movement both under the banner of the Federation and the Confederation in the days to come.

With greetings



(Y.SUDARSHAN)
GENERAL SECRETARY