

STATE BANK OF INDIA OFFICERS' ASSOCIATION

(BENGAL CIRCLE)

(Registered under Trade Unions Act 1921-Regd. No. 6908)

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IP No. 500077




Circular No. 21/2015

Date : 28.09.2015

To All Member (Please Circulate)

We reproduce hereunder the Circular No. 108 dated 24.09.2015 issued by General Secretary, All India State Bank Officers' Federation, the contents of which are self-explicit.

With revolutionary greetings,


Soumya Datta
(General Secretary)

TO ALL OUR AFFILIATES / MEMBERS :

UNDUE THREATS ON OFFICER'S TO WORK ON HOLIDAY'S

We have been receiving information from various circles about the pressures and threats issued by the controllers for forcing officers to work on Holidays and Sundays for completions of MUDRA targets. In this connection we have taken up the issues with the corporate centre. We reiterate that when the loan are given, the bank's instructions with regard to systems and procedures should be meticulously followed.

2.To-day we have sent communication to the corporate centre is enclosed here with.

3.All our members/affiliates are requested to await further developments in this regard.

With greetings,

Sd/-
Y.SUDARSHAN
GENERAL SECRETARY

Soumya Datta
General Secretary
Mobile : 9830044737

State Bank of India officers' Association
(BENGAL CIRCLE)

: 2 :

No.6466/55/15

DATE: 24.09.2015

The Deputy Managing Director & CDO,
State Bank of India,
Corporate Centre,
Madame Cama Road,
MUMBAI - 400 021.

Dear Sir,

**UNDUE THREATS ON OFFICER'S
TO WORK ON HOLIDAY'S**

Please refer to the tele-conversation undersigned had with you, further we have received representations from many circles that the controllers are forcing the officers to work on all the Holidays and Sundays, threatening them with the dire consequences if they leave headquarters. It is also understood that, they are pressurising to open 25 MUDRA Accounts per day and completing all the documentation formalities including KYC at later date. Opening of accounts without following our bank's instructions may land the Officers and the Bank in deep problems, leading to loss of image to the bank. Such instructions have created an atmosphere of fear and compulsions amongst officers.

2. It is to the knowledge of every one that, the officers of the bank have worked day in and day out to ensure achieving the target of Jan Dhan, Suraksha Bheema Yojana, NPA reductions etc. Recently also officers have been made to work nonstop for "De Duplication work", which they have completed in time. Our officers have just completed De Duplication work working on all the past holidays and Sundays including 12th September 2015, which was the first 2nd Saturday off. In case bank had compulsions /instructions from the government to complete the MUDRA targets, the same could have been informed/shared with the officers and requested them to complete the task in time. Instead, many controllers like a bolt from the blue, suddenly issue instructions in a threatening tone, forcing them to cancel all their prefixed social/family obligations. One of the Executive has issued messages to Regional Managers, threatening them also with the dire consequences and telling them that " in the prevailing atmosphere today the officers of the bank work only under threat and hence to use all means to pressurize them". Such draconian instructions will have demoralizing effects on the officers and spoil the Industrial relations atmosphere and image of the bank. If the bank is doing well today it is because of the team work and combined efforts of all the employees and officers of the bank.

3. In view of the above, we request you to advise the circle authorities to inform the controllers not to unduly pressurize and take a roll call of people present and not present. Those Officers who have worked on holidays will be claiming standard amount as is paid when the officers are called for work by the bank/Govt/RBI and also compensatory off. We request you to advise circle authorities to pay accordingly and not to deny and dilly dally at a later date.

4. We reiterate the commitments of all the officers to contribute whole heartedly to keep the image and dignity of the bank. We also request that the dignity and self-respect of the officers should also be respected. We shall be sharing with you the details of such threatening messages and the persons behind the same.

Please treat the matter as urgent.

Thanking you,

Yours faithfully,
Sd/-
(Y.SUDARSHAN)
GENERAL SECRETARY

Soumya Datta
General Secretary
Mobile : 9830044737