STATE BANK OF INDIA OFFICERS' ASSOCIATION



(BENGAL CIRCLE)

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Circular No. 64/2016

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To All Members (Please Circulate)

We reproduce hereunder the Circular No. AIBOC: WBSU: 2016:38 dated 25.08.2016 issued by Secretary, All India Bank Officers' Confederation (West Bengal State Unit), the contents of which are self-explicit.

With revolutionary greetings,

Soumya Datta (General Secretary)

To All Affiliates / State Units / Members

Dear Comrades,

<u>ALL INDIA STRIKE ON 2ND SEPTEMBER, 2016</u>

You are all aware that ALL INDIA BANK OFFICERS CONFEDERATION (AIBOC) has served notice to IBA that its entire membership will observe one day's strike on 2nd September, 2016 in support of the 12 point Charter of Demands of the Central Trade Unions and independent Trade Union Federations including our Confederation as per decisions taken in the National Convention held on 30.03.2016.

The main issues on which the strike will take place are as follows:

OPPOSING

- Privatisation of Public Sector Banks, Insurance and other units.
- Labour Law Reforms
- Unlimited FDI in Financial sectors, Rail, Defence and Retail Trade.

DEMANDING

- 1. Immediate appointment of Non Workmen / Officers Nominee directors on the Boards of all Public Sector Banks.
- 2. Resolution of all pending issues of the last Bipartite Settlement particularly:
 - a) DA Neutralisation
 - b) Revision in family pension
 - c) Pension updation / upgradation
- 3. Extension of existing pension to all Officers / Employees who joined the Banking Industry after 01.04.2010 (covered under NPS).
- 4. One more option of pension to resignees who were excluded when it was extended to VRS optees.
- 5. To Stop outsourcing and cross selling which is killing the main business of the Banks.
- 6. Implementation of the Hospitalization scheme as agreed in the Xth Bipartite Scheme.
- 7. Change in laws and to take all other steps to recover mounting NPAs.
- 8. To Treat wilful corporate loan defaulters as criminal offenders.
- 9. Halt to unprecedented price hike.
- 10. Universal public distribution system.
- 11. Ratification of ILO Convention 87 and 98.
- 12. Rs. 18,000/- as minimum wage and social securities for all workers.
- 13. Job and bonus for all.
- 14. Strict implementation of labour laws for contractual workers.
- 15. T.U. registration within 45 days.

The strike on 02nd September assumes tremendous significance in the transformation of Indian economy at large affecting the entire nation in general and the organized and unorganized labour force in particular. As a responsible trade union having the largest participation of a very vibrant and spirited brand of bank officers, cannot remain a mere spectator when the whole country is burning with protests from all the labor unions irrespective of any color or category. In fact, we are to ensure that our protests are instrumental in thwarting the ill-moves of the government making our country economically dependent on other countries.

Soumya Datta General Secretary Mobile : 9830044737

State Bank of India officers' Association

(BENGAL CIRCLE)

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AIBOC, West Bengal State Unit, in its Executive Committee Meeting held at the Association Office of Central Bank of India Officers' Association has unanimously decided to go all out to make the strike a grand success keeping in the tradition of ours.

In order to sensitize the members and public at large towards the necessity of the strike, the following action programs have been decided:

- 1. Unit level / affiliate level meeting/s at branches / centres throughout the state taking other UFBU partners supporting and participating the strike till the date of strike.
- 2. Press conference on 30th August, 2016, at Press Club, at 3 P.M.
- Street corner meeting/s at all District Head Quarters/ Sub-divisions/centres to be conducted by members of AIBOC on 30th August, 2016, at 6 PM in a centralized place. In Kolkata Street Corner Meeting will be at Traffic Island, BBD Bag, (Near Gillander House).
- 4. Strike on 2nd September, 2016; assembly of all members in front of the branches / offices along with posters and banners displaying our anguish against the move of the government towards handing over the Indian economy to the western economic forces; Rally at 12.30 PM at BBD Bag by all striking employees. Rally will be conducted in all district HQ/Sub divisions.

All affiliates / units are requested to adhere to the program schedule and keep the leadership apprised of the same. The press release for 30th August is attached herewith to enable our District Committees and other units to publish the same in local news media / other print and cellular media.

Comrade, we the employees in the banks are the real vanguard to protect the financial interest of the nation and therefore we have no way left than to march forward to protest and thereby prevent the government's anti-national policy in the name of financial reforms.

Comrade, march ahead with determination, dedication with your loyalty towards the Nation.

Be united and let us fight till we reach our goal.

LET US BE ALL TOGETHER TO STRIKE HARD TO TURN AROUND

With comradely greetings,

Comradely yours, Sd/-(SANJAY DAS) SECRETARY

PRESS RELEASE

In support of the 12 point Charter of Demands of the Central Trade Unions, ALL INDIA BANK OFFICERS' CONFEDERATION (AIBOC), representing three lac officers working in Public Sector, Private Sector, RRBs, and Cooperative Banks in the country, will observe one day's strike on 2nd September, 2016.

The main issues of the strike are

OPPOSING

* Privatisation of Public Sector Banks, Insurance and other units.

* Labour Law Reforms.

* Unlimited FDI in Financial sectors, Rail, Defence and Retail Trade.

AIBOC, as the torchbearer of the movement of the officers working in the public sector banks since last 30 years, vehemently opposes the government move towards amalgamation, merger and ultimately privatization of public sector banks in the name of reforms. Already the various accounting gimmicks have led the Public Sector banks to bleed showing huge amount of loss of public money. The image of Public Sector Banks has already been shattered by posting massive amount of loss during the last few quarters owing to provisioning on the huge accumulation of NPAs, which are due to weak legal recourse of the country and lame policies of the government and for which the Bankers are not at all responsible. The government is totally reluctant on the recommendations of the Parliamentary Standing Committee for publication of names of 30 big defaulters of each bank. Wilful defaulters are not declared criminals. Till now nothing could be done to Vijay Mallaya or his assets. There are many more corporate defaulters, escaping due to inaction and lack of will power on the part of the Government. Actually, the Public Sector banks are painted in bad light as non-performers to facilitate the agenda of privatization, using the old slogan, "Call the dog mad and shoot it".

When we protest against such inactions of the Government, the Trade Union Act is being amended as an effort to weaken the Trade Unions to curb their right to protest.

Soumya Datta General Secretary Mobile : 9830044737 (BENGAL CIRCLE)

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AIBOC, as a completely apolitical organization, time and again raised opposition against the ill motives of the Government to open up the economy more and more for the benefit of the capitalists. As we move ahead on the path of economic reforms, we must remain alive to the persisting problems of market dependent economics. Many rich nations are now trapped by this culture which we should avoid. The result of our policies, growth of GDP, should be seen in our villages, farms and factories, schools and hospitals. But the Government is undaunted and is not relenting. They are continuing to speed up the so called financial sector reforms. The Gyan Sangam I & II recommendations, including steps towards mergers and privatization are carried forward. Officer Directors' vacancies are not being filled up in as many as 17 Banks. Boards are incomplete and important decisions on HR issues are being taken in the absence of our representatives on the Board.

Thus, the Indian economy is being brought to the market for selling to the indigenous and foreign private players to serve the vested interest of business houses.

Against this strategic move of the Government, AIBOC, W.B. State Unit, urge the members and the people at large to prepare themselves for a prolonged battle and to support the **STRIKE ON 2ND SEPTEMBER**, **2016** to save our country from economic colonization.

Support the strike save the country

For AIBOC, West Bengal State Unit Sd/-(SANJAY DAS) SECRETARY