

STATE BANK OF INDIA OFFICERS' ASSOCIATION

(BENGAL CIRCLE)

(Registered under Trade Unions Act 1921-Regd. No. 6908)

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IP No. 500077

Circular No. 28/2016

Date : 23.06.2016

To All Members (Please Circulate)

We reproduce hereunder the Circular No. 80 dated 23.06.2016 issued by General Secretary, All India State Bank Officers' Federation, the contents of which are self-explicit.

With revolutionary greetings,

Soumya Datta
(General Secretary)

To all our Affiliates / Members:

CAREER DEVELOPMENT SCHEME (CDS)

We have to-day sent a communication to the Management on the captioned subject. A copy of the same is enclosed for information.

2. All our members/affiliates are requested to await further developments in this regard.

With greetings,

(Y.SUDARSHAN)
GENERAL SECRETARY

No:6305/58/2016

Date: 23.06.2016

To,
The Deputy Managing Director & CDO,
State Bank of India, Corporate Centre,
Madame Cama Road, MUMBAI - 400 021.

Dear Sir,

CAREER DEVELOPMENT SCHEME (CDS)

During our visit to Corporate Centre on the 8th, 9th and 10th of June 2016, we had an occasion to voice the concerns of our officers on the extremely erratic CDS scores and their apprehensions in respect of its impact on their careers / promotions. We had been assured by the Chairman, the CGM (HR), the GM (HR), and yourself that an AGM (CDS) has been put in place at all Circles to handle such issues. Our members have since been representing the issues to the AGM, (CDS) in all Circles. But unfortunately, apart from merely forwarding their representations, they are unable to sort out the issues and help our officers. As a result there is total helplessness in respect of the CDS scores. We have been receiving innumerable representations from all Circles.

2. We therefore urge upon you to instruct the AGM (CDS)'s or the concerned authorities to rectify such errors and restore the confidence in our officers. A faulty method loaded with errors can ruin the morale and career of our officers, leading to IR issues.

3. Please therefore bestow your personal attention on the issue urgently, as the promotion exercise which is already overdue, is also now round the corner.

With greetings

Yours faithfully,
Sd/-
(Y. SUDARSHAN)
GENERAL SECRETARY

Soumya Datta
General Secretary
Mobile : 9830044737