

STATE BANK OF INDIA OFFICERS' ASSOCIATION

(BENGAL CIRCLE)

(Registered under Trade Unions Act 1921-Regd. No. 6908)

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Circular No. 33/2016

Date : 15.07.2016

To All Members (Please Circulate)

We reproduce hereunder the Circular No. 85 dated 15.07.2016 issued by General Secretary, All India State Bank Officers' Federation, the contents of which are self-explicit.

With revolutionary greetings,

Soumya Datta
(General Secretary)

To all our Affiliates / Members:

SPECIAL GENERAL BODY MEETING OF SBIOA(LUCKNOW CIRCLE) A GRAND GALA FAREWELL TO COM.ATUL SWAROOP, ON HIS RETIREMENT ON SUPERANNUATION – A MEMORABLE EVENT

It was a day filled with nostalgia and memories for Com.Atul Swaroop, who was laying down the office of the General Secretary on his retirement on superannuation from the service of the bank. A grand gala farewell function was organized as a token of love and affection of the membership towards this towering personality from Lucknow Circle who had served the Circle Association almost 3 decades in various capacities and led the Circle Association as the General Secretary during the crucial period of the organization.

2. Shri.Sant Gadge Ji Maharaj Auditorium was filled with enthusiastic members, who had assembled in large numbers to express their gratitude to their General Secretary on Sunday, the 3rd July 2016 amidst the leaders of the various affiliates of the Federation, along with the office-bearers of the Circle Associations. The following dignitaries were invited to grace the dais. Com.D.T.Franco Rajender Dev, General Secretary, SBIOA, Chennai Circle, Com.Gautam Sengupta, CGM, Lucknow Circle, Com.Ranjan Kumar Mishra, General Manager (NW-III) Lucknow Circle, Com.Y.Sudarshan, General Secretary, AISBOF, Com.Atul Swaroop, Former General Secretary, SBIOA, Lucknow Circle, Com.Sanjeev Mishra, General Secretary, SBIOA, Bhopal Circle, Com.G.Subramanyam, General Secretary, SBIOA, Hyderabad Circle, Com.Soumya Datta, General Secretary, SBIOA, Bengal Circle, Com.S.D.Bali, General Secretary, ABOA, Unit SBBJ, Com.Bibekananda Das, President, SBIOA, Bhubaneshwar Circle, Com.Deepak Kumar Sharma, President, SBIOA, Chandigarh Circle, Com.B.Sukkaiah, President, SBIOA,

Hyderabad Circle, Com.Anil Nare, President, SBIOA, Mumbai Circle, Com.S.K.Srinivas, President, SBIOA(K), Bangalore, Com.K.K.Singh, General Secretary, SBISA, Lucknow Circle, Com.Dinesh Chandra, General Secretary, SBI Pensioners' Assn., Lucknow Circle and others.

3. The dignitaries were honored with garland and welcomed by Com. Arun Srivatsava and other senior office-bearers of the Circle Association.

4. The inaugural function commenced with the lighting of the lamp by the dignitaries on the dais. Thereafter Smt.Deepa Chakravarthi and party sang the invocation song to mark the auspicious commencement of the function. The meeting observed a minute silence as mark of respect to the departed soul of Com.N.P.Singh, Chief Manager who died in an accident on 25th June 2016.

5. Com.Pawan Kumar, the new General Secretary extending a warm welcome gave an introductory remark about the purpose of the function and the situation that the Circle Association was passing through in the recent past. He also referred to the current excellent relationship that the Association has with the Management and the supportive role of the CMC, the positive attitude of the Management towards the Circle Association. He expressed his

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happiness over the presence of each and every member of CMC on the dais and conveyed his gratitude on behalf of the Circle Association to the dignitaries who was present on the dais, and to the large number of participants who had come all the way to attend the function from different parts of the country.

6. Shri.Ranjan Kumar Mishra, the General Manager NW III, speaking on the occasion, thanked the organizers for the opportunity given and referred to the various activities undertaken by the Circle Association including 210th Anniversary of the Bank where in the members of the staff participated whole heartedly and the cultural program organized by the Bank at the Town Hall which was a grand success. He referred to the strong bondage between the SBI Families and the Management and was confident that this would help the bank to grow further in the days to come. He also referred to the bigger challenges that are ahead of us, in particular the merger which is to help the SBI to emerge as bigger and stronger bank in the days to come. He also referred to the present generation of workforce who are young and tech savvy and are capable of carrying for the technological advancement of the bank. He referred to the importance of the customer service and the responsibility of each and every one to carry forward the good name of the State Bank. He referred to his association with Com.Atul Swaroop and described him as a Gentleman leader and wished him a happy an contented retired life.

7. Shri.Gautam Sengupta, the Chief General Manager thanked the Circle Association for the invitation. He referred to the changes that are taking place in the banking sector and the new challenges that are ahead of us. He also referred to the performance of the bank for the past years and the fact that it has made profit for all the 210 years is a remarkable event and very few banks have made this achievement. He also exhorted that the customer service is an important area to carry forward the Bank to greater heights. The Association has a great responsibility and role to play in this direction. The employees should endeavor to update their skills at a periodical interval through training so that the Bank retains its premier position. He also referred to the large scale retirement which has resulted in the loss of experienced and talented employees in the bank. We have to overcome these challenges and continue to perform well through the effective co-operation of the members of the staff. He also referred to the continued co-operation and co-ordination between the Management and both the Federations which has helped the bank to grow stronger and stronger and effective in facing the competition in the current market. He expressed his happiness and conveyed his thanks to the Association for extending co-operation for getting good business in the circle. He wished the function all success.

8. Com.Y.Sudarshan, General Secretary of the Federation speaking on the occasion stated that at the outset he is extremely happy that the Circle Association has organized such a wonderful function. He paid rich tributes to the simplicity of the Chief General Manager and other executives of the Circle association and declared that the Federation would always like to walk hand in hand shoulder to shoulder to take the Bank to greater heights in the days to come. He was very happy that Com.Atul Swaroop still looks young and strong and his total dedication to the Circle Association is clearly seen in the bio-data of his service to the circle association. He complimented him for the excellent contribution he has made to the Circle Association under the able guidance of senior comrades such as Com.Dinesh Chandra in the organization. He complimented Com.Atul Swaroop for rejuvenating both the Circle Association and the State Unit of AIBOC under his leadership. He wished him a happy and contented retired life.

9. Referring to the current development in the banking industry made a reference to the successful conclusion of the 10th Bipartite wherein we have been able to achieve 2nd and 4th Saturday's holidays and the 11th Bipartite will take into account the developments that have taken place in the 7th Pay Commission and come out with appropriate proposals for negotiations. He was also confident that the next bipartite will ensure that all Saturdays' are holidays thus achieving our long pending demand of 5 days week. He also assured the retirees that the superannuation issues are being pursued by the Federation.

10. At the bank level the Federation has been able to ensure the codification of the effect of punishment under disciplinary proceedings. The conclusion of the Model Transfer Policy so that the Circle Association can take up with their respective circle management to finalize the circle transfer policy. The issue of CDS is being closely monitored and followed up by the Federation. As regards the Income Tax Notice on LFC the issue is being pursued by us further. The issues of fitment formula, personal allowance to those who are eligible are the issues under negotiations with the Management. As regards the Medical Insurance he stated that the Federation has not

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accepted the industry level understanding for our members. The issue of regulated working hours, payment of compensation for working on holidays and Sundays are now being addressed by the IBA as per the last meeting with the IBA. He also referred to the failure of the Government in appointing the Officer Director on the Board despite continuous follow up with the Management. He also covered at length the deliberations of Gyan Sangam which aims at bringing privatization of the banks and hence our organization is fully prepared to fight against these moves of the bank. As regards the several amendments which are being moved in respect of various labor laws, the Federation will join the mainstream of agitation to oppose them he asserted. He highlighted the pitfalls of the current CDS scheme and how it would demotivate more than 67% of the workforce in the bank.

11. While concluding his address he once again wished Com.Atul Swaroop a happy and contented retired life in the bank.

12. The dignitaries on the dais were honored and felicitated by the Circle Association. Thereafter Com.Atul Swaroop and Smt. Manjula Swaroop were felicitated by the Management representatives, the representatives of the Federation and also the various organizations. Com.Pawan Kumar, the taking over General Secretary read the citation which highlighted the achievements of Com.Atul Swroop.

13. The other leaders from the affiliates also felicitated Com. Atul Swaroop.

14. Com.D.T.Franco Rajendra Dev, the President of the Federation in his presidential address expressed happiness over the conduct of the programme and the overwhelming love and affection that was showered by the members to felicitate Com.Atul Swaroop and Smt.Manjula Swaroop on the occasion of his retirement from the Bank. He compared the Association to Mother and the Management to Father who have tremendous responsibility to look after the welfare of the employees in the bank, He appealed to the members that they should take part in the programs meant to save the public sector institution and also ensure that the literacy is spread across the country. The country has made tremendous stride in the area of the education during the last 2 decades and the Associations in State Bank of India have made tremendous contribution in this regard.

15. He complimented Com.Atul Swaroop for his wonderful contribution to the trade union movement and stated that he would also join all the comrades in wishing him a happy and contented retired life.

16. The Federation wishes Shri. V.K. Awasthi, the new President and Shri Pawan Kumar the New General Secretary and his team of dynamic office bearers and voluntaries, all the best in their new assignment.

17. Comrades, thus the grand gala function of farewell to Com.Atul Swaroop a popular leader of Lucknow circle Association concluded with a vote of thanks.

With warm greetings,



(Y.SUDARSHAN)
GENERAL SECRETARY