

STATE BANK OF INDIA OFFICERS' ASSOCIATION

(BENGAL CIRCLE)

(Registered under Trade Unions Act 1921-Regd. No. 6908)

1, STRAND ROAD, KOLKATA-700 001.

Phone: 2213-0663, 2213-0154, 2213-0665 (after 5.30 P.M.), Fax : (033) 2210-1684



e-mail: sbioabengalcircle@gmail.com
www.sbioabengalcircle.com

IP No. 500077

Circular No. 82/2016

Date : 28.10.2016

To All Members (Please Circulate)

We reproduce hereunder the Circular No. 129 dated 28.10.2016 issued by General Secretary, All India State Bank Officers' Federation, the contents of which are self-explicit.

With revolutionary greetings,

Soumya Datta
(General Secretary)

To all our Affiliates / Members:

6TH TRIENNIAL GENERAL BODY MEETING OF SBIOA (KERALA) A GRAND SHOW OF UNITY AND SOLIDARITY

The 6th Triennial General Body Meeting held at Ernakulam in Kerala was a grand show of unity and solidarity. The meeting hall at IMA, Kaloor, Kochi was overflowing with the comrades coming from all over Kerala State in order to participate in the Triennial General Body Meeting of the Association on 22nd October, 2016. The meeting commenced exactly at 10.00 a.m. when the guests and the dignitaries were invited to take their position on the dais. The leaders of the Federation coming from all parts of the country were invited to occupy their position on the dais.

2. Shri.P.Sreeramakrishnan, the Hon'ble Speaker of the Kerala Legislative Assembly was the Chief Guest and the inaugurator of the Conference. The dignitaries who were invited to the dais included Sri. S.Venkataraman, Chief General Manager of the Circle, Com. D.T.Franco Rajender Dev, President, AISBOF; Com. Y.Sudarshan, General Secretary, AISBOF; Sr.Vice Presidents of AISBOF -Com.S.B.Patel, Com.Sanjeev Mishra, Com.Sambit Mishra, Com.G.Subramaniam; Vice Presidents of AISBOF- Com. Soumya Datta, Com.Ravinder Gupta, Com.Nandakishore.N.Malkhedkar, Com.G.P.Srivastava, Com.Pawan Kumar; Dy.General Secretaries of AISBOF - Com.Deepak.K.Sharma, Com.Kamal.S.Kadri, Com.Rakesh Agarwal, Com.Bibekananda Das, Com.B.Sukkaiah, Com.V.K.Awasthi, Com.Gautam Debnath, Com.S.K.Srinivas, Com.C.P.Krishnandan; Com.S.L.Kulkarni, Treasurer, AISBOF, Com. K.K.Trikka, E.C.Member, AISBOF, Com.A.Jayakumar, General Secretary, SBSU, Kerala Circle, Com.Premachandran, Regional Secretary, SBIOA(KC), Ernakulam.

3. The programme commenced with Prayer by Smt.Sambalakshmi. Com.Muralidharan, the General Secretary of the Circle Association in his welcome address covered extensively the current issues that are before the Association and the Federation including the issue of the Merger of Associate Banks. He also emphasized the need for a road map for the next 3 years in order to take care of the current challenges that are before us. There is a need to ensure that the younger generation to come forward and take up the responsibility of leading the officers' movement under the banner of the circle association/Federation.

4. The lighting the lamp to signify the inauguration of the Conference was done by Sri. P.Sreeramakrishnan, Hon.Speaker, Kerala Legislative Assembly along with the dignitaries on the dais. He thereafter gave his inaugural address and appreciated the efforts of the SBIOA (K) in extending their total co-operation and support for the economic growth of the State. He also wished the conference all success.

5. The occasion was utilized to distribute the Prizes to the winners of the Essay Competition conducted by the Circle Association. The members of the Executive Committee of the federation who were present on the dais were honoured for their presence in the conference.

6. Com.C.P.Krishnanandan, President of the Circle Association in his presidential address gave a detail account of the activities of the Circle Association and also the various organizational activities that are being undertaken by the Circle Association.

7. On behalf of the Circle Management, Shri.S.Venkataraman, the Chief General Manager of the Circle while addressing the members thanked the Circle Association for the opportunity given to him to address a large number of officers in the Circle who were present on the occasion. He also gave the details of the performance of the Circle which has recorded as number one position in various parameters and acknowledged the efforts of the officers in achieving these results in the circle. He also placed on record the services rendered by the banking industry for the improvement of the life of the common man in the country. He advised the members to adopt the changing technology

Soumya Datta
General Secretary
Mobile : 9830044737

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and to utilize the same for the improvement in the business. He also referred to several other services in the circle. He referred to the recent debit cards misuse and advised the officers to be on alert to prevent any such attempts in the bank. He wished that the entire officers' fraternity including that of the State Bank of Travancore when merged will be able to provide greater service through the commitment and dedication of the rank and file across the circle.

8. Com.D.T.Franco Rajendra Dev, President of the Federation appreciated the performance of the Circle association and their contribution to the growth of the Circle. He explained at length the predicament of the Public Sector Banks and systematic attempts by the champions of the globalization to destroy the Public Sector units and hand over the same to the Private Sector. He also referred to the huge NPA's that are created by the industrial houses. The major portion of NPA's are accounted to the big industrial houses and there is no serious attempt to recover the same. He also detailed about the various attempts by the Government through the committees appointed to denigrate the public sector units and to hand over the same to the private sector. He also referred to some of the burning issues in the Bank with special reference to the shortage of staff etc., He called upon the Kerala Circle Association to take up the responsibility of campaign for saving the public sector in the country. He wished the conference all the success.

9. Com.Y.Sudarshan, the General Secretary, speaking on the occasion extended a warm felicitation to the Circle Association for their wonderful hospitality, love and affection towards the leadership of the Federation who could come in such a large number to participate in the wonderful 6th Triennial Conference. He also vividly explained the beauty of the nature in Kerala and was happy to see the beautiful land, the greenery and the roaring sea of the Kerala State. He explained at length the current issues that are to be tackled by the unions in the banking industry with particular reference to the ensuing salary revision, the need to go for a comprehensive Charter of Demands etc., He also referred to the efforts of the Federation to achieve 5 days week, the need to draw inspiration from the 7th Pay Commission improvements etc., the need for merging the special pay with the regular pay, the resolution of the residual issues before taking up the regular negotiations on the charter of demand in particular the pending issues related to the superannuation benefits etc., the issues of the Pensioners viz., the D.A. neutralization, 50% of the last pay drawn as the basic Pension, the improvement of the Family Pension, the improvement in the payment of gratuity as per the revised ceiling in gratuity paid to the Central government employees etc., the obstacles that were created by the industrial lobby in particular the chamber of commerce in regard to the extension of the revised ceiling on gratuity to our members making us to wait till the amendment to the act takes place etc., He also referred to the issues relating to the Group Medical Insurance Scheme now extended to the pensioners and family pensioners and assured to take up all those issues with the Management as well as IBA.

10. Referring to the issues in State Bank of India he referred to the successful conclusion of the Model Transfer Policy, and the initiative of the Federation in resolving several pending issues before the Management. He also referred to the recent HR conclave organized by the Management and the participation of the leadership of the Federation in order to take care of the deficiencies in our HR systems etc., He also detailed some of the current issues that are pending with the Management such as compassionate appointment, the issues of the specialist officers/RMRO conversion, the problems relating to the medical insurance scheme, the issues relating to the cross selling in the bank, the shortage of staff, need for additional recruitment, utilization of the retired officials to overcome the work load etc., He also referred to the large number of lady officers working in the bank and the need to address their issues in the bank on a priority basis.

11. He also appealed to all the members to work to maintain the dignity of officers in all walks of life. He appreciated the manner in which the Conference is organized in particular the contribution of huge volunteer force present in the conference hall. He also emphasized the need for the bank to take care of the members issues and their welfare since the members have taken all care to protect the interest of the bank.

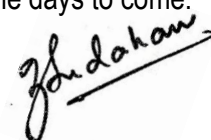
12. Com.A.Jayakumar, the General Secretary of SBSU(K) and Com.Hariharan extended their warm felicitation on the occasion for the success of the conference.

13. Com.V.K.Ramachandran, proposed a vote of thanks on the occasion.

14. The compeering of the programme was done in excellent manner by Com.Anul and Remmu Teresa Issac and they deserve our appreciation.

15. Comrades, the successful conclusion of the 6th Triennial General Conference is yet another feather in the cap of the Circle association. Let us move forward and look for the greater contribution from the Circle Association towards the consolidation of the officers movement under the banner of the Federation in the days to come.

With warm greetings,



(Y.SUDARSHAN)
GENERAL SECRETARY