## STATE BANK OF INDIA OFFICERS' ASSOCIATION



#### (BENGAL CIRCLE)

(Registered under Trade Unions Act 1921-Regd. No. 6908) 1, STRAND ROAD, KOLKATA-700 001.

Phone: 2213-0663, 2213-0154, 2213-0665 (after 5.30 P.M.), Fax: (033) 2210-1684

e-mail: sbioabengalcircle@gmail.com

IP No. 500077

Circular No. 15/2015

Date: 20.06.2015

#### To All Member (Please Circulate)

We reproduce hereunder the Circular No. 70 dated 19.06.2015 issued by General Secretary, All India State Bank Officers' Federation, the contents of which are self-explicit.

With revolutionary greetings,

Soumya Datta (General Secretary)

#### DALL OUR AFFILIATES / MEMBERS:

# 26<sup>TH</sup> TRIENNIAL GENERAL COUNCIL AND GOLDEN JUBILEE CELEBRATIONS A GRAND GALA EVENT OF OUR MOVEMENT MEMBERS AND VETERANS GRACE THE GRAND FUNCTION

13th June, 2015...... was a Golden day in the history of the All India State Bank Officers' Federation. Comrades from nook and corner of the country had thronged the CIDCO Exhibition Centre Hall No.1 in multitudes, in a rare expression of solidarity and camaraderie. It was a wonderful sight to see the sea of comrades, dressed colorfully, running around enthusiastically, agog with joy and overflowing energy. Traditional dance troupes performed at the entrance adding colour and thrill to the event. Rain Gods showered their blessings through mild showers. There was rain; there was Sunshine, there as ecstasy unlimited. The stage was set for a truly historic moment.... made memorable by the thousands of comrades who swarmed the venue and the sweat and toil of the volunteers who burnt midnight oil to create the ambience of a dream event. 13th June, 2015... 5:00 p.m.... at the CIDCO Auditorium, Vashi, Navi Mumbai...... Yes! the show was on.........

- 2. The entire CIDCO Exhibition Centre Campus was very aptly named after Com.R.N.Godbole as "R.N.Godbole Nagar". The gate at the entrance of the Hall No. 1 was named "E.K.Thakur Gate" gate in memory of the two great stalwarts of our movement.
- 3. It was the 26th Triennial General Council and the Golden Jubilee Celebration of the All India State Bank Officers' Federation which was formed in the year 1965.
- 4. The occasion was also special for our Mumbai Circle Association as they were also celebrating the Golden Jubilee of the Circle Association.
- The grand gala event of the 26<sup>th</sup> Triennial and Golden Jubilee Celebration commenced with hoisting of the flag of the Federation by the leaders of the Federation accompanied by stalwarts of our movement. Com.M.Sreenath our beloved President and Com.Y.Sudarshan, General Secretary along with Com.Anil Nare, Com.Ramkumar Sabapathy, President and General Secretary of SBIOA, Mumbai Circle respectively and all the Presidents and General Secretaries of our affiliates were present along with large number of delegates and observers. Full throated slogans inspiring the large number of participants reverberated across CIDCO Exhibition Centre, Vashi, Navi Mumbai.

Soumya Datta

(BENGAL CIRCLE)

:2:

- 6. The President of the Federation Com.M.Sreenath was called upon to occupy the Chair and Preside over the Function. There was a thunderous, maddening applause all-round the hall. Thereafter, our guests Shri.Jayant Sinha, the Hon'ble Minister of State for Finance, Government of India and Smt.Arundhati Bhattacharya, Chairman of State Bank of India were invited to the dais. The gathering gave a thunderous applause expressing their happiness over the presence of these honoured guests. The other distinguished guests who were from the Trade Union fraternity Com.M.V.Murali, General Secretary of AISBISF, General Secretary NCBE and the Convener of UFBU as well as Com.Harvinder Singh, General Secretary of AIBOC, Com.Samir Mukherjee, Sr.Vice President of our Federation and the Officer-Director on Central Board of SBI, were led to the dais amidst clapping once again by the cathering.
- The dignitaries on the dais lit the lamp and offered floral tribute to Shri. Chhatrapati Shivaji Maharaj and also Dr.Baba Saheb R Ambedkar as mark of our respect to these two great sons of India. The dignitaries were also honoured with the traditional turban (Mundas) of Maharashtra with shawl and garland along with commemorative mementos to express love and affection towards them amidst thunderous cheer from the entire gathering. The Hon'ble Minister and all other dignitaries were given a standing ovation as an expression of our gratitude and affection by the mammoth gathering.
- 8. The meeting commenced with Ganesh Stavan and State Anthem songs by the famous troupe led by Ashok Hande.
- 9. Com.Ramkumar Sabapathy, the Joint General Secretary of the Federation and also the General Secretary of the SBIOA, Mumbai Circle extended a warm welcome to all the honoured guests and expressed gratitude for accepting the invitation. He also extended a warm welcome to all the representatives of the affiliates, the guests, the invitees, the media, the management representatives and the fraternal representatives who had assembled in a large number to show their love and affection towards the organization. He made a special reference to huge gathering and the efforts of the volunteers of the Mumbai Circle Association for making all the arrangements for the successful conduct of the General Council. He spoke with nostalgia about the Golden Jubilee of the Circle Association and the history of the formation of the Circle Association.
- 10. Com.Y.Sudarshan, the General Secretary, giving his introductory remarks, traced back to the history of the trade unions and the consolidation of the workers in order to protect and advance their interests. He also made a reference to the valuable contributions that the working class made during the post-independence struggle. The Federation formed in the year 1965 by Com.S.K.Mishra, and Com.L.V.Surbamaniam, the founder President and General Secretary with the sole objective of improving the dignity and honour of the officers' fraternity and thereafter it has flourished as one of the major supervisory cadre trade unions in the banking industry. The sacrifice of the veterans in particular all those who had participated in the 17 days strike enabled our Federation to grow from strength to strength he declared amidst thunderous applause.
- 11. He highlighted out the struggles that went into making the history of the Federation for the last 50 years and the issues that were taken by the Federation. He also referred to the contributions of the employees and officers in the bank in ensuring economic prosperity of the nation through their service in the nook and corner of the country without bothering about the personal difficulties. They were also instrumental in bringing green revolution and ensuring food security, thereby helping the poorer sections of the society.
- 12. The Officers' have been rendering yeomen service in ensuring the successful implementation of all socio and economic poverty alleviation schemes. He also referred to the recent contribution of the Federation in opening record number of accounts under Jan Dhan Yojana, insurance schemes, the New Pension Scheme for the unorganized Sector, etc., in a record time.

Soumya Datta
General Secretary

Mobile: 9830044737

(BENGAL CIRCLE)

: 3:

- 13. He also referred to the need for protecting the Public Sector Banks and the struggles that have been launched by the Federation in advancement of their arguments that the Public Sector Banks should not be diluted and the ownership should remain with the Government in order to serve the common man of this country.
- 14. He also referred to some of the issues that are confronting the bank. The major one was the shortage of staff due to massive expansion. The 10<sup>th</sup> Bipartite settlement has just concluded but a number of issues remain unresolved, in particular the issue of improvement in the family pension, the improvement in the pension, the extension of the benefit of 100% DA to the earlier retirees etc., and he wanted that the Government should take a sympathetic view and accede to some of the long pending demands of the unions. He urged upon the Hon'ble Minister that these issues should be sorted out at the earliest.
- When the Hon'ble Minister Shri.Jayavant Sinha, rose to address the meeting there was a 15. thunderous applause all round. The house was over whelmed by his simplicity and the humbleness. He conveyed good wishes to the entire gathering and wanted to speak about the leadership qualities expected of the members of the State Bank of India. "As bankers you are all interested in numbers. Let me quote some of the numbers which are of interest to you as bankers" stated, the Hon'ble Minister of State for Finance, Government of India in the commencement of his address. He was of the view that the country is expected to become the second largest economy next to the US, which is the largest economy with over 17 trillion dollars. Our country with its two to three trillion dollar size is poised to reach the target of over 10 trillion dollar in the next ten years, if the current anticipated GDP rate of 8% is taken as base. It is possible to achieve this provided all of us work together. The NDA Government with a massive mandate has decided to see that the banking facilities are available to the last person in the society and they should be able to get the benefit of the Government's subsidiaries to their accounts without the intervention of the intermediaries through the bank accounts. Your bank has great responsibility, as they demonstrated, at the time of opening Jan Dhan Accounts and should now take up the leadership of the banking industry and make it possible for the Government to achieve all its targets, he said.
- The Challenge before us is to ensure that the financial inclusion is achieved through innovative banking. You are all expected to take leadership in this direction. The bank should also become a strong bank and assume leadership in our country as a strong bank in the country. The State Bank of India should become a strong global bank through the participation of the employees and officers in this direction. If you are all able to work together and assume leadership of the banking your bank should be able to become a trillion dollar bank in the days to come, he said.
- 17. As the global leaders, your Bank should become a strong bank with strong Capital base so that you are also able to secure better facilities. Let us therefore resolve to ensure that our leadership would help the country to prosper and similarly you are also able to prosper in your lives, stated Shri.Jayant Sinha, addressing the gathering.
- 18. He wished all the best and hoped that the General Council would deliberate on all these issues and take necessary steps to achieve the progress for the bank and as well as the development of the nation.
- 19. The Hon'ble Minister also released the following publications of the Federation, specially brought out on the occasion:

SL.NO.	BOOKS NAME	SL.NO. BOOKS NAME		
1	Officers' Cause Special Issue	6	Domestic Enquiry	
2	A Saga of Struggles, Sacrifices & Achievements	7	Social Concern	

(BENGAL CIRCLE)

: 4:

SL.NO.	BOOKS NAME	SL.NO.	BOOKS NAME
3	Revised Edition of - Hand Book on Disciplinary and Vigilance Proceedings	8	Labour Research
4	Book On 10 <sup>th</sup> Bipartite Salary Revision for Officers'	9	3rd Edition of "Glimpses of the Historic Indefinite Strike 1969" by Com.D.T.Franco Rajender Dev
5	Alchemy of Life - Yoga book Jointly written by Shankar Bhai Patel, General Secretary, SBIOA, Ahmedabad Circle and Dr.Om Anand		

As a part of the Golden Jubilee Celebration the All India State Bank Officers' Federation and SBIOA, Mumbai Circle, conducted social service activity. Shri. Jayant Sinha, Hon'ble Minister and Smt. Arundhati Bhattacharya, Chairman, State Bank of India handed over the cheque to the following beneficiaries:

- a. The Association of Parents of Mentally Retarded Children, which is situated at Nasik received Rs. 5,00,000/- from the All India State Bank Officers' Federation.
- b. Ameya Palak Sanghatana Dombivili, received Rs.1,50,000/- from SBIOA (Mumbai Circle)
- c. Adivasi High School, Valvanda, received Rs. 1,00,000/- from SBIOA (Mumbai Circle).
- Smt.Arundhati Bhattacharya, the Chairman of the Bank addressing the gathering stated that the 20. State Bank of India is able to provide excellent service. The diversification in the bank is so vast that the banking facilities have multiplied and the customers are able to get all type of services in the Bank. She highlighted the three spheres of our functioning in order to become a strong and vibrant global bank. The first one is that we should become a CARING BANK. She was very particular that the customer service should be excellent and whenever we assemble in social function amongst our relatives we should get a good feedback. She referred to the situation where the relatives and friends would be talking about the bad service of the bank and how we should be able to overcome this situation and walk freely and comfortably amongst our relatives and friends in social gatherings. The Bank has taken up the responsibilities entrusted to it by the Government. It is our responsibility to ensure that the have not's are served so that have's are able to live comfortably in the society. The Western countries are also now concentrating on have not's accounts after seeing the experience of the Indian Banking she stated. She referred to the recent progress that the bank has been able to achieve through opening of over 7 crores of Jan Dhan Accounts with zero balance. But today we are able to garner over Rs. 3,100 crores of deposit through top 30% of these accounts and there is a lot of potential in these remaining 70% accounts, she stated.
- 21. She referred to the changing environment in the banking and wanted our employees and officers should be able to compete with the banks outside through continuous innovation and learning process and hence our second aim should be that we should become a LEARNING BANK.
- She elaborately spoke about the future perspectives of the Bank and explained that the Bank should take leadership in three prominent areas. The leadership in regard to the Financial inclusions schemes where we should be able to serve all the have not's so that they are also helped. The desire to remain as a learning bank is very important as banking is vastly expanding and new challenges are before us.
- 23. The Bank should continue to remain a premier banking institution and make its presence all over the world by becoming a strong global bank. Hence we should become a WINNING BANK to ensure that we not only remain a number one bank in the country but in the entire world.

Soumya Datta

(BENGAL CIRCLE)

: 5:

- 24. Hence, let us all together strive in this direction and when the bank prospers the employees and officers would also prosper she declared.
- 25. Com.Harvinder Singh, the General Secretary of the Confederation was of the firm view that the views of the Officers' organization should be heard by the Government. He also referred to the success of the strong trade union movement in the State Bank of India and how it has helped in consolidation of the Bank Officers' movement under the banner of the Confederation. The IBA and UFBU has just recently concluded the 10<sup>th</sup> Bipartite Settlement after a protracted negotiations. However, there are several issues that needs to be addressed by the IBA and solutions are required to be found out for those issues. The major issue that is still pending are the issues relating to the Pension improvements. The revision in family Pension, the payment of 100% DA in respect of the earlier retirees, the up gradation of Dearness Allowance etc., are still unresolved and the IBA has to consider these issues sympathetically and sort it out. The UFBU will meet shortly to prepare its strategy for achieving these issues in the coming days stated Shri.Harvinder Singh.
- He desired that the business session of the General Council should take up all the major issues affecting the banking industry and take such decisions which would help us to further consolidate our movement in the banking industry. He wished the Golden Jubilee Celebrations and as well as Business Session All the Best.
- 27. Com.Murali, the Secretary of All India State Bank of India Staff Federation and also the convener of UFBU, addressing the meeting referred to the brief history of the State Bank Officers' movement and the struggles and success of its journey over the last 50 years the improvements it has brought in the service conditions of the officers' fraternity in the banking industry. He also referred to the long standing bond between both the Federation and its endeavour to pursue all common issues through joint struggles. He mentioned about the successful completion of the negotiations after a prolonged meetings with the IBA and the signing of the 10<sup>th</sup> Bipartite. He was confident that the revised salary would be paid with effect from June month.
- He said that the prosperity of employees and officers depends upon the prosperity of the Bank. He made a reference to the unreasonable comparison that is sought to be made in respect of the per employee profitability between the private banks and the State Bank which has the responsibility of carrying forward the various schemes of the Government. In the recent past, we have implemented a number of schemes introduced by the Government in particular Jan Dhan Yojana, where more than 7 crores accounts were opened and it does not figure in the performance of the employees while a lot of time is devoted for this work. Similarly, the large scale expansion without any additional recruitment also is a great pressure on the workforce. The comparison of performance in respect of our members profitability with that of Private Sector banks who have no social responsibility is unfair. The Bank should consider these constraints while referring to the per capita performance of the employees he declared.
- 29. Referring to the SBI package which is being the subject matter amongst our members all over the country he was of the view that the leadership of both the Federation would meet the Chairman of the Bank in the near future.
- 30. The United Forum of Bank Union would meet and take stock of the situation and decide the future course of action in respect of the issues that are to be pursued with IBA and the Government, declared Com.Murali. He wished all the success for the meeting and the Golden Jubilee Celebrations and hoped that the business session will deliberate on all the major issues affecting the banking sector and take appropriate decisions in the interest of the workforce in the banking industry.

(BENGAL CIRCLE)

: 6:

- 31. Com.M.Sreenath, the President of the Federation in his presidential address referred to the speeches of all the dignitaries and expressed his happiness over the successful conclusion of the Inaugural Session and assured the dignitaries on the dais that the delegates in the Business session would keep all these points in mind while debating on various issues that come up for debate in the session. He conveyed his happiness over the arrangements that have been made by the host affiliate and also the co-operation extended by the members present in the successful conduct of the inaugural session.
- 32. Com.S.K.Mukherjee, the Senior Vice President and the Officer Director on the Central Board of State Bank of India proposed a vote of thanks to the dignitaries and all the participants in the inaugural session. He also paid rich tribute to the volunteers of the Mumbai Circle Association for the excellent arrangements under the leadership of Com.Anil Nare, President SBIOA (Mumbai Circle) and Com.Ramkumar Sabapathy, General Secretary, SBIOA (Mumbai Circle) that have been made by them for the success of the function.
- 33. The meeting ended with a National Anthem.
- 34. Comrades, thus the curtains were drawn with the successful conclusion of the Inaugural Session of our historic 26th General Council as well as the Golden Jubilee celebrations of the Federation, thus laying a strong base for the business session that was to follow on the subsequent days.

#### BUSINESS SESSION - 14TH AND 15TH OF JUNE, 2015:

- 34. The delegates and observers started streaming into the Business Session Hall with militant slogans along with the leaders from all the Circles, to mark the beginning of the Business session.
- 35. Com.M.Sreenath, the President of the Federation took the chair. All other Office-Bearers accompanied by Com.Y.Sudarshan, the General Secretary along with the members of the Executive Committee occupied their chairs on the dais for the commencement of the Business Session. The President after verifying the requirement of the quorum called the house to order and asked Com.Y.Sudarshan, the General Secretary to present the report for the consideration of the House.

#### AGENDA - A

To consider and adopt the General Secretary's Report and the Audited Statement of accounts for the financial year ended as on 31.12.2012, 31.12.2013 and 31.12.2014;

- 36. Com.Y.Sudarshan, extending a warm welcome to all the members of the Executive Committee, the senior veterans who were present in the meeting, the delegates and observers along with a large number of volunteers expressed his happiness over the successful conduct of the Inaugural Session. He placed on record the co-operation and support of hundreds and hundreds of volunteers from the Mumbai Circle Association. He also brought to the notice of the house that it was the birth day of late Com.R.N.Godbole, a veteran of our movement and the house gave thunderous applause in his remembrance.
- 37. He gave certain details about the Management decision of improving the ceiling in regard to the various perks popularly known as the 4-in-1 perquisites, Group Insurance for Housing loans, and wished that many more are awaited and it is a happy augury for the Federation that these facilities have been cleared by the Management at the time of our General Council and the Golden Jubilee Celebrations. Thereafter he took up the report for the presentation to the house.

Soumya Datta

(BENGAL CIRCLE)

:7:

- 38. The General Secretary before covering the details of the report viz., a panoramic view of the National, International Developments, the developments in the banking industry, the trade union movement, the Federation, the Confederation, the activities of the various affiliates of the Federation, the challenges that are confronting the trade union movement and also the various other developments during the last triennial period, made an obituary reference to all those who have departed during the period under report and requested the house to observe two minutes silence in honor of all those who have left to the heavenly abode. The General Council observed two minute silence in honor of all those personalities and prayed for their eternal peace in their heavenly abode.
- 39. The General Secretary then presented the exhaustive report which includes the Audited Statement of accounts for the financial year ended as on 31.12.2012, 31.12.2013 and 31.12.2014.
- 40. In the intervening period he also referred to the presence of the veteran leaders and sought the permission of the President to honor all those who have assembled in the gathering. Accordingly, the stalwarts of our movement was honored by the office-bearers of the Federation led by the President, the Sr. Vice President, the General Secretary and other dignitaries who were present on the dais.
- 41. The following members were honored on the occasion:-

Com. L.V.Subramanian, Shri. Shantha Raju, Com.B.B.Das, Com.S.C.Rindani, Com. Amar Pal, Com. T.N.Goel, Com.G.D.Nadaf, Com.B.K.Awasthi, Com.Anirudh Akhauri, Com.Khedigikar, Com.S.K.Mishra.

Com.S.B.Patel, Com.J.C.Modi - SBIOA, Ahmedabad Circle,

Com.B.S.Ravindra, Com.Y.Sudarshan - SBIOA, Bangalore Circle

Com. Sanjeev Mishra, Com. Samir Banerji - SBIOA, Bhopal Circle

Com. Sambit Mishra, Com. L.K. Mishra - SBIOA, Bhubaneshwar Circle

Com.D.K.Sharma - SBIOA, Chandigarh Circle

Com.D.T.Franco Rajender Dev - SBIOA, Chennai Circle

Com.Rakesh Agarwal, Com.Ravinder Gupta - SBIOA, Delhi Circle,

Com.M.Manaih, Com.G.Subramaniyam-SBIOA, Hyderabad Circle

Com.M.Sreenath - SBIOA, Kerala Circle,

Com.K.B.Bhowmick, Com.Soumya Datta - SBIOA, Bengal Circle,

Com.B.K.Awasthi, Com.Ajay Saxena - SBIOA, Lucknow Circle,

Com.K.D.Thoakar, Com.R.H.Chandan Shive - SBIOA, Mumbai Circle,

Com.S.K.Mukherjee, Com.Sreekanth Deka - SBIOA, N.E Circle

Com.A.Akhauri, Com.L.K.P.Singh - SBIOA, Patna Circle

Com.G.Muthuswamy, Former General Secretary, SBIOA(K).

- 42. The leaders of Federation also took the opportunity to release the special publication of "Profile of Leaders" and a special booklet referring to the recent Saga of Charge Sheet and punishments of our leaders namely "Navigating through Turbulent Times" to commemorate the occasion.
- 43. The President after completion of the presentation of the General Secretary report, called the delegates, who wished to deliberate on the report, to the dais. More than 70 delegates representing all the affiliates of the Federation from all parts of the country participated in the debate on the General Secretary's report. There were free and frank discussion on the Report and also the performance of the Federation over the last 3 years.
- 44. Thereafter, the General Secretary gave a detailed reply and clarification and covered all the aspects that were brought in the deliberations by the delegates.

(BENGAL CIRCLE)

:8:

- 45. Com.D.B.Sawanth, delegate from SBIOA(K) proposed that the General Secretaries Report along with the Audited Statement of Accounts for the financial year ended as on 31.12.2012, 31.12.20113 and 31.12.2014 be adopted by the house.
- 46. Com. Deepak Joshi, delegate from SBIOA, Mumbai Circle seconded the proposal. The Report and the statements of accounts were adopted unanimously.

#### AGENDA - B

To appoint the Auditor for the next triennial period 2015 to 2018:

- 47. The General Secretary placed before the house the recommendations of the Executive Committee the proposal for appointment of M/s. C.N.Jayachandran for the purpose of auditing the accounts for the next triennial period 2015 to 2018 for the approval of the house.
- 48. The proposal was supported by Com.Nilesh.D.Radia, delegate from SBIOA, Ahmedabad Circle and seconded by Com.Dhananjaya Vasudeva Takale, delegate from SBIOA, Mumbai Circle. The proposal was approved unanimously.

#### AGENDA - C

To consider amendments to Byelaws of the Federation as recommended by the Executive Committee and /or any other amendment(s) for which atleast 15 days advance notice is required under Byelaw No.30.2; if any given by any member(s):

49. The Executive Committee had proposed the following amendments to by-laws of the Federation.

BYE-LAW NO.	EXISTING BYE-LAW	AMENDEDMENT PROPOSED	REVISED BY-LAW AFTER AMENDMENT
14.1	Presidents, Vice-Presidents, General Secretary, Joint General Secretaries, Deputy General Secretaries, Treasurer	The President, Senior Vice – Presidents, Vice-Presidents, General Secretary, Joint General Secretaries, Deputy General Secretaries, Treasure and Assist Secretaries Admn. Secretaries shall collectively, constitute the Secretariat	Presidents, Vice-Presidents General Secretary, Joint General Secretaries, Deputy General Secretaries, Treasure, Assist
15.1	The following Office-bearers shall be elected by the General Council: -One President -Fifteen Vice-President -One General Secretary -One Joint General Secretary from Mumbai affiliate where the Corporate Centre is situatedOne Dy. General Secretary from each affiliate/ organization /Associate Member -Six Secretaries and Five Administrative Secretaries	elected by the General Council:  -One President  -Five Senior Vice Presidents  -Ten Vice Presidents  -One General Secretary  -One Joint General Secretary from Mumbai Affiliate, where the Corporate	-One Joint General Secretary from Mumbai Affiliate, where the Corporate Centre is situatedOne Joint General Secretary from Bangalore affiliate for AISBOF Head Quarter

Soumya Datta

(BENGAL CIRCLE)

:9:

BYE-LAW NO.	EXISTING BYE-LAW	AMENDEDMENT PROPOSED	REVISED BY-LAW AFTER AMENDMENT
24.6	Secretaries	Assistant Secretaries	Assistant Secretaries
		The Assistant Secretaries shall assist the General Secretary in the day to day conduct of the affairs of the Federation and shall perform such other duties as may be assigned or delegated to them by the General Secretary /Executive Committee.	assist the General Secretary in the day to day conduct of the affairs of the Federation and shall perform
24.7	Admin. Secretaries	Admn. Secretaries	Admn. Secretaries
	assist the General Secretary in the day-to-day conduct of affairs of the Federation and shall perform such other duties	The Admn. Secretaries shall assist the General Secretary in the day-to-day conduct of affairs of the Federation and shall perform such other duties as may be assigned or delegated to them by General Secretary /Executive Committee	assist the General Secretary in the day-to-day conduct of affairs of the Federation and shall perform such other duties as may be
24.8		Treasurer: The Treasurer shall be responsible for collection of subscription and fees, the maintenance of the Accounts, Audit and for representation of statements to the General Council. He shall have custody and be responsible for all properties of the Federation.	responsible for collection of subscription and fees, the maintenance of the Accounts, Audit and for representation of
25.2	operated upon by the President or General Secretary /Joint General Secretary AISBOF Head Quarter Bangalore along		operated upon by the President or General Secretary along with the Treasurer or any one of the Assistant Secretaries /Joint

50. The amendments that were proposed by the Executive Committee were proposed by Com. N.M.Girishankar, delegate from SBIOA(K) and seconded by Com. Rajesh Jaiswal, delegate from SBIOA, Bhopal Circle. The amendments were passed unanimously.

#### AGENDA - D

To consider Resolutions/Propositions/Motions recommended by the Executive Committee and/or brought forward by members, after giving due notice:

- 51. The Executive Committee has recommended totally 29 numbers of resolutions for the adoption of the house. (The detail list is enclosed separately):
  - 1 WORKING CLASS UNITY
  - 2 REGULATED WORKING HOURS FOR THE OFFICERS' COMMUNITY
  - 3 COMPLIMENTS FOR THE INTRODUCTION OF PARTIAL 5 DAY WEEK

#### Soumya Datta

(BENGAL CIRCLE)

#### : 10 :

- 4 COMPREHENSIVE REVIEW OF RULES FOR LIBERALIZED USE OF THE ENHANCED HOUSING LOAN
- 5 ADEQUATE RECRUITMENT OF STAFF IS THE NEED OF THE HOUR
- 6 INCOME TAX ON SALARIES AND PERQUISITES
- 7 DECISION IN REGARD TO TAX ON LFC FOR TRAVEL ABROAD
- 8 INFLATION AND PRICE RISE
- 9 UPDATION OF PENSION FOR BANK EMPLOYEES AND OFFICERS
- 10 RESTORE COMPASSIONATE APPOINTMENT SCHEME
- 11 ON WORKERS' PARTICIPATION IN MANAGEMENT
- 12 CORRUPTION IN PUBLIC LIFE
- 13 REVIEW OF ACCOUNTABILITY
- 14 REVIEW CONDUCT AND DISCIPLINARY RULES; PROLONGED SUSPENSIONS; DISPROPORTIONATE AND HARSH PUNISHMENTS; APPEALS AND REVIEW PETITIONS; SEALED COVER AND RIGOUR PROCEDURE ETC.,
- PROPOSED LICENSING POLICY FOR ESTABLISHMENT OF COMMERCIAL BANKS
  BY BUSINESS HOUSES
- 16 ESTABLISHMENT OF EXCLUSIVE BANKING VIGILANCE COMMISSION
- 17 ON THE NEW ECONOMIC POLICIES FORMATION OF SPECIAL ECONOMIC ZONES
- 18 INDUSTRIAL RELATIONS BILL
- 19 ATTACK ON TRADE UNION
- 20 SHARING OF PROFIT
- 21 AMENDMENT TO TRADE UNION ACT-1926 COMPULSORY ESTABLISHMENT OF TRADE UNIONS IN ALL SECTORS INCLUDING MNCS
- FOREIGN BANKS ACQUIRING TAKING OVER INDIAN PRIVATE BANKS OPPOSED
- 23 BANKING INDUSTRY AND MARKET ORIENTED ECONOMY
- 24 TO OPPOSE OUTSOURCING OF CORE FUNCTIONS OF BANK
- 25 ATTACK ON OFFICERS WHILE DISCHARGING THEIR LEGITIMATE DUTIES
- 26 FUTURE OF ASSOCIATE BANKS
- 27 REJECT DR. P.J. NAYAK'S COMMITTEE REPORT ---
- 28 WIDER CONSULTATION ON BOSTON, CONSULTANCY, GROUP RECOMMENDATIONS DEMANDED
- 29 RECRUITMENT OF SPORTS PERSONS
- TO LEND SUPPORT TO THE OFFICERS OF DHANALAKSHMI BANK WHO WERE ON AGITATIONS
- 52. Com.C.S.Nanda, delegate from SBIOA, Chandigarh Circle proposed the resolutions. Com. V.Anjeneyalu, delegate from SBIOA, Hyderabad Circle seconded the resolutions. The resolutions were adopted unanimously.

#### AGENDA – E

To elect Office-Bearers and other members of the Executive Committee for the ensuing triennial term:

- 53. Com Deepak Bhalachandra Joshi was appointed by the house as Returning Officer to conduct the elections of the Office-Bearers of the Federation for the ensuing triennial period. Com Ravindra Narayan Kamath, delegate from SBIOA, Mumbai Circle and Com Arun Deoram Balkawade, delegate from SBIOA, Mumbai Circle were appointed to assist the Returning Officer.
- 54. The Returning Officer, after duly completing the process of elections declared that the following team of Office-Bearers were elected unanimously by the General Council:

OFFICE BEARERS

S/SHRI

AFFILIATE

PRESIDENT

D.T.Franco Rajender Dev

CHENNAI

#### Soumya Datta

(BENGAL CIRCLE)

#### :11:

SR. VICE-PRESIDENTS	<ol> <li>Sameer Mukherjee</li> <li>M.Sreenath</li> <li>Harshavardhan.M</li> <li>Sanjeev Mishra</li> <li>S.B.Patel</li> </ol>	N.E. KERALA ABOA BHOPAL AHMEDABAD
VICE PRESIDENTS	<ol> <li>Sambit Mishra</li> <li>Shivaji Singh</li> <li>Shankar.N.Naik</li> <li>G.Subramaniyam</li> <li>D.P.S.Chhabra</li> <li>Ravinder Gupta</li> <li>Soumya Datta</li> <li>Atul Swaroop</li> <li>A.Krishnan</li> <li>Anil Nare</li> </ol>	BHUBANESHWAR PATNA BANGALORE HYDERABAD CHANDIGARH DELHI BENGAL LUCKNOW CHENNAI MUMBAI
GENERAL SECRETARY	Y.Sudarshan	BANGALORE

GENERAL SECRETARY	Y.Sudarshan	BANGALORE
JOINT GENERAL SECRETARY	Ram Kumar Sabapathy -	MUMBAI
TREASURER	S.L.Kulkarni	BANGALORE
ADMN. SECRETARY	Mukesh Sharma	DELHI

DY.GENERAL SECRETARIES	AFFILIATE
J.C.Modi	AHMEDABAD
D. Shyamsunder Rao	BANGALORE
Gautam Debnath	BENGAL
Rakesh Agarwal	BHOPAL
Bibekananda Das	BHUBANESHWAR
Deepak Kumar Sharma	CHANDIGARH
	CHENNAI
V.K. Yadav	DELHI
B.Sukkaiah	HYDERABAD
Panikkar.M.Jacob	KERALA
Pawan Kumar	LUCKNOW
	MUMBAI
Srikanta Deka	N.E.CIRCLE
Kamalesh Kumar Singh	PATNA
S.D.Bali	A.B.O.A

#### AGENDA - F

To consider any other matter(s) issue(s) that they may be brought before the General Council with the permission of the Chair:

55. No subjects were brought for discussions under the agenda.

#### Soumya Datta

(BENGAL CIRCLE)

: 12:

- Comrades, the new team of Office-Bearers led by Com.D.T.Franco Rajender Dev, the newly elected President along with Com.Y.Sudarshan, the newly elected General Secretary along with all the office-bearers elected were seated on dais. The members paid compliments to the team of Office-Bearers and there was all-round enthusiasm amongst the members of the General Council over the unanimous elections of the Office-Bearers. There were all-round cheers and good wishes for the new team for their success in the next triennial period and also the consolidation of the officer's movement under the new team of office-bearers of the Federation.
- 57. Com.D.T.Franco Rajender Dev, the newly elected President addressing the gathering complimented the house for the excellent conduct and the most democratic way in which the 26th General Council was conducted and assured that the Federation will continue to strive for the betterment of the Officers' fraternity.
- 58. Com.Y.Sudarshan, the General Secretary assured on behalf of the entire Executive Committee that they would work as a strong and united team and will see that the Federation reaches its past glory and strength under the new team of Office-bearers.
- 59. Com.Kamlesh Kumar Singh, President, SBIOA, Patna Circle proposed a vote of thanks to the host affiliate and also the large number of volunteers who had worked day and night for the last several days to ensure the success of the General Council and also the Golden Jubilee Celebrations of the Federation.
- 60. Comrades, the 26th General Council meeting and the Golden Jubilee of our Federation was concluded with a grand success. It is also worth mentioning that the entire General Council was thrilled with the scintillating performance of the Musical Programme conducted by Shri.Ashok Hande and his team who kept the audience bound to their seat throughout their song, dance, music sequence and visual impact in the musical program which spanned over 3 hours on the evening of 14th June 2015. The gathering enjoyed the program thoroughly and paid rich compliments to the troupe led by Shri.Ashok Hande. It is yet another mile stone in the history of our Federation and a strong message across the country about the consolidation of our movement under the leadership who have been elected unanimously and would endeavor to sort out all the long pending issues with the Management.
- Thus, the curtains of the grand celebrations were drawn and each and every comrade who attended this grand gala event left the city of Mumbai cherishing the happy memories, and with the fond hope that the unanimity that was exhibited in the Conference should take the Federation to a greater heights of glory in the days to come. Let us all strive in this direction and pledge our support to the cause of the Bank Officers' fraternity under the banner of our Federation and rally round the organization for all times to come.

With revolutionary greetings,

LONG LIVE STATE BANK OF INDIA, LONG LIVE FEDERATION....
MARCH ON COMRADES...... MARCH ON.....

Sd/-(Y. SUDARSHAN) GENERAL SECRETARY

10 BOBINE

MOTION DETHIS

House or Han

The state of the s

Mobile: 9830044737