

# STATE BANK OF INDIA OFFICERS' ASSOCIATION

## (BENGAL CIRCLE)

(Registered under Trade Unions Act 1921-Regd. No. 6908)

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IP No. 500077

Circular No. 41/2016

Date : 19.07.2016

### To All Members (Please Circulate)

We reproduce hereunder the Circular No. 93 dated 19.07.2016 issued by General Secretary, All India State Bank Officers' Federation, the contents of which are self-explicit.

With revolutionary greetings,

Soumya Datta  
(General Secretary)

To all our Affiliates / Members:

## **RELIEF OF OFFICERS UNDER INTER CIRCLE TRANSFER (ICT) SINCE 2014 – LONG PENDING**

We have today sent a communication to the Management on the captioned subject. A copy of the same is enclosed for information.

2. All our members/affiliates are requested to await further developments in this regard.

With greetings,

(Y.SUDARSHAN)  
GENERAL SECRETARY

No:6543/68/2016

Date: 19.07.2016

To,  
The Deputy Managing Director & CDO,  
State Bank of India,  
Corporate Centre,  
Madame Cama Road,  
MUMBAI - 400 021.

Dear Sir,

### **RELIEF OF OFFICERS UNDER INTER CIRCLE TRANSFER (ICT) SINCE 2014 – LONG PENDING**

As you are aware, the relief of various officers of JMG-I to SMG-V are pending at all circles since 2014. We had taken up the issue on many occasions vide our letters as follows:

1. No.6543/24/2014 dated 5.5.2014
2. CNC meeting on 22.7.2014 at Hyderabad.
3. CNC meeting on 28.11.2014 at Mumbai
4. CNC meeting on 8.8.15 at Kochi
5. No.6543/64/15 dated 29.10.2015
6. No.6543/69/15 dated 3.11.2015

Soumya Datta  
General Secretary  
Mobile : 9830044737

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*State Bank of India officers' Association*

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7. No.6543/06/16 dated 8.1.2016

8. CNC meeting held on 25.2.16 at Shillong.

9. No.6543/48/16 dated 13.5.2016

10. No.6543/51/2016 dated 1.6.2016

2. Apart from the above, the issue was raised in all our discussions and follow-up meetings, since 2014.

3. We also understand that the Corporate Centre had informed the Circles repeatedly to relieve the officers. We had also raised this issue in the presence of all the Circle CDO's and AGM HR's, in the CNC meetings during which we had time and again been assured of relief of the officers. It is more than two years. The Circle Associations have repeatedly reminded their CDO's. But the circles have been holding them back saying that they would relieve them after the annual closing of 2015. Then they dragged on and cited various reasons of Jandhan, Mudra, de-duplication, all pension yojanas, KYC updation etc. Finally during January, as usual, the NPA's were to be cleaned up. Later, the circles cited the reason of Annual closing. Our Officers waited patiently. When they requested after the annual closing, the circles cited Statutory Audit as the reason. Again our officers waited. Later in an inhuman manner the Circles cited that they would relieve them after the promotion exercise.

4. Finally, now they are saying that unless they get replacements they will not relieve. **It is a known fact that for 15 in a year transfer there need not be any replacement.** The Circles are behaving like autocrats and in an extremely sadistic manner, even violating the instructions of the Corporate Centre. The human element in HR has disappeared.

5. Many officers have gone into depression. It is a fact that, only after their relief they get postings in their respective circles. But by the time they go and report, all vacancies would be filled and they would be thrown to faraway places. Many Officers, by now, have taken admission for their children at certain centres. But if the circles throw them away to distant places, for want of vacancies, again there would be displacement and suffering. Our circles HR officials, who have placed themselves comfortably at cozy centres, do not seem to see the tears and understand Human issues and suffering of their own officers. We wish that we all put ourselves into the shoes of such officers. Two victims of such inhuman actions, Scale IV Officers, in a particular Circle, had out of total frustration got themselves **self-relieved** and reported to their respective places. **We understand that the circle is preparing to take action against them. We want the Corporate Centre to ensure that no such vindictive action is taken against them, as they have been driven to the wall and out of desperation they have got themselves relieved.**

6. If the Circles cite 'Staff Shortage' as the reason for not relieving, how come they have all reported, under the Manpower Planning exercise conducted by the BCG, that they are comfortable and that there was no staff shortage? Why this dichotomy? If staff shortage is the truth, then why could they have not been honest with the BCG during the manpower study?

7. Sir, the officers stuck under ICT are desperate and depressed. The circles even do not respect the instructions of the Corporate Centre.

8. **Left with no other alternative the officers under ICT will be constrained to get themselves self-relieved and report to the transferee circles, enmasse, if they are not relieved immediately.**

9. Sir, we sincerely hope that such a situation should be avoided in the interests of the sanctity of the system, the dignity and self-respect of the officers and the image of the Bank. Please instruct the Circles to relieve them immediately, to avoid embarrassment at a later date.

Thanking you,

Yours faithfully,



(Y.SUDARSHAN)  
GENERAL SECRETARY