

STATE BANK OF INDIA OFFICERS' ASSOCIATION

(BENGAL CIRCLE)

(Registered under Trade Unions Act 1921-Regd. No. 6908)

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IP No. 500077


Circular No. 84/2016

Date : 03.11.2016

To All Members (Please Circulate)

We reproduce hereunder the Circular No. 131 dated 03.11.2016 issued by General Secretary, All India State Bank Officers' Federation, the contents of which are self-explicit.

With revolutionary greetings,


Soumya Datta
(General Secretary)


To all our Affiliates / Members:

CO-ORDINATION COMMITTEE OF AWARD STAFF AND OFFICERS' FEDERATION MEETING HELD AT MUMBAI ON 25.10.2016 ISSUES FOR URGENT INTERVENTION

A joint forum of ALL INDIA STATE BANK OFFICERS FEDERATION and ALL INDIA STATE BANK OF INDIA STAFF FEDERATION was conducted on 25th October, 2016 at Mumbai to discuss the various issues. The detailed circular is enclosed.

2. We note to keep you informed of further developments in this regard.

With Comradely regards,


(Y. SUDARSHAN)
GENERAL SECRETARY



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All INDIA STATE BANK OFFICERS'
FEDERATION, SBI BLDGS,
65, ST. MARK'S ROAD,
BANGALORE-560 001



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All INDIA STATE BANK OF INDIA
STAFF FEDERATION
C/o. S.B.I. Local Head Office,
Sector -17 B,
CHANDIGARH.

No.SPL/4/2016

Date: 02.11.2016

To All Members:

CO-ORDINATION COMMITTEE OF AWARD STAFF AND OFFICERS' FEDERATION MEETING HELD AT MUMBAI ON 25.10.2016

ISSUES FOR URGENT INTERVENTION

A joint meeting of the Coordination Committee of All India State Bank Officers' Federation & All India State Bank of India Staff Federation was held at Mumbai on 25.10.2016, to discuss on various issues. The issues which are confronting both the Federations were shortlisted and after threadbare discussions, it was unanimously resolved that the undernoted issues be brought to the notice of the Bank Management, which needs immediate intervention at the highest level:

- Unilateralism in all the decisions including outsourcing of CACs which is a bilateral issue.
- Merger of Associate Banks and Bhartiya Mahila Bank – Merger related issues and financial package.
- Compassionate Appointment Scheme as approved by Government of India and forwarded by IBA to member banks in August 2014.
- Meaningful recruitment in all cadres i.e. Officers, Clerical Staff, Messengerial Staff, Guards, Canteen boys, Record Keepers, Sportsperson etc.
- Outsourcing of regular jobs.
- Career Development System(CDS).
- Cross Selling which has become Mis-Selling.

Soumya Datta
General Secretary
Mobile : 9830044737

State Bank of India officers' Association

(BENGAL CIRCLE)


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- h) Space for Union/Association Office(s) in RBOs as staff matters are now handled at RBOs level also and not confined to Head Office(s)/Administrative Office(s) only.
- i) Review of Special Leaves and Duty Reliefs to Office-bearers in view of change in structure of Bank/Expansion/Opening of new Head Office(s)/Administrative Office(s)/RBOs and shifting of all RBOs to the local areas.
- j) Payment of overtime/compensation for late sitting and working on Holidays.
- k) Enhancement of the ceiling of Welfare Fund of the Bank.
- l) Superannuation Benefits
- i) Pension Rules
- ii) Commutation of interest on P.F.(Monthly Rests)
- iii) Commutation of Pension at par with Govt.of India.
- iv) Revision of Family Pension at par with Govt.of India.
- v) Nomination of Federation Representative to the Board of Trustees.
- vi) Revision of pension for 7th Bipartite Retirees.
- m) Appointments of Directors on Central Board.

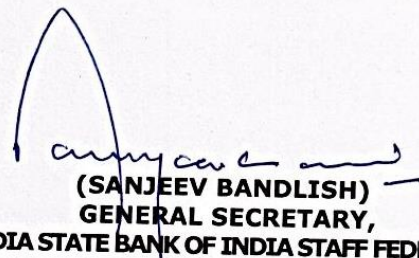
In the end, it was decided to request the Bank to immediately convene a joint meeting of both the Federations to discuss the above-referred issues to find an amicable solution to the satisfaction of all.

With comradely regards,

Comradely yours,



(Y. SUDARSHAN)
GENERAL SECRETARY
ALL INDIA STATE BANK OFFICERS FEDERATION



(SANJEEV BANDLISH)
GENERAL SECRETARY,
ALL INDIA STATE BANK OF INDIA STAFF FEDERATION