STATE BANK OF INDIA OFFICERS' ASSOCIATION



(BENGAL CIRCLE)

(Registered under Trade Unions Act 1921-Regd. No. 6908) 1, STRAND ROAD, KOLKATA-700 001. Phone: 2213-0663, 2213-0154, 2213-0665 (after 5.30 P.M.), Fax : (033) 2210-1684

> e-mail: sbioabengalcircle@gmail.com www.sbioabengalcircle.com

IP No. 500077

Circular No. 114/2016

Date : 29.12.2016

To All Members (Please Circulate)

We reproduce hereunder the Circular No. 154 dated 29.12.2016 issued by General Secretary, All India State Bank Officers' Federation, the contents of which are self-explicit.

With revolutionary greetings,

Stills

Soumya Datta (General Secretary)

To all our Affiliates / Members:

ENHANCEMENT OF GRATUITY CEILING FROM RS.10/- LAC TO RS.20/- LAC

We have today sent separate communication to Hon'ble Prime Minister of Government of India and the Chairman of State Bank of India on the above subject. A copy of the same is enclosed.

2. We note to keep our members advised of further developments in due course.

With greetings,

Johan

(Y.SUDARSHAN) GENERAL SECRETARY

DATE: 29.12.2016

No.6547/103/16

To, **Shri.Narendra Modi,** Prime Minister of India, Government of India, <u>NEW DELHI.</u>

Respected Sir,

AN APPEAL FOR EXTENSION OF ENHANCED GRATUITY CEILING TO OFFICERS IN STATE BANK OF INDIA

We convey our thanks to the Government of India for having reposed tremendous confidence in the ability of the employees and officers working in the banking industry for the successful implementation of Demonetization Scheme announced by the Government during the month of November and December 2016. Our colleagues in the Banking industry have taken up this task despite several hardships to them. State Bank of India, the premier banking institution in the country, has been in the forefront in ensuring successful implementation of all the Government schemes like the Jandhan Yojana, Mudra Loan Scheme, all the insurance and pension schemes of the Government and Adhaar Card linkage etc.

2. We have been requesting the Government for the extension of the enhanced ceiling of Gratuity extended to the Government employees, to our employees and officers also with effect from 1.1.2016. Our request was forwarded to the Government by the Management of the Bank as well. We had also requested the intervention of the Labor Minister in this regard. We now request your intervention in the matter for taking necessary steps for enhancement of Gratuity Ceiling from Rs.10/- lacs to Rs.20/- lacs, on par with the Central Government employees, effective from 1.1.2016, which will be of a great help to the retiring officers and employees of the Bank.

Thanking you,

Yours faithfully Johow (Y.SUDARSHAN) **GENERAL SECRETARY**

Soumya Datta General Secretary Mobile : 9830044737 BENGAL CIRCLI

:2:

No.6547/104/16

DATE: 29.12.2016

To, **Smt. Arundathi Bhattacharya,** Chairman State Bank of India, Corporate Centre, Madame Cama Road, **MUMBAI - 400 021.**

Madam,

ENHANCEMENT OF GRATUITY CEILING FROM RS.10/- LAC TO RS.20/- LAC

We seek your immediate attention to the issue of enhancement of ceiling on Gratuity from Rs.10/- to Rs.20/- as provided to the Central Government employees since 1.1.2016 which is pending for a long time. We are sure, that considering the yeomen services rendered by the entire workforce in the banking industry during implementation of Demonetization Scheme, you should be able to persuade the Government for clearance of the proposal through issuance of an ordinance at an early date. We have also taken up the issue with the Labour Minister, the Finance Minister and through correspondence with the Hon'ble Prime Minister. Please do the needful.

Please treat the matter as urgent, as the Government is pushing various agenda through the ordinance route, due to the washout of the winter session of the Parliament.

Thanking you,

Yours faithfully, Johow (Y.SUDARSHAN) **GENERAL SECRETARY**