



STATE BANK OF INDIA OFFICERS' ASSOCIATION (BENGAL CIRCLE)

(Registered under Trade Unions Act, Regd. No. 6908)

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To All Member (Please Circulate)

We reproduce hereunder the Circular No. 34 dated 05.03.2015 issued by General Secretary, All India State Bank Officers' Federation, the contents of which are self-explicit.

With revolutionary greetings ,


Soumya Datta
(General Secretary)

TO ALL OUR AFFILIATES / MEMBERS :

49TH ANNUAL GENERAL MEETING OF SBIOA (BENGAL CIRCLE)

22nd February, 2015:- Nazrul Mancha, at Rabindra Sarovar, Kolkata was flooded with slogan shouting by Comrades of SBIOA, Bengal Circle. Large number of members from the entire Circle, spread across Bengal, Sikkim, Port Blair were pouring into the wonderfully decorated stadium and enthusiastically waiting for the inaugural session to commence. The entire Nazrul Mancha was jampacked with a record number of 4500 members, invitees and guests and members of yesteryears. The stage was set. In the backdrop, two wonderful collages were displayed. One symbolized sense of brotherhood/strength – the need of the hour and another, an endeavor to identify the face behind the mask – in search of transparency both within and outside.

- The members started assembling en masse at the venue well before the announced time. This year, for the first time, arrangement was made for digitalized (on-line) attendance. The sequel of exemplary, innovative thinking on the part of new team, which has assumed responsibility following organizational elections. Entire venue (both inside as well as outside the auditorium) was bedecked with flags, banners and posters carrying befitting messages.
- The opening songs of "SRIJAN" (the cultural wing of SBIOA, Bengal Circle) – another brain-child of Circle Association, touched an emotional chord with the rendition of the medley, with relevance and propriety of their presentation. With the resonance of thunderous clapping, the following leaders and dignitaries were called upon on the stage seriatim. Com. Gautam Debnath (President, SBIOA, Bengal Circle), Com. Soumya Datta (General Secretary, SBIOA, Bengal Circle), Com. Y. Sudarshan (General Secretary, AISBOF), Sri Prashant Kumar (CGM, Kolkata Circle), Com.R.N.Banerjee, Com. Shyamal Chakraborty, Com. Siddhartha Khan, Com.Gautam Banerjee,

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Com. Samir Kumar Mukherjee (General Secretary, SBIOA, N E Circle), Com. M. Sreenath (General Secretary, SBIOA, Kerala Circle), Com. S. B. Patel (General Secretary, SBIOA, Ahmedabad Circle), Com. Sanjeev Kumar Mishra (General Secretary, SBIOA, Bhopal Circle), Com. Sambit Mishra (General Secretary, SBIOA, Bhubaneswar Circle), Com. J. C. Modi (President, SBIOA, Ahmedabad Circle), Com. Bibekananda Das (President, SBIOA, Bhubaneswar Circle), Com. Panikkar M. Jacobb (President, SBIOA, Kerala Circle) and Com. Senthil Kumar (DGS, SBIOA, Chennai Circle).

4. Com. Soumya Datta, General Secretary, SBIOA, Bengal Circle and Vice President, AISBOF welcomed the guests and the gathering. He invited constructive opinion / criticism from the members to make the functioning of Circle Association more transparent and meaningful. He urged upon the members to come forward and act in a body for the betterment of the Circle and to go from pillar to post for booking quality business during the remaining period of this fiscal obviously adhering to laid down systems and procedures. In his deliberation, Com. Datta touched the issue like plight of lady officers, who were deeply inconvenienced in balancing their work and family life, the issue of working on Sundays & Holidays and its effect on social and family life of our members, the hardships of our members posted at branches having solitary officers, revamping of H. R. Department, etc. He pointed out the positive frame of mind shown by the Circle management in general and by the present CGM to be specific. He urged upon the management to formulate a Transfer Policy based on the maxim "**minimum inconvenience to maximum officers**". He proclaimed that formation of "Women's Wing" and "Young Wing" a la "Cultural Wing" is in the offing. Com. Datta welcomed all the leaders past and present, on and off the dais. He reminded that our Federation will complete 50 years, this year.
5. Immediately after the inaugural speech of Com. Datta, Com. Gautam Debnath together with Com. Soumya Datta in turn, greeted all the leaders and dignitaries on the stage with a flower bouquet and a shawl. Huge assembly of members was taken to surprise when the announcement was made in point of lamp-lighting and the name of Com. Sushovan Guha was announced. Com. Guha, who has lost both his limbs in a tragic rail accident and has started a new life. Our dedicated members played a remarkable role towards recovery of Com. Guha. The role of the then Dy. General Manager, Bidhannagar Module, Sri Amitava Chatterjee also deserves worth mentioning in this regard. Needless to mention that lamp-lighting by Com. Guha was symbolic. It was a symbol of triumph of sheer will power over adversities and the reality of existence was illuminated. Subsequently, all the leaders and dignitaries on the dais came forward and took turns to complete the event of lighting the ceremonial light.
6. Sri. Prashant Kumar, Chief General Manager released the special issue of "Sup-Voice", the in-house magazine of SBIOA Bengal Circle. He also handed over the cheques to the following Institution as a part of social activity which SBIOA, Bengal Circle is pioneer and conducting such activities throughout the Circle on all twelve months in a year.
- a) Smt. Anuradha Sen (Principal, Deaf & Dumb School), for providing drinking water to the students of the school.
 - b) Sri Bhola Paswan (a blind student of Dinabandhu Andrews college), who was adopted by the Association for furtherance of his studies.
 - c) Sri Gour Das (acute heart patient).

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7. Com. Pradip Kumar Roy, Com. Dilip Kumar Biswas, Com. Subir Krishna Chowdhury and Com. Ranjan Pal, who were part of the previous Circle Association committee, were felicitated by Com Y.Sudarshan. Incidentally, all these leaders are due for retirement in the ensuing months. Com. Rupam Roy and Com. Jagadish Chandra Pal, DGS's from N.E. circle were also felicitated.
8. Sri. Prashant Kumar, Chief General Manager started his inaugural address as "All my family members of Kolkata Circle". He mentioned the issues like changes in society, environment and banking industry. The issues of staff shortage, problems of lady employees also found place in his deliberation. He also covered the points like balancing of commercial nature and social obligation of our bank, profitability–recruitment aspect etc., and appealed to all the members to take the Bank to greater heights of glory.
9. Com. Y. Sudarshan (General Secretary, AISBOF) in his keynote address pointed out the matter of generation gap in our Bank as recruitment was put on hold for years. He mentioned the incident of kidnapping of officials in N E Circle. Transformation of our Bank to a tech-savvy one. He mentioned in style the role of the bank officials towards fulfillment of the objective of Prime Minister's Jan Dhan Yojana, Financial Inclusion Policy.
10. The blazing issue of wage negotiations and proposed strike occupied a major portion of his speech. He advocated 5-day-week in Banks with valid logics. He dwelled upon the P. J. Nayak Committee Report and its ill effects, working of Bank's Board, need for creation of separate Capital Equity Fund, Model Transfer Policy, Disciplinary actions also featured in his deliberation.
11. Com. Sudarshan made a serious appeal to take our Bank to the greatest height of glory. He congratulated Com.Gautam Debnath, Com.Soumya Datta and all the comrades of SBIOA, Bengal Circle for the wonderful arrangements and the massive turn out and the way the Circle conducted the Annual General meetings.
12. Com. Siddhartha Khan (General Secretary, SBISA, Bengal Circle) in his felicitation address said that, management-support is the need of the hour to improve the performance of our Circle. Com. Sanjeev Kumar Mishra, GS, SBIOA, Bhopal Circle and Sr. V.P., AISBOF, Com. M.Sreentath, GS, SBIOA, Kerala Circle and Sr. V.P., AISBOF, Com.R.N.Bannerjee, GS, SBI Pensioners' Assn., Com. Sambit Mishra, GS, Bhubaneswar Circle & VP, AISBOF, Com.Gautam Bannerjee, Convenor UFBU, West Bengal State Unit, Com. Senthil Kumar, DGS, SBIOA, Chennai Circle, spoke on the occasion. The entire inaugural session was beautifully compered by Com. Rajarshi Guha Roy a probationary office of 2013 batch.
13. We compliment Com. Gautam Debnath and Com. Soumya Datta, President and General Secretary of SBIOA, Bengal Circle and other leadership membership, for a grand gala programme which has enhanced the image of the Association and Federation. Kudos to the membership of Bengal Circle Association. We are proud of you all.
14. Later in the afternoon the business session was held where various issues concerning the circle were delivered.

With warm greetings,

Sd/-
(Y. SUDARSHAN)
GENERAL SECRETARY