

# STATE BANK OF INDIA OFFICERS' ASSOCIATION

## (BENGAL CIRCLE)

(Registered under Trade Unions Act 1921-Regd. No. 6908)

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IP No. 500077

Circular No. 12/2017

Date : 19.01.2017

### To All Members (Please Circulate)

We reproduce hereunder the Circular No. 11 dated 19.01.2017 issued by General Secretary, All India State Bank Officers' Federation, the contents of which are self-explicit.

With revolutionary greetings,

**Soumya Datta**  
(General Secretary)

To all our Affiliates / Members:

## **124<sup>TH</sup> WORKSHOP ON DISCIPLINARY AND VIGILANCE PROCEEDINGS (9.1.2017 TO 13.1.2017)**

The National Academy of Trade Union Research and Education is just one short of 125<sup>th</sup> Programme as a part of the Silver Jubilee Celebrations of its establishment. Our members are aware that the Federation decided to conduct Silver Jubilee Celebrations of NATURE during the middle of the last year. The NATURE has successfully completed silver jubilee on 2<sup>nd</sup> October, 2016 and as a mark of its celebrations it is now proposed to hold the 125<sup>th</sup> programme in a grand manner very shortly.

2. The 124<sup>th</sup> programme was 5 days workshop on Disciplinary and Vigilance Proceedings held on 9<sup>th</sup> to 13<sup>th</sup> January, 2017 in a grand manner in Bangalore at Gandhi Nilaya. The programme was attended by more than 50 participants representing the Public Sector, Private Sector and the Regional Rural Banks across the country. The programme was inaugurated on 9<sup>th</sup> January, 2017 by Com.Y.Sudarshan, the General Secretary of the Federation in the presence of the senior faculty members of the NATURE. In his inaugural address, Com.Y.Sudarshan, the General Secretary of the Federation and the President of the Confederation briefed the participants about the success story of the NATURE and the yeomen service it has rendered over the last 25 years for the benefit of the members of the Federation as well as the Confederation across the country. He also gave a detailed account of the various activities undertaken by NATURE with particular reference to its campaign outside the headquarters in training a large number of Defense Representatives as well as the members to take up the responsibility of looking after the affairs of the trade union in the country. He advised the participants to take full advantage of the programme which would be handled by the experienced and knowledgeable faculty members of NATURE.

3. The members of the faculty included sarvashri: Com. Shantharaju, Com. G. Muthuswamy, Com. G. D. Nadaf, Com. B. S. Ravindra, Com. D. Shyam Sunder Rao (Course Co-ordinator), Com. S. K. Srinivas and Com. Y. Sudarshan.

4. On 13<sup>th</sup> January in the post lunch session the valedictory function was held. Com. S. K. Srinivas, the President of SBIOA(K) welcomed the guests and spoke about the utility of the knowledge acquired by the participants. The participants expressed their tremendous appreciation and satisfaction about the performance of the NATURE in imparting knowledge in the area of defense. They also appreciated the sincerity and commitment of the members of faculty in providing an excellent insight into the subject which would be otherwise difficult to understand and appreciate. They assured the faculty that they would take up the cause of the members and do all their best to protect the innocent members from the onslaught of the Management which issues charge sheets on them.

**Soumya Datta**  
General Secretary  
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5. Com.M.Harshavardhan, General Secretary, ABOA, Com. Muralidharan. V, General Secretary, SBIOA, Kerala Circle and Com. R. Ramesh, General Secretary, ABOA, SBM Unit were guest of honour. Com. S. K. Srinivas, President, SBIOA(K) welcomed the dignitaries on the dais.

6. Com.M.Harshavardhan in his address advised the participant to take up the cases if entrusted by the organisation. He also recollected when he has attended as student of this NATURE. The doyen of officers' trade union movement in Banking Industry Com. R. N. Godbole was also faculty. He explained how to scrutinize the documents and must verify the xerox copies of the document with originals, so that you can argue the cases and smash the charges leveled against the charge sheeted officials.

7. Com. V. Muralidharan appreciated the efforts of the faculty of NATURE in imparting the knowledge. Com. R. Ramesh also spoke on the occasion and advised the participants not to take up the presenting officer's role as you are committed to defend the unfortunate colleagues.

8. Com. Y. Sudarshan and other members of the faculty who spoke on the occasion wished all success to the participants in the programme. The occasion was utilized by the President of the Confederation in sharing the latest developments in the industry and also the various challenges that are ahead of us. He made special reference to the issues that are held up at IBA level and the efforts of the Confederation in resolving them and its initiative to take up the next bipartite discussions with all seriousness in order to protect the interest of our members.

9. The compeering of the programme was done by Com. S. L. Kulkarni Treasurer of AISBOF. The meeting concluded with a vote of thanks by Com. Nandakishore.N.Malkhedkar, General Secretary of SBIOA(K).

10. Comrades, the 124<sup>th</sup> programme is an important mile stone in the history of NATURE. The NATURE would now move forward from here to the next programme in a grand style in the days to come.

With greetings,



(Y.SUDARSHAN)  
GENERAL SECRETARY