# STATE BANK OF INDIA OFFICERS' ASSOCIATION



#### (BENGAL CIRCLE)

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Circular No. 131/2017 Date: 16.10.2017

#### To All Members (Please Circulate)

We reproduce hereunder the Circular No. 106 dated 16.10.2017 issued by General Secretary, All India State Bank Officers' Federation, the contents of which are self-explicit.

With revolutionary greetings,

Soumya Datta (General Secretary)

To all our Affiliates / Members:

#### SUB - CORE GROUP (OFFICERS) - MEET AT MUMBAI WITH IBA

We reproduce hereunder the text of AIBOC Circular No.2017/55 dated 10<sup>th</sup> October, 2017 contents of which are self-explicit.

(Y.SÜDARSHAN) GENERAL SECRETARY

**TEXT** 

QUOTE:

We reproduce hereunder the full text of Circular issued by the four officers` Organisation dated 9<sup>th</sup> October 2017 on the above subject for information of all concerned. We have enclosed along with this circular the letter sent to Chairman, IBA, on non monetary issues.

Sd/-(D.T. Franco) **General Secretary** 

#### **TEXT**

#### 3rd ROUND OF CORE GROUP MEETING OF OFFICERS

The third round of "Officers Core group meeting" was held at IBA's Office at Mumbai today. The IBA team was represented by Shri Prashant Kumar, DMD & CDO, SBI, Shri B. Ashok, GM-CBI, Shri S.K. Chadhary, GM (BOB), Shri K. Virupaksha, GM-CB Canara Bank, Shri M.K. Biswal-Advisor-BOM, besides Shri V.G. Kannan, CEO-IBA and the Officials of HR Department of IBA. Officers Organizations were represented by its Core Committee members, S/Shri K.K. Nair, Dilip Saha, Y. Sudarshan, S. Nagarajan & S.U.Deshpande.

The issues listed in the Charter of Demands were further taken up for discussion. There are certain forward movements in some areas. It was agreed to demand another meeting to discuss certain unresolved non-monetary issues. It was also agreed to have an exclusive meeting Disciplinary Regulations and Superannuation related issues.

It was expressed firmly to the IBA team that the issue of restricted mandate is unacceptable to the Officers' Organisations and urged upon the Chairman of the Core group to convey the same to the larger committee of the IBA. We shall keep you informed you of the further developments.

#### Yours Comradely,

SD/- SD/- SD/- SD/- SD/- SD/K.K.NAIR DILIP SAHA Y. SUDARSHAN S. NAGARAJAN S.U.DESHPANDE INBOC AIBOC AIBOC AIBOA NOBO

**UNQUOTE:** 

Soumya Datta General Secretary Mobile: 9830044737

## State Bank of India officers' Association

(BENGAL CIRCLE)

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## A.I.B.O.C, A.I.B.O.A, I.N.B.O.C, N.O.B.O

Camp: 09/10/17

The Chairman Core Group for Officers Sub Committee C/o State Bank of India , Corporate Centre, Mumbai:

Sir.

### REG: ISSUES FOR FURTHER NEGOTIATION

Further to the three rounds of discussions with the IBA on the Charter of Demands, the following issues need to be further discussed for arriving at a mutually acceptable solution.

#### ISSUES

- 1. Compassionate Appointment
- 2. 5 days week
- 3. Regulated Working Hours
- 4. Holidays for Officers working in GRIDS
- 5 Encashment and accumulation of privilege leave
- 6 Staff Welfare: 3 % of Gross Profit
- 7 Date of Annual Increment to be 1st Jan & 1st July
- 8 Payment of Allowances for working in Red Corridor
- 9 Payment of Allowance to Officers working in North Eastern States
- 10 Facilities to Women Officers
- 11 New Pension Scheme.
- 12 Special Leave of Office Bearers
- 13 Bi-Lateral relationship With IBA
- 14 Payment of Allowance to Officers working in SEZ/NEZ/EPZ
- 15 Tax on Perquisites to be borne by Banks
- 16 Facilities to Differently abled Officers on par with Government guidelines

We would be glad to have the next meeting at the earliest to discuss the above issues apart from the issues pertaining to Disciplinary matters and Superannuation issues.

Yours faithfully

SUDARSHAN S.U.DESSHPANDE

Mobile: 9830044737