

STATE BANK OF INDIA OFFICERS' ASSOCIATION

(BENGAL CIRCLE)

(Registered under Trade Unions Act 1926-Regd. No. 6908)

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To All Members (Please Circulate)

SBIOA (BENGAL CIRCLE), ADMINISTRATIVE ZONAL COMMITTEE, KOLKATA **MINUTES OF THE 37TH ANNUAL GENERAL MEETING** **HELD ON 03.12.2017 AT ACADEMY BUILDING AUDITORIUM, MEDICAL COLLEGE & HOSPITAL**

Amidst spectacular slogans the open session of the 37th Annual General Meeting of SBIOA (Bengal Circle) of Administrative Zonal Committee, Kolkata started at 10.00 a.m., followed by flag hoisting by Chief Guest Shri Jyoti Ghosh (Ex-MD SBBJ), Shri Niraj Prasad (DGM B&O Kolkata), Com Soumya Datta, General Secretary, SBIOA (Bengal Circle), Com Kalyan Kumar Dey, President, SBIOA (Bengal Circle) Com Gopal Chandra Chakraborty, CRS, AZC Kolkata along with other dignitaries, SBIOA Seniors and members.

The theme of the meeting was '**People's Parliament for Unity and Development**' and it was anchored by Com Soumik Bose and Com Debalina Chakraborty. The program commenced with the wonderful rendition of the melodious recital of songs and poetry by the members of the cultural wing 'Srijan'.

The compere called on stage the President of the AZC, Com Pranab Kumar De, Chief Regional Secretary of the AZC, Com Gopal Chandra Chakraborty followed by the dignitaries who were welcomed on the stage by the President and CRS including Com Kalyan Kumar Dey, Deputy General Secretary AISBOF, Senior Vice-President AIBOC (WBSU) and President SBIOA (Bengal Circle), Com Soumya Datta, Joint General Secretary AIBOC, Vice-President AISBOF, President AIBOC (WBSU) and General Secretary SBIOA (Bengal Circle), Com Raktima Soren, Vice-President SBIOA (Bengal Circle), Com Shubhajyoti Chattopadhyay, E.C. Member AISBOF and Deputy General Secretary SBIOA (Bengal Circle), Com Arun Kumar Roy, Assistant General Secretary In-charge Kolkata Zone, Shri Niraj Prasad, Deputy General Manager (B&O) Kolkata Module, Chief Guest Shri Jyoti Ghosh, Ex- Managing Director SBBJ, Ex-CGM SBH and present advisor to Bandhan Bank, Com Debasish Basu Roy, Assistant General Secretary SBISA (Bengal Circle) and Com Amit Sankar Maitra, Treasurer, SBIOA (Bengal Circle) AZC, Kolkata.

The meeting commenced with the lighting of the ceremonial lamp by the Chief Guest and other dignitaries present on the dais while 'Aguner Parashmani' was being sung. The guests were greeted by flower bouquets. Ms. Ghosh, wife of Shri Jyoti Ghosh, the Chief Guest was also presented with a flower bouquet.

In his welcome address, Com Gopal Chandra Chakraborty, Chief Regional Secretary, extended a warm welcome to all the dignitaries on and off the dais, leaders of the Central Committee, leaders converging from other zones and all comrades present in the meeting along with the SBIOA Seniors.

Shri Niraj Prasad, Deputy General Manager (B&O) Kolkata, in his address congratulated the Association for the splendid arrangement. He also mentioned about the wholehearted support that he has been receiving from day one of joining the module. He emphasized that the action plans can be implemented only if the work is undertaken as a 'Team' and it is important that the Controllers as 'Team Leader' motivate the Team to achieve the desired goals. He stressed upon increasing the market share of business which is about 20 percent at present. He also touched upon implementation of CDS and its effect on transfer and promotion; Cross Selling to be made part of day to day activity along with deposits and advances; Regional Managers and Branch Managers to update not only own Product knowledge but also those of the competitors; Extra stress to be given on R.B.I. guidelines, avoiding penalties in high risk KYC, De-duplication, PAN and Aadhar Seeding; Arresting negative growth in deposits and SME advances. He expressed that Business and Compliance should go hand in hand and challenges will remain but still excellence can be achieved.

Shri Jyoti Ghosh, Ex- Managing Director SBBJ, Ex-CGM SBH and present advisor to Bandhan Bank, expressed his pleasure to be a part of the programme and emphasized that the Association was a large family, guiding members in

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their jobs, health and personal life while the Management relies on the Association relating to feedback on the above matters. The Association guides the Management regarding various issues in HR, Banking, CSR and also conveys to the management the grass root feelings in fields of competition, market, etc. He pointed out various issues like striking consensus in solution beneficial to both the Association and Management within the ambit of the rules and to take the Bank forward; Work-life balance; Evaluating the worth of the employees by the Bank and rewarding by way of recognition, transfer, posting, etc.; Take forward the Bank from its 46th position in the world. Quoting Lord Tennyson, he advised to accept changes and move forward.

Com Debasish Basu Roy, Assistant General Secretary SBISA (Bengal Circle), in his address expressed his happiness in attending the meeting and mentioned that the PSBs are at cross-roads with NPA of about Rs. 8 lakh crore; Concern over Prompt Corrective Action; Issues related to passing of FRDI Bill and said that the success to thwart the nefarious intentions of the Government rests with SBIOA and SBISA working in unison.

Com Mridul Banerjee, an SBIOA Senior and football coach of Santosh Trophy winning team of Bengal was felicitated with flower bouquet and gift by Com General Secretary and DGM (B&O).

Com Soumya Datta, Joint General Secretary AIBOC, Vice-President AISBOF, President AIBOC (WBSU) and General Secretary SBIOA (Bengal Circle) in his address greeted everyone on the dais and off the dais and went down memory lane when he used to be a Quiz Master for 'Rhapsody', holding quiz competition in this auditorium between 1995 to 2005. He thanked the Chief Guest Shri Jyoti Ghosh, as his senior in SBBJ for gracing the occasion along with his wife. The fervent sloganeering at the very start of the meeting reminded him of the East Bengal Ultras. He praised the melodious recital performed by the cultural wing in the meeting. He congratulated all the members of the Circle for retaining the 2nd position pan India for the last 6 months. He invited the modular heads to share their concern with the members and also urged everyone to work in unison and take the Circle forward.

In his deliberation, he asked the comrades to be on the alert and not to compromise password in ATMs; He highlighted that the work-life balance was being practised and working on Sundays and holidays were fewer and even the DGM(B&O) had refused permission to officers of SMECC, Kolkata to work on a Sunday; He stressed upon the importance of being polite and courteous not only to the customers but to the peers, juniors and colleagues – our internal customers; He pointed out the differential treatment meted to the bankers vis-à-vis central government employees; He described the notoriety of FRDI Bill and the Associations' endeavor in launching of Twitter hash tag campaign #SavePublicSectorBanks in protest; He also referred to the featuring of SBI in the RBI declared Systematically Important Financial Institution list; He condemned 'Haircuts' offered to IDBI Bank; He emphasized on the need for digitally updating ourselves and referred to the 'YONO' counter set up in the auditorium for this purpose; He concluded wishing everyone a sparkling 2018 and a wish-fulfilling year ahead.

BUSINESS SESSION:

Business session of the meeting commenced and was presided over by Com Pranab Kumar De, President, AZC Kolkata, SBIOA (Bengal Circle). At the outset, he read out the Notice of the meeting and the agenda items. He took up the first agenda and requested Com Gopal Chandra Chakraborty to present the Chief Regional Secretary's Report before the House for discussion and adoption.

Thereafter, Com Amit Shankar Moitra, Treasurer presented the Statement of Accounts to the house for discussion and adoption.

The following members came to the dais to participate in the discussion of the Chief Regional Secretary's Report and Statement of Accounts.

Com Chandrani Saha, Com Baisakhi Banerjee, Com Subhojit Saha, Com Atish Mondal, Com Arup Mukhopadhyay, Com Debasish Mazumder, Com Debasish Mukherjee, Com Abhijit Hazra, Com Prakash Roy, Com Suvasree Basu and Com Samrat Kundu.

They supported the report placed by the Chief Regional Secretary and the Statement of Accounts by the Treasurer. The discussion centred around the problems of Single officer branches, their problems for availing leave, work-life balance, problem of CDS, importance of YONO and other digital platforms, involvement of the comrades in the Association activities for a stronger Trade Union, rationalization of the concept of station of work, drawbacks of redressal system of the digitalization by the bank, problems of the Lady officers' and others.

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In reply to the speakers in the meeting, Com Gopal Chandra Chakraborty said that the major problems have been raised in the Structured Meeting and the remaining will be taken up in the forthcoming meetings. He also pointed out how the Association was encouraging lady members to take active part in Association activities. He left the rest of the issues raised by members for the Circle Association office bearers.

The Secretarial Report and the audited Statement of Accounts for the year 2017 were then accepted and passed by the Members in the House through voice vote.

Com Shubhajyoti Chattopadhyay E.C. Member AISBOF and Deputy General Secretary, SBIOA (Bengal Circle) mentioned about the work done by the Circle Association and the negotiation in the last CNC Meeting. He said that it was due to the effort of the Circle Association that the outstation treatment has been accepted by the Management. He spoke on the new HR initiatives like 100 per cent medical benefit to the family members, compensation for working on Sundays and holidays, employee's day on the 15th of every month and refurbishment of the system of CDS. He concluded by asking everyone to stay united.

Com Kalyan Kumar Dey, Deputy General Secretary AISBOF, Senior Vice-President AIBOC (WBSU) and President, SBIOA (Bengal Circle) declared the newly formed AZC, Kolkata for the period of 2018-2020 and named the office bearers to come on the stage for introduction. He praised the AZC for presenting the programme beautifully.

Before concluding the meeting, Com Pranab Kumar De offered vote of thanks. The meeting finally ended with the rendition of the National Anthem.



Soumya Datta
(General Secretary)