

STATE BANK OF INDIA OFFICERS' ASSOCIATION

(BENGAL CIRCLE)

(Registered under Trade Unions Act 1926-Regd. No. 6908)

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To All Members (Please Circulate)

SBIOA (BENGAL CIRCLE), ADMINISTRATIVE ZONAL COMMITTEE, BIDHANNAGAR MINUTES OF THE 37TH ANNUAL GENERAL MEETING HELD ON 10.12.2017 AT RABINDRA BHAVAN, KHARDAH, NORTH 24 PARGANAS

Almost 600 members from various nook and corners of Bidhannagar Zone along with members of other zones arrived at the Opening Session of the 37th Annual General Meeting of SBIOA (Bengal Circle) of Administrative Zonal Committee, Bidhannagar, braving the inclement weather that started with lively slogans followed by flag hoisting. The theme of the meeting was 'Save Public Sector, Save the Nation' and it was anchored by Com Ishita Rakshit and Com Snehasish Mitra. The program commenced with the soulful rendition of chorus sung by the comrades of the zone under "Srijan" wing.

The compere called on stage the Chief Regional Secretary of the AZC Com Asitava Kundu and then the dignitaries were welcomed on the stage by the CRS, including, Com Kalyan Kumar Dey Deputy General Secretary AISBOF, Senior Vice-President AIBOC (WBSU) and President SBIOA (Bengal Circle), Com Soumya Datta, Joint General Secretary AIBOC, Vice-President AISBOF, President AIBOC (WBSU) and General Secretary SBIOA (Bengal Circle), Com Raktima Soren, Vice-President SBIOA (Bengal Circle), Com Shubhajyoti Chattopadhyay, E.C. Member AISBOF and Deputy General Secretary SBIOA (Bengal Circle), Com Subhas Chandra Mondal, Assistant General Secretary In-charge Bidhannagar Zone, Shri Vinod Jaiswal, Deputy General Manager (B&O) Bidhannagar Module.

The meeting started with lighting of the ceremonial lamp by the Deputy General Manager of the Module, along with all the dignitaries and many SBIOA Seniors. Following the ceremony, a cheque of Rs. 10,000/- (Rupees Ten thousand only) was handed over to Shri Sibash Kundu, Temporary Pharmacist of the Zone, who had undergone an heart implantation, as a social welfare activity, by the Chief Guest and by the General Secretary.

In his welcome address, Com Asitava Kundu, Chief Regional Secretary, wholeheartedly welcomed all the dignitaries on and off the dais, leaders of the Central Committee, leaders gathering from other zones and all comrades present in the meeting along with the SBIOA Seniors. Referring to the theme of the meeting, he stressed on strengthening the bondage between the members and expected a grand success of the meeting.

Shri Vinod Jaiswal, Deputy General Manager (B&O), Bidhannagar Module, in his address to the house congratulated SBIOA for giving him the opportunity to deliver his concern in the meeting. He appreciated the contribution of the officers for good performance in various parameters of the module and urged to accept the challenges and changes, now being introduced by Bank. He also stressed upon the fact of shifting the employees from Transaction Banking to Marketing Mode, utilizing the workforce to marketing by migrating the customers to digital banking. He advised to focus on wealth management, depending upon the need of the customers but at the same time, avoiding mis-selling. He also referred to the Chairman's message of maintaining the "STEPS" code and to deal with the customers politely and with dignity. He also expressed that the Module organized "Town Hall Meeting" with the staff members in line with "Antare - O-Bahire", launched Branch cleanliness campaign as "Swachh SBI Swasth SBI" to uphold the values of chairman's message. He also mentioned that the Module is publishing "BidhanPatra", which was very informative. He also expressed the concern of maintaining "Work Life Balance" as he was not in favour of working on Sundays/ Holidays except in exigency.

In his deliberation, Com Soumya Datta congratulated the members for coming from various nook and corners of the module bearing the hostile weather conditions. He appreciated the relationship between modular management and AZC, Bidhannagar. He also appreciated the Deputy General Manager (B&O), Bidhannagar Module for various officers' friendly work done in the module.

While referring to the Chairman's bouquet of good initiatives for the welfare of the members viz. 100% medical reimbursement for family members, continuation of car loan after retirement, outside treatment without approval from

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State Bank of India Officers' Association

(BENGAL CIRCLE)

: 2 :

Bank's medical officer which were earned through relentless efforts by the Federation. He pointed out the message of "Work Life Balance " and "STEPS" code. However, he pointed out that at certain pockets internal customers were being given a harsh treatment by seniors.

He expressed his pleasure that Bengal Circle was consistently performing well to maintain the 2nd position in performance matrix for the last consecutive six(6) months, in which Bidhannagar Module had a significant contribution. However, for many officers, the efforts were not properly reflected in CDS. He mentioned that there were so many branches in Bidhannagar Module having Single officer, particularly in Murshidabad District and requested DGM (B&O) to provide more officers in Region -1 & 2 of the module.

During his deliberation, he appraised the house regarding various activities and achievements of the Circle Association. He highlighted that Circle Association had successfully formed e-research group, took active part in "Youth Convention", "Women's Convention", etc. He also mentioned that the association would be organizing a seminar on " Diversified Farming in Income Generation and Environmental Safety" on 13th of December in Nadia District as a pilot project under "People's Parliament for Unity and Development ". He also wished to take forward this program throughout the Circle in near future.

He also mentioned that the Association intended to organize coaching classes shortly for recruitment of POs/ Clerks for promotion from clerical to JMGS-I officers. Regarding Posting of newly promoted JMGS-I officers, he appealed to the Deputy General Manager (B&O), Bidhannagar Module for placing them at least 15 days at SMECC and RACPC since they had no credit background.

He also added that PSU Banks were under attack by the Government. The proposed FRDI Bill had to be resisted at any cost. He urged upon the need to be united and to show our solidarity in raising voices of the people against the anti-people policies of the government. He concluded by wishing all a sparkling 2018 and a wish-fulfilling year ahead.

BUSINESS SESSION:

In the absence of President, Com Ashim Kumar Das was proposed as President to conduct the Business session of the meeting and at the outset, commemorating the 155th Birth Anniversary of Swami Vivekananda, he read out the Notice of the meeting and the agenda items.

He took up the first agenda and requested Com Asitava Kundu to present the Chief Regional Secretary's Report and the Assistant Treasurer, the Audited Statement of Accounts before the house for discussion and adoption.

The following members came to the dais to participate in the discussion to the Chief Regional Secretary's Report and Statement of Accounts.

Com Biswajit Das from Gangadaspara Branch, Com Indranil Dutta from RBO-6, Com Srikant Pandey, AGM RACPC, Com Anirban Halder from Nabagram Branch, Com Sukdeb Biswas from Maslandapur Branch, Com Soureek Roy Sarkar from Chunakhali Branch.

They supported the report placed by the Chief Regional Secretary and the Statement of Accounts by the Assistant Treasurer. The discussion centred around collective incentive instead of individual incentive in cross-selling; compensation for demonetization work; Vacation Policy; Regulated working hours; Posting of RMROs in agri-intensive branches; Posting of 2nd Officer in Single Officer branches; Non-transparent CDS and others.

In reply to the speakers in the meeting, Com Asitava Kundu said that majority of the problems have been raised in the Structural Meeting and the remaining will be escalated to the Circle and will be taken up in the CNC Meeting.

The Secretarial Report and the audited Statement of Accounts for the year 2017 were then accepted and passed by the Members in the House through voice voting.

As there was no issue related to agenda no. 2, Com President of the meeting took up agenda 3 and requested Com Shubhajyoti Chattopadhyay to present his deliberation.

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State Bank of India Officers' Association

(BENGAL CIRCLE)

: 3 :

Com Shubhajyoti Chattopadhyay, E.C. Member AISBOF and Deputy General Secretary SBIOA (Bengal Circle) mentioned about the work done by the Circle Association and appreciated the AZC, Bidhannagar for organizing the meeting in such a structured way, where the members attended in large numbers braving the rains. He spoke about the feel-good factor that was prevailing in the mind of beloved General Secretary, witnessing the meeting of the day. He appraised that Circle Association was pondering to present an alternative of CDS before the Circle Management in next CNC meeting.

In his deliberation, Com DGS highlighted on various pertinent points like:

- a) Reaching out to every member by the Regional Committee to gather proper feedback which would help in building a "Stronger Region" in the tenure 2018-20
- b) Urging the Regional Secretaries and Chief Regional Secretary to apprise the members about the hard work that the Association was putting up to achieve the recent success in various areas, for the welfare of the members.
- c) Highlighting various initiatives taken up by the Circle Association under the leadership of General Secretary.
- d) Revision of existing Circle Transfer Policy, which was last reviewed in 1990 and after which, so many changes came to the bank. He was hopeful that an officer-friendly new Circle Transfer Policy would be published by the management which would soon bring minimum discomfort and maximum satisfaction to the members.
- e) Expressing his concern that there was no SOP and no standard norms for maintaining files at RACPC/ SMECC, no continuity plan of revoking closed CSPs, no SOP for monitoring CSPs at branch level for which huge pressures were being faced by the branches especially in remote areas.
- f) Reminding the members to upload correct data for working late hours during demonetization period in the site to be provided by the management
- g) Mentioning that the Circle Association demanded a proper menu in HRMS for payment of compensation for working on Holidays / Sundays,

He concluded with his deep concern that in many branches, capability level was enhanced without any rationalization, work-life balance was hampered due to absence of proper planning at branches, preventive vigilance was not working properly as vacation policy was not implemented in many branches/ offices. He also alerted the members to stand united against the anti-people policy of the government in bringing FRDI Bill, ill motive of SBI-RIL Tie up, etc.

Com Kalyan Kumar Dey, Deputy General Secretary AISBOF, Senior Vice-President AIBOC (WBSU) and President SBIOA (Bengal Circle), then addressed the house. In his deliberation, Com Circle President expressed his satisfaction over the gathering in the meeting. Commenting on the "Women's Convention" conducted by AIBOC in Mumbai, he urged upon the lady comrades to be involved in more numbers in association activities. He acknowledged and thanked the members for participating in various calls of the Circle Association like Strikes, Rally, Signature Campaign etc. He also shared the success stories of the Circle Association under the leadership of General Secretary in achieving the loan waiver of Late Ramkrishna Chatterjee, withdrawal of suspension of Com Biswanath Mondal at Hamiltonganj Branch. He concluded with an appeal to all the members about extending all-round support to the new committee for strengthening Bidhannagar Module in coming days. Congratulating the new Administrative Zonal Committee for 2018-2020, he introduced the new AZC members to the house calling them on the dais and expressed his expectation that new AZC would uphold Bidhannagar Module with efficient functioning in coming days.

On request of the President of the meeting, Com General Secretary, in continuation to his inaugural address, acknowledged the contribution of Com Gautam Debnath, former Circle President, even after his retirement and Comrade Kalyan Kumar Dey, Circle President who was on the verge of his retirement from Bank's Service on 31st January, 2018. He expressed his deep sense of gratitude to both of them.

Com Chanchal Bhattacharyya, Regional Secretary, Region-5, AZC, Bidhannagar gave the vote of thanks. The meeting finally concluded with the rendition of the National Anthem.



Soumya Datta
(General Secretary)