

STATE BANK OF INDIA OFFICERS' ASSOCIATION

(BENGAL CIRCLE)

(Registered under Trade Unions Act 1926-Regd. No. 6908)

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To All Members (Please Circulate)

SBIOA (BENGAL CIRCLE), ADMINISTRATIVE ZONAL COMMITTEE, SOUTH 24 PARGANAS **MINUTES OF THE 3RD ANNUAL GENERAL MEETING HELD ON 23.12.2017** **AT CALCUTTA UNIVERSITY INSTITUTE AUDITORIUM, COLLEGE SQUARE, KOLKATA**

The Opening Session of the 3rd Annual General Meeting of SBIOA (Bengal Circle) of Administrative Zonal Committee, South 24 Parganas started amidst sloganeering at 10.00 a.m., followed by flag hoisting by Com Kalyan Kumar Dey, Deputy General Secretary AISBOF, Senior Vice-President AIBOC (WBSU) and President SBIOA (Bengal Circle), Com Soumya Datta, Joint General Secretary AIBOC, Vice-President AISBOF, President AIBOC (WBSU) and General Secretary SBIOA (Bengal Circle) along with other dignitaries, SBIOA Seniors and general members at 10.00 a.m.

The opening session commenced at 10.30 a.m. with welcome address given by anchor Com Sonali Elizabeth Desai followed by opening song by Com Subrata Bandyopadhyay.

The compere thereafter called on Zonal President, Com Durgashish Basu, Chief Regional Secretary, Com Debasish Mondal, Circle President, Com Kalyan Kumar Dey, Circle Vice President, Com Raktima Soren, General Secretary, Com Soumya Datta, Deputy General Secretary, Com Subhajoyti Chattopadhyay, Assistant General Secretary In-charge AZC, South 24 Parganas, Com Kushal Choudhury and Com Prabir Choudhury, Vice-President, Com Pradip Mistry, Treasurer, AZC, South 24 Parganas of SBIOA (Bengal Circle) to the dais. Thereafter Deputy General Secretary of SBISA South 24 Parganas, Com Basabjit Roy Choudhury was called to the dais. Due to scarcity of space on the dais, the other dignitaries could not be accommodated but the Circle/Module leadership, leaders of yesteryears were heartily welcomed.

The meeting started with lighting of the ceremonial lamp by the leaders on the podium and many SBIOA Seniors.

In his welcome address, Chief Regional Secretary, Com Debasish Mandal heartily welcomed all comrades present in the 3rd Annual General Meeting, elaborately describing the mission and vision of our organization and the importance of the Annual General Meeting. He reviewed the organizational work done in 2017 by the Zone under the guidance of the Circle Association.

Com Basabjit Roy Choudhury, DGS, SBISA, South24Pgs in his deliberation highlighted the excellent fraternal relationship between both the Associations. He also requested all the comrades to be united and consolidated in a joint forum of SBIOA and SBISA against the draconian Bills like FRDI, changes in Labour law etc. Com Ray Choudhury raised the points of posting of two officers and two award staffs in all single man branches. He also appreciated and acknowledged our General Secretary Com Soumya Datta for his boldness and point wise interaction with others in the excellent TV interview in ABP channel held on 22/12/2017. Lastly, he announced that one guest house has been opened at Tollygunge by SBISA Metro area for the benefit of our employees and their families to stay at Kolkata.

Thereafter, Com Desai handed over her microphone to Zonal President, Com Durgashish Basu for conducting the Business Session.

Zonal President, Com Durgashish Basu heartily welcomed the Circle leadership, leaders from other Zones, AZC Members, Regional Committee Members, representatives of SBIOA Seniors and all members present in the meeting. Then he elaborately discussed the importance of the meeting and read out the notice of the 3rd Annual General meeting. Thereafter, he took up the first agenda and requested Chief Regional Secretary, Com Debasish Mandal to place his Secretarial Report for 2017 followed by AZC Treasurer, Com Pradip Mistry, to table the Statement of Accounts for the period of evocative discussion and adoption.

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General Secretary
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The following members volunteered to participate in the discussion following the tabling of the Secretary's report and were called on stage:

Com Somdipta Banerjee, posted at RBO-4 had appraised the role of SBIOA (Bengal Circle) in respect of publication of books named "Hand Book on Assigned Roles" and "Diary 2018", He emphasized the importance of Service Managers and their role in key areas of the branch. Training for enhancement of job knowledge is required but was lacking on part of the Bank. He demanded for a separate pay structure for BM's assignment. He highly appreciated General Secretary's bold TV channel interview at ABP on 22/12/2017. Lastly, he expressed his support to Secretary's Report and Statements of Accounts for the year 2017.

Com Poly Dhar Choudhury, posted at RBO-V, supported the Secretary's Reports and Statements of Accounts and appealed to all to be united in all organizational calls. She told that this was her last Annual General Meeting as a member. As she will be retiring from Bank's service on 31/01/2018. She highly appreciated the organizational work of SBIOA (Bengal Circle) under the leadership of Com Soumya Datta, General Secretary.

Com Sukdev Biswas, posted at RBO-III, expressed concern about recent score marking in CDS System and elaborately stated the pros and cons of the present CDS system, which was depriving the concerned officer for achieving high scores and was detrimental to promotional prospects. He appealed to the Circle Association for taking up the issue. Thereafter, he supported the Secretary's Report and Statements of Accounts.

Com Md. Hossain posted at Khasiara Branch deliberated about Regulated working hours, Pressure of cross selling and various pressures for Maha-Login of various products. He told about the importance of unity and solidarity and appreciated the recent organizational activities of our Circle Association.

Com Arindam Chatterjee, posted at our Canning Branch told that the unity in micro level was very essential for strengthening our organizational work. He spoke on FRDI bill and also appreciated General Secretary's TV interview for his courageous interactive session. Lastly, he supported the Reports and Statement of Accounts -2017.

Com Shyamal Mondal, posted at RBO-4 had expressed his whole hearted support on Secretary's Report and Statements of Accounts-2017.

Com Subhra Majumder posted at RBO-II had expressed his concern over the Sanction of Car Loan proposals and unhealthy competition amongst the branches. Some rejected car loan proposals had been sanctioned by other branches tarnishing the image of the bank/branches. Staff accountability in due course may arise. Then, he whole heartedly supported the Secretary's Report and Statements of Accounts.

In response to the discussion by the members, CRS Com Debasish Mandal answered the question elaborately within his ambit and let the remaining to be answered by the Circle Leadership, thanking all the members in the meeting for active participation and their valuable views/suggestions which will increase the spirit of the Association in the day to day activities.

The Report and Statement of Accounts were unanimously accepted and passed by the House.

The President of the meeting then moved to the next agenda.

Com Kushal Chaudhuri, AGS In-charge, South 24 Parganas expressed best wishes to all members for forthcoming "Christmas" and "New Year-2018". He expressed his disappointment for the poor turnout in the meeting and appealed to all members to be present in the forthcoming Circle AGM at Nazrul Mancha on 12th January, 2018. He appealed to the House to download Whatsapp and make a separate Whatsapp group in the Zone and disseminate information through SMS and Whatsapp messages. He appraised that the coming year was very important as various anti trade union moves by the Government was on the anvil and our Unity and Solidarity was very much essential to combat the challenges.

Com Shubhajyoti Chattopadhyay, E.C. Member AISBOF and Deputy General Secretary SBIOA (Bengal Circle), thanked all the members present in the meeting and conveyed his best wishes for the forthcoming Christmas and New Year -2018. Thereafter, he shared his views with the members on the following points:

- i) New transfer Policy of the Circle as the present has not been reviewed since 1990;

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- ii) Circle Business Performance and achieving the No.2 position due to active participation of our officers;
- iii) Grievances in respect of Transfer and Posting;
- iv) CNC Meeting feedback and views on management agenda.
- v) He appealed to all members to submit their valuable suggestions which will enrich the Circle Association as also will enable to resolve the issues being confronted by the members;
- vi) HRMS problem after merger with e-associate branches i.e. Post-Merger problem in all areas;
- vii) CDS in brief and about the power point presentations on CDS issues and pros and cons placed before the Circle Management as well as Corporate Centre;
- viii) Issues relating to RBI penalty imposed on joint custodians during the demonetisation period;
- ix) Election process for 2018-2020 and thanked all for electing the team unopposed; He talked about Mass Rally and Dharna at New Delhi under the banner of AIBOC /UFBU;
- x) Mass signature campaign against merger and privatization and anti labour policies;
- xi) Peoples Parliament for Unity and Development campaign by AIBOC;
- xii) Agri-meet by our Circle Association for the benefit of the small and marginal farmers and artisans which has been started at Kalyani in district of Nadia;
- xiii) Circle Association oriented technology areas i.e. Google group "CHANGE MAKER" and the new web site www.sbioabengal.com
- xiv) Banker's Institute at our SBIOA Academy to impart coaching for bank PO and clerical examination to economically weaker section of the society.
- xv) Participating in Street Corner programmes against FRDI Bill being organised by the Circle and AIBOC State Unit to be held on Shyambazar Crossing and other areas.

President then invited General Secretary to deliver his valuable speech.

Com Soumya Datta thanked all members present in the meeting and expressed his concern regarding the poor attendance in the meeting. In his deliberation, he urged Gen-Y members, the successors to the future SBIOA (Bengal Circle), to come forward and take the baton forward as most of the office bearers of the association in various tiers will be retiring from their services within 3 to 4 years; He spoke about the Association's Mission and Vision for the term 2018-2020; Union Room for SBIOA (Bengal Circle) AZC South 24Parganas will be allotted very soon after shifting of the office at Sribriddhi Bhawan and he also admitted that it was a long pending issue; He appealed to all members for submitting their valuable suggestions, which will help the Circle Association to raise the same before the management for discussion and to sort out the problems; He appealed for volunteers to participate in "e-Research" Group of the Association; Post-Merger HRMS problems; Success of Youth Convention and Women's Convention organized by AIBOC and advised to take necessary steps to search out more young members in the various Association tiers; Mass Rally and Dharna at New Delhi under the banner of AIBOC / UFBU; Mass signature campaign against merger and privatization and anti labour policies of Central Government; Five Day Banking / Regulated working hours; Misbehavior with our Internal customers of the bank he strongly condemned. He cautioned that such type of activities in the Institution will ultimately damage the spirit of togetherness; Lastly, he appealed to all the members to participate in all agitational programmes called by Association along with the customers, friends, family members and to implement the theme of the ensuing Annual General Meeting for "EACH ONE REACH ONE in letter and spirit."

Circle President Com Kalyan Kumar Dey, was felicitated with a flower bouquet by Com Debasish Mandal as a mark of respect for his contribution to the Association. Com Dey was due to retire from Bank's service on 31.01.2018. Com Dey in his short speech told the importance of unity and of various Association's activities and thanked all the members. He shared his vast experience as office bearer in various tiers of the Association. Thereafter, he introduced the newly elected AZC members for the term 2018-2020.

Com Prabir Choudhury delivered the vote of thanks to the chair and the meeting ended with the rendition of the National Anthem.



Soumya Datta
(General Secretary)