

# STATE BANK OF INDIA OFFICERS' ASSOCIATION

## (BENGAL CIRCLE)

(Registered under Trade Unions Act 1926-Regd. No. 6908)

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IP No. 500077

Circular No. 40/2018

Date : 03.04.2018

### To All Members (Please Circulate)

We reproduce hereunder the Circular No. 27 dated 03.04.2018 issued by the General Secretary, All India State Bank Officers' Federation, the contents of which are self-explicit.

With revolutionary greetings,

**Soumya Datta**  
(General Secretary)

### To all our Affiliates / Members:

#### **GRATUITY AMENDMENT BILL ENHANCEMENT OF GRATUITY CEILING**

We have today sent a communication to the Hon'ble Prime Minister and Hon'ble Finance Minister of Government of India on the above subject. A copy is enclosed. We note to keep our members advised of further developments in due course.

With greetings,

**(Y.SUDARSHAN)**  
**GENERAL SECRETARY**

**NO: 6466/26/18**

**2<sup>nd</sup> April, 2018**

To

**The Hon'ble Prime Minister of India**  
Government of India,  
**NEW DELHI.**

Respected Sir,

#### **GRATUITY AMENDMENT BILL** **ENHANCEMENT OF GRATUITY CEILING**

We are extremely thankful to you for taking necessary steps for the introduction of Gratuity Amendment Bill in the Parliament as well as Rajya Sabha despite hectic pressure and disturbance in the Parliament and for its acceptance and gazette notification without further delay. This kind of gesture has made many employees and officers happy.

2. However, the Amendment with regard to the enhancement of ceiling Gratuity from Rs.10/- lac to Rs.20/- lac has been made effective from 29<sup>th</sup> March 2018 although there was a continuous appeal from the All India State Bank Officers' Federation as well as the All India Bank Officers' Confederation for making the date effect as 1.1.2016 as in the case of the Central Government of employees. We had also sought the help of the Ministry of Labour, the Ministry of Finance to help us out on these counts.

3. The workforce in the banking industry have been in the forefront since the takeover of the NDA Government in implementation of various schemes such as Jan Dhan, Mudra, Atal Pension Yojana, Sukanya Suraksha, Aadhar linkage and the various other socio economic schemes of the Government during this period. The employees, officers' fraternity also took the major brunt of handling and successful implementation of demonetization in an effective manner. The Bank employees and Officers' have taken the major burden of implementing all the schemes of the Government ever since its introduction and were hoping that their superannuation will be improved through the enhancement of gratuity ceiling as in the case of the Central Government employees. They are all disappointed and are looking for your effective intervention so that the benefit of the enhanced gratuity ceiling is available to them from 1.1.2016.

**Soumya Datta**  
General Secretary  
Mobile : 9830044737

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*State Bank of India Officers' Association*

(BENGAL CIRCLE)

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4. We therefore request you to kindly intervene and advise the Ministry of Finance for appropriate administrative directions in this regard so that a large number of employees in banking industry are able to get the benefit of the amendment to the Gratuity Act 1972.

Thanking you,

Yours faithfully,



(Y.SUDARSHAN)  
GENERAL SECRETARY

NO: 6466/29/18

3<sup>rd</sup> April, 2018

To

**The Hon'ble Finance Minister,**  
Government of India,  
**NEW DELHI.**

Respected Sir,

**GRATUITY AMENDMENT BILL**  
**ENHANCEMENT OF GRATUITY CEILING**

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3. The workforce in the banking industry have been in the forefront since the takeover of the NDA Government in implementation of various schemes such as Jan Dhan, Mudra, Atal Pension Yojana, Sukanya Suraksha, Aadhar linkage and the various other socio economic schemes of the Government during this period. The employees, officers' fraternity also took the major brunt of handling and successful implementation of demonetization in an effective manner. The Bank employees and Officers' have taken the major burden of implementing all the schemes of the Government ever since its introduction and were hoping that their superannuation will be improved through the enhancement of gratuity ceiling as in the case of the Central Government employees. They are all disappointed and are looking for your effective intervention so that the benefit of the enhanced gratuity ceiling is available to them from 1.1.2016.

4. We therefore request you to kindly intervene for issue of appropriate administrative directions in this regard so that a large number of employees in banking industry are able to get the benefit of the amendment to the Gratuity Act 1972.

Thanking you,

Yours faithfully,



(Y.SUDARSHAN)  
GENERAL SECRETARY

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**Soumya Datta**  
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