STATE BANK OF INDIA OFFICERS' ASSOCIATION



(BENGAL CIRCLE)

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Circular No. 76/2018

Date : 10.07.2018

To All Members (Please Circulate)

We reproduce hereunder the Circular No. 59 dated 10.07.2018 issued by the General Secretary, All India State Bank Officers' Federation, the contents of which are self-explicit.

With revolutionary greetings,

Soumya Datta (General Secretary)

To all our Affiliates / Members:

Dear Comrades,

PENDING SEALED COVERS

We are given to understand that a wrong practice is being followed by the MCG and at some circles in respect of sealed cover procedure, because of which it was noticed that suddenly the number of officers due for promotions being put under sealed cover has increased drastically.

2. <u>As per the extant instructions and guidelines as on the date of interview of an officer if there is a</u> <u>'contemplation' or a 'contemplated punishment', meaning, as on the date of interview, if the Disciplinary</u> <u>authority has decided to issue a charge sheet and put it in writing, then the officer is allowed to attend the</u> <u>interview, but his results go into 'sealed cover'. This is the correct procedure.</u>

3. But it has come to our notice that <u>even before the 'contemplation'</u>, that is, <u>at the IRF stage</u> or <u>at the explanation stage</u> wherein if some officer at DPD or Vigilance says that "an explanation may be asked" or an 'IRF pending', then the officers result are being put into sealed cover, which is a blatant violation of extant guidelines.

4. Therefore we request all of you to urgently flag and send details of such cases where the officer's results have been put into sealed cover because of a lack of understandings on the part of the desk officer/DPD department/ Vigilance Department.

5. <u>Please treat this as urgent and send the names immediately to enable us to consolidate follow up else such officers will unnecessarily loose promotion.</u>

Please treat it as URGENT and send the same within 3 days.

Comradely yours,

redokow (Y.SUDARSHAN) **GENERAL SECRETARY**

Soumya Datta General Secretary Mobile : 9830044737