

STATE BANK OF INDIA OFFICERS' ASSOCIATION

(BENGAL CIRCLE)

(Registered under Trade Unions Act 1926-Regd. No. 6908)

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IP No. 500077

Circular No. 87/2018

Date : 19.07.2018

To All Members (Please Circulate)

We reproduce hereunder the Circular No. 69 dated 19.07.2018 issued by the General Secretary, All India State Bank Officers' Federation, the contents of which are self-explicit.

With revolutionary greetings,

Soumya Datta
(General Secretary)

To all our Affiliates / Members:

ERSTWHILE BHARATIYA MAHILA BANK LTD EMPLOYEES: HRMS

We have today sent a communication to the Management on the captioned subject. A copy of the same is enclosed for information.

2. All our members/affiliates are requested to await further developments in this regard.

With greetings,

(Y.SUDARSHAN)
GENERAL SECRETARY

No.8659/29/18

DATE: 19.07.2018

The Deputy Managing Director & CDO,
State Bank of India,
Corporate Centre, Madame Cama Road,
MUMBAI - 400 021.

Dear Sir,

ERSTWHILE BHARATIYA MAHILA BANK LTD EMPLOYEES: HRMS

We invite your kind attention to our Joint letter No. SPL/7/2016 dated 29.05.2017 and representations in various CNC's on the problems faced by the employees of erstwhile Bharatiya Mahila Bank Ltd. Though the issue was taken up in right earnest by the Corporate Centre, the HRMS portal is not available with all the options to these employees even after 15 months of acquisition of BML by State Bank of India. These employees have been taking up the issue with HRMS individually but the issues remain to be addressed. Some of the issues are detailed hereunder:

- 1)As Leave Balances are **not updated in HRMS as on 31st March, 2017**, these employees are not able to apply for leave.
 - 2)Mobile handset reimbursement.
 - 3)Despite the Circular No. CDO/P&HRD-IR/32/2017-18, the employees are unable to avail Festival **advance**.
 - 4)Briefcase reimbursement is **not available** in HRMS.
 - 5)Utility Items also **not available** in HRMS.
 - 6)Not able to take **JAIIB/CAIIB** increment as well as **Honorarium, Fees etc.,for other IIBF examination/certifications**.
 - 7)**WELFARE BOUQUET** (Holiday Homes, Guest House Booking) also not available in HRMS.
2. It is further reported that the Offline ICT request given in eBMBL, also not updated in ICT portal.
3. We therefore request you to address the above issues urgently.

Thanking you,

Yours faithfully,

(Y.SUDARSHAN)
GENERAL SECRETARY

Soumya Datta
General Secretary
Mobile : 9830044737