

# STATE BANK OF INDIA OFFICERS' ASSOCIATION

## (BENGAL CIRCLE)

(Registered under Trade Unions Act 1926-Regd. No. 6908)

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IP No. 500077

Circular No. 119/2018

Date : 12.09.2018

### To All Members (Please Circulate)

We reproduce hereunder the Circular No. 100 dated 12.09.2018 issued by the General Secretary, All India State Bank Officers' Federation, the contents of which are self-explicit.

With revolutionary greetings,

**Soumya Datta**  
(General Secretary)

To all our Affiliates / Members:

### PAYMENT OF CORRECT FIXED PERSONAL PAY

We have today sent a communication to the Management on the above subject. A copy of the letter is enclosed for information.

With greetings,

**(RAMKUMAR SABAPATHY)**  
GENERAL SECRETARY

No. 6505/46/18

DATE: 12.09.2018

**The Deputy Managing Director & CDO,**  
State Bank of India,  
Corporate Centre,  
Madame Cama Road,  
**MUMBAI - 400 021.**

Dear Sir,

### PAYMENT OF CORRECT FIXED PERSONAL PAY

As per extant instructions vide Circular No. CDO/P&HRD-IR/112/2011-12 dated 20/03/2012, "If an employee is promoted after drawing FPP in clerical cadre, he/she would continue to get the same amount of FPP in JMGS – I (except when the said FPP is changed on wage revision) till such time he/she reaches the maximum in JMGS – I scale. On completion of one year at the maximum of the JMGS – I scale, he/she shall be eligible to get FPP as applicable to the higher scale (JMGS – I) in which he/she is placed. Accordingly, effective from 01/11/2007, the FPP will not be considered for the purpose of computation of Adjusting Pay and instead will be protected separately". Accordingly officers promoted on or after 01/11/2007 after drawing FPP in clerical cadre are getting the same amount of FPP.

2. The revised FPP on account of 10<sup>th</sup> bipartite settlement was apparently paid correctly upto May 2015 while making payment of wage revision arrears. However, it is observed that in many circle(s), The rate of FPP paid in the revised salary from June 2015 is not as per the revised rates. Similarly in cases where few centers have been upgraded as Major 'A' and Area- I centers as per Census 2011 (Circular No. CDO/P&HRD-IR/45/2015 – 16 dated 02/09/2015, the FPP needs to be revised accordingly. Which do not appear to have been done.

3. We reproduce the correct rates as per the said circular for ready perusal.

**Soumya Datta**  
General Secretary  
Mobile : 9830044737

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*State Bank of India Officers' Association*

(BENGAL CIRCLE)

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**FIXED PERSONAL PAY**

Area of Posting	Total FPP payable as per 9 <sup>th</sup> bipartite settlement	Total FPP payable as per 10 <sup>th</sup> bipartite settlement	Total FPP paid by the bank w.e.f. June 2015
(1)	(2)	(3)	(4)
<b>CLERICAL STAFF</b>			
(i) Places with population of more than 45 lakhs	940	1585	1430/ 1440/ 1450
(ii) Places with population of 12 lakhs and above including State of Goa	930	1570	
(iii) Places with population of 5 lakhs and above, State Capitals and Capitals of Union Territories and other than places mentioned in (i) and (ii) above	920	1550	
(iv) Places with population below 5 lakhs not covered in (i), (ii) and (iii) above.	915		

4. We therefore request you to advise HRMS Department to review such cases and arrange for suitable rectification in the salary with respective effect .

Thanking You,

Yours faithfully,  
Sd/-  
(RAMKUMAR SABAPATHY)  
GENERAL SECRETARY