

STATE BANK OF INDIA OFFICERS' ASSOCIATION

(BENGAL CIRCLE)

(Registered under Trade Unions Act 1926-Regd. No. 6908)

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IP No. 500077

Circular No. 139/2018

Date : 10.10.2018

To All Members (Please Circulate)

We reproduce hereunder the Circular No. 116 dated 10.10.2018 issued by the General Secretary, All India State Bank Officers' Federation, the contents of which are self-explicit.

With revolutionary greetings,

Soumya Datta
(General Secretary)

To all our Affiliates / Members:

RECOVERY OF LEASE RENT FROM OFFICERS

We have today sent a communication to the Management on the captioned subject. A copy of the same is enclosed for information.

With greetings,

(RAMKUMAR SABAPATHY)
GENERAL SECRETARY

NO: 6710/52/18

10TH OCTOBER, 2018

The Dy. Managing Director &CDO,
State Bank of India,
Corporate Centre
MUMBAI.

Dear Sir,

RECOVERY OF LEASE RENT FROM OFFICERS

We understand that the Corporate Centre had advised the Circles to recover HRA and Lease rent from Officers who have availed Leased Accommodation and were also paid HRA. The Circles were also advised to initiate Disciplinary actions against these officers for availing dual benefits.

2. Our affiliates have now reported that;

- In all these cases, the officers/ their **family have** actually stayed in the leased accommodation approved by the Bank and have not mis-utilized the facility of Leased accommodation.
 - The letter for stoppage of HRA and recovery of House rent were sent to the establishment where the Officer was posted directly by the authority which approved the leased accommodation. However, the HRA has not been discontinued by the respective establishments/ HRMs.
 - In some cases, the HRA stopped by HRMs, was again started without any intervention from the respective establishments.
 - Most of these officers are newly promoted/transferred to new centers.
 - The amount of Lease rent to be recovered from the Officers is huge and beyond the reach of the Officers.
 - Some of the Circles had marked hold on the salary account of the Officer for the entire amount. As a result, these officers could not withdraw their salary. The hold was removed later.
 - In many cases, the disciplinary actions have been completed and the Disciplinary Authority has taken the view on the punishment based on the facts that emerged during the proceedings.
 - It is reported that in all these cases, no malafide is observed on the part of the officers who availed leased accommodation and have been punished suitably by the Disciplinary Authority
 - The TDS on the lease rent paid to the landlord have been remitted to the IT department against the PAN of the Landlord.
3. In view of the above, we request you to kindly take a lenient view on the issue and waive the recovery of lease rentals from these Officers and advise Circles suitably.

Thanking you,

Yours faithfully,

GENERAL SECRETARY

Soumya Datta
General Secretary
Mobile : 9830044737