

# STATE BANK OF INDIA OFFICERS' ASSOCIATION

## (BENGAL CIRCLE)

(Registered under Trade Unions Act 1926-Regd. No. 6908)

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### To All Members (Please Circulate)

We reproduce hereunder the Circular No. 121 dated 17.10.2018 issued by the General Secretary, All India State Bank Officers' Federation, the contents of which are self-explicit.

With revolutionary greetings,

  
**Soumya Datta**  
(General Secretary)

### To all our Affiliates / Members:

#### ACTIVITIES OF NATURE 150<sup>TH</sup> PROGRAMME – A GOLDEN MILE STONE

The National Academy of Trade Union Research and Education is a wing of All India State Bank Officers' Federation. It was established in the year 1991 with the sole objective of imparting training to our members across the country as well as the members of the trade union fraternity in the banking industry. It is specialized in providing an in house training to the Defense Representatives as well as for shaping the future leadership of the trade union movement in general with a particular emphasis to the banking fraternity as to how to conduct the union activities. It was the first kind of its nature. The Federation since the establishment of NATURE with its headquarters at Bangalore has rendered a yeomen service to the banking trade union fraternity. The programs were exclusively devised for the benefit of the administration of the trade union including providing of the Defense to the charged officials. The Federation in order to give a focused attention to this area of development has acquired its own infrastructure at Bangalore in order to provide in house facilities as well as lecture hall to those who attend the programs conducted by NATURE.

2. The NATURE is a house hold name. The fact that the institution has so far conducted over 135 programs in Bangalore as well as different parts of the country at the request of the affiliates of the Federation as well as the Confederation as also the other trade unions in the Public Sector industry is a testimony to the standards of training imparted by the NATURE. During the course of the completion of 100<sup>th</sup> Program as well as the 125<sup>th</sup> Programs the occasion was celebrated in a befitting manner by organizing special training programs as well as Seminars wherein the personalities coming from different walks of lives were invited to deliver lectures for the benefit of the leadership of the affiliates of the Federation as well as the Confederation.

3. As a part of expansion of the activities of the NATURE, a branch was set up at Patiala at the request of our Chandigarh Circle affiliate. The branch is having its own building as well as the teaching facilities and staying arrangements for the trainees. A few programs have already been conducted by the Federation at this centre as well for the benefit of our members in around Chandigarh Circle.

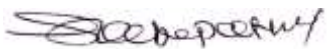
4. One of the issues that came up for discussions in the last Executive Committee meeting held on 23<sup>rd</sup> September, 2018 at Ahmedabad that the increasing number of Charge Sheets in different parts of the country and the need for updating the skills and increasing the number of Defense Representatives in order to provide Defense to the unfortunate charged officials in the banks. The affiliates of the Confederation have also been sending requests for the conduct of the programs exclusively for the benefit of their leadership all over the country. The members of the Executive Committee while deliberating on the issue of the Disciplinary cases were of the view that in the background of increasing number of charge sheets there is a need to increase the number of defense representatives in various circles. It was therefore decided that the Circle affiliates should wherever required to be in touch with the Federation for holding the necessary programs for their benefit.

5. The Executive Committee also noted that the NATURE has been conducting programs on a regular basis. It is also shortly reaching the mile stone of 150<sup>th</sup> Programme, an event which needs to be celebrated in a befitting manner by organizing special programs/seminars/debates etc., covering the subjects concerning the trade union movement apart from the Disciplinary and Vigilance issues. Hence, it is proposed to organize an eventful activities under the banner of NATURE by the Federation in order to commemorate the 150<sup>th</sup> Programme of the NATURE, a land mark in its history in a befitting manner.

6. We are already in the process of completing 136<sup>th</sup> to 139<sup>th</sup> programme in a short period. Hence, we should be able to keep ourselves in readiness to celebrate the occasion by the end of February, 2019 through a systematic preparation and organization of the activities to celebrate the golden movement of reaching the 150<sup>th</sup> Programme of NATURE.

7. All our affiliates/members are requested to await for further developments in this regard.

With greetings,

  
**(RAMKUMAR SABAPATHY)**  
GENERAL SECRETARY

**Soumya Datta**  
General Secretary  
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