

# STATE BANK OF INDIA OFFICERS' ASSOCIATION

## (BENGAL CIRCLE)

(Registered under Trade Unions Act 1926-Regd. No. 6908)

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IP No. 500077

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### To All Members (Please Circulate)

We reproduce hereunder the Circular No. 122 dated 16.10.2018 issued by the General Secretary, All India State Bank Officers' Federation, the contents of which are self-explicit.

With revolutionary greetings,

**Soumya Datta**  
(General Secretary)

### To all our Affiliates / Members:

#### **A WARM FELICITATION AND FAREWELL COM.Y.SUDARSHAN, CHAIRMAN OF AIBOC AND FORMER GENERAL SECRETARY OF AISBOF**

The Town Hall at Bangalore a renowned place in the city was jam packed on 30<sup>th</sup> September 2018 to bid farewell to Com.Y.Sudarshan, the Chairman of AIBOC and the former General Secretary of AISBOF who was retiring from the active service of the bank on the eve of his superannuation in the bank. More than 1500 comrades coming from all parts of the country in particular the State representing the SBIOA(K) as well as the affiliates of the All India Bank Officers' Confederation were present. The stage was beautifully decorated to give him a befitting fare well on his superannuation and also in recognition of his valuable services to the Officers' fraternity in the banking industry. The dignitaries included the leaders of the Federation, the Confederation, the representative of the State Bank Staff Union, the representatives of the SC/ST all India organizations, the affiliates of the Confederation and a large number of friends of Com.Y.Sudarshan, from various walks of life including the Maitri, one of the leading Drama artists institution in Bangalore. A huge number of personal friends and family friends who had worked with him in the bank for more than 36 years of his service in the bank as well as the trade union field had gathered. The meeting commenced with cultural activities which included dance and music program from the members of SBIOA(K) which enthralled the audience who were present from all parts of the country.

2. The SBIOA(K) also presented a documentary about the history of the Circle Association and the struggle launched by the members to achieve formation of a separate circle for Karnataka and thereafter the success story of the Circle Association under various leaders for the last 38 years of its existence.

3. There was also a beautiful documentary giving a brief background about Com.Y.Sudarshan's journey from his childhood to the present day recording his performance from the childhood and the education apart from the various activities such as painting, drama, sports, debate, magic etc., which has earned him popularity from his school days. The presentation was so beautiful that it kept the audience spell bound throughout its presentation and thereafter there was a thunderous applause from the entire audience present in the function.

4. On behalf of the Bank, Shri.Abhijit Majumdar, the Chief General Manager along with his colleagues from the Circle Management Committee including the personnel from the HR were present to participate in the function. Com.Ramkumar Sabapathy, the General Secretary of the Federation was present on the occasion. Com.Soumya Datta, the President of the Federation had sent his message on the occasion. The senior leaders of the Federation were all present on the occasion. The function commenced with a welcome address by Com.A.Kiran, the President of SBIOA(K) who extended a warm welcome to all the dignitaries who were present on the occasion for the function.

5. Com.S.K.Srinivas, the General Secretary in his introductory remarks referred to the great contribution made by Com.Y.Sudarshan, in handling the delicate situation in which he took over the Federation and the difficult period the organization was passing through due to strained industrial relationship in the bank. He narrated as to how he could in a systematic manner ensure that all the problems of the organization both at the Federation as well as the affiliates level was overcome due to his patience and perseverance. He also referred to his multiple talents which has earned him a large number of friends all over the country. He acknowledged his valuable service to the Circle Association where he served the organization in several capacities before taking over the position of the General Secretary of the organization. He also paid rich tributes to the members of his family for giving him all the support and co-operation in his discharge of duties to the trade union cause. He wished him all the best and hoped that he would continue to be available for guidance and support the organization in the days to come.

**Soumya Datta**  
General Secretary  
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6. Shri.Abhijit Majumdar, the Chief General Manager who was the chief guest on the occasion complimented Com.Y.Sudarshan, for his multi facet personality and the great contribution he has made to the Officers' organizations with particular reference to the Federation as well as the Confederation. He expressed his happiness for having got the opportunity of participating in this wonderful function and conveyed his good wishes on his retired life. He also referred to the present situation of the bank and was confident that the bank will be able to come back to its original position in the next quarterly results. He also recalled his connections with the Federation and the leadership of the Federation and was confident that the bank will be able to perform excellent with the total co-operation and support of the all the employees and officers in the bank. He also described the city of Bangalore as the future of the country and the industrial growth it has achieved over a period of time attracting the attention of the entire world in the process. He wished Com.Y.Sudarshan, and his family members all the best on his retirement from the bank.

7. Com.Ramkumar Sabapathy, General Secretary of the Federation paying rich compliments to the contribution made by Com.Y.Sudarshan, to the Federation and Confederation and in particular his contribution in ensuring the introduction of 2<sup>nd</sup> and 4<sup>th</sup> Saturdays' holidays which will pave way for the 5 days week eventually. It was his singular contribution to the Bank employees movement which has been acknowledged by the leaders from the United Forum of Bank Unions as well. He also recollected his efforts in sorting out the problems that the Federation was going through during the turbulent period and how he could bring back the past glory of the Federation at the same time ensuring that all the issues which was created by the then Chairman of the Bank was sorted out through his persuasive skill. He explained how he used to accompany him and watch him pursuing each and every issue to the logical end. There was no question of accepting "No" on any issue from the management. He narrated in a vivid manner the way he use to find solution to several difficult issues with the Management. He never left any subject un-finished despite the hardship and the negative response from the Management. He could achieve a number of benefits to the Officers and the list is a long one. The improved housing loan schemes at the concessionary rate of interest, the improvement in conveyance loan, the various other benefits have flown during his stay in the Office of the of the General Secretary. He was also able to maintain good rapport with all the top executives. This has paid him rich dividends in the form of various achievements in the service condition of the officers. He also paid rich tribute to the members of his family for their co-operation and support so that he could totally devote himself for the cause of the officer's community in the bank. He wished all the members of his family in particular wife and his children for all the sacrifice they have made in making available the services of Com.Y.Sudarshan, wished him a long and happy retired life but was confident that he will continue to render all services to the officers even after his retirement from the bank.

8. Com. Ravinder Gupta, the senior Vice President of the Federation and General Secretary, SBIOA (Delhi Circle) in his address referred to the contribution made by Com.Y.Sudarshan, in ensuring a smooth passage during the difficult days of the Federation and thereafter improving the relationship between the Management and the Federation. He also appreciated the contribution made by him to the 10<sup>th</sup> Bipartite Settlement which was one of the great achievements by him in particular the 2<sup>nd</sup> and 4<sup>th</sup> Saturday holidays to the bank employees and officers in the industry. He wished him and his family members a happy a contented retired life and hoped that he would continue to be available for the services of the officers movement in the days to come.

9. Com.K.N.N. Prasad, the General Secretary of Staff Bank Staff Union (K), speaking on the occasion recollected his relationship with Com.Y.Sudarshan, from the days of his entry into the bank and how he was closely watching him to grow from strength to strength. He also paid compliments to him that due to his hard work he entered the SBIOA(K) and worked in various capacities before taking up higher responsibility at the Federation and Confederation level. He also recollected the good relationship both the Staff Union and the Officers' Association was maintaining when he was in the helm of affairs in the Circle Association. He wished him, the members of his family in particular his wife and children for a happy and healthy retired life and wished that his services would continue to be available to the future leadership as well.

10. Com.R.K.Das, the General Secretary of All India SC/ST Welfare Association was happy to be part of the function and he recollected the relationship between the Federation and the Welfare Association at the all India level and how he was of great support in ensuring the issues of the Welfare Association is taken care by the Federation. He also complimented him for the contribution he has made to the 10<sup>th</sup> Bipartite Settlement wherein the issue of the holidays on 2<sup>nd</sup> and 4<sup>th</sup> Saturdays' were resolved bringing greater happiness to the entire banking officers fraternity in the bank. He wished him and the members of his family a happy, healthy and contented retired life on his superannuation.

11. Com.Y.Sudarshan, responding to the wonderful fare well organized by the Circle Association and participated by the entire leadership of the Federation recollected his earlier days in the school and college and as to how he pursued apart from education the art and culture and was a member of table tennis in the college days. He also recollected his acting in the younger days and his participation in the drama, debate competition etc., and how he kept himself busy all through his younger days. He also referred to the entry in the Bank and his participation in the election process as an independent candidate in the Association and thereafter as to how he could come up in the ladder. He recollected the

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support he got at all levels. He expressed his gratitude to all his colleagues at various stages. He described how he secured love and affection of each and every member of the organization, the society and the places wherever he went. He recollected the days of his taking over and the agony he has to undergo with the single objective of achieving the goal that he was supposed to reach. He also narrated how difficult it was to go through the hardship that the leadership both at the Circles as well as the Federation underwent for a couple of years and finally come out successful due to his continuous persuasion and follow-up not only with the Management but at the top level as well. He also explained at length the days he has spent as an Officer in the bank working in different branches and how he earned a lot of friends all over the bank and thereafter all over the country. It was the love and affection which made him to resolve so many issues at the apex level. He recollected how he single handedly ensured the success of the 10<sup>th</sup> Bipartite when the talks have reached the breaking point by seeking an appointment with the Chairman of the Bank and how he could ensure that the 2<sup>nd</sup> and 4<sup>th</sup> Saturdays' holidays were incorporated in the 10<sup>th</sup> bipartite Settlement. At bank level he recollected the contribution he made towards the improvement in the Housing Loan, the conveyance Loan, the improvement in the various facilities from time to time, the improvement in the area of the Work Life Balance, the introduction of the legal assistance to all those who were facing the charges from outside agencies such as Vigilance and CBI etc., including the retired persons. He listed out a number of issues that he could resolve during his stay in the office which was meant to improve the quality of life of the officers working in the bank. The introduction of a consolidated guidelines in the area of Disciplinary Proceedings, the various other issues that he could resolve. He paid rich compliments to the Circle Associations and the affiliates of the Confederation for extending valuable support in his journey to ensure that whatever he desired is achieved through sustained effort. He also referred to the continuous support he got from his colleagues both at the Federation and Confederation level and he also recollected the valuable support and guidance provided to him by all the senior stalwarts from Bangalore and their support in handling all difficult issues at the level of the Federation in particular the former leaders of the Federation. He also paid compliments to the staff at the Federation office and their continuous support to him in handling all the issues connected with the running of the Office of the Federation. He also thanked the members of his family for giving him total support and co-operation in managing the affairs of the organization.

12. He virtually referred to each and every individual who had come in contact with him and have extended total support and co-operation in handling the various positions he held in the bank as well as in the trade union organizations.

13. After he thanked each and every one for the excellent support and co-operation and completed his address there was a standing ovation from the entire membership who were present in the Auditorium. The members who were present were in a mixed feeling while they acknowledged the valuable contribution made by their great leader through standing ovation and continuous clapping were also having their eyes filled with tears for bidding a farewell to one the greatest and tallest leader that the Federation and Confederation has seen in the recent past who was laying down the office of the Federation and the Confederation in the best tradition that was established by this great organizations.

14. Com.Y.Sudarshan and Smt. Sukanya wife of Com.Y.Sudarshan were felicitated by the Federation, the Confederation and SBIOA(K), the staff of the Federation, the Pensioner's Association. A beautiful Recital was presented to him by AISBOF.

15. Thereafter there was a felicitation by several organizations for a long time. The individual members were so many who also felicitated him on the occasion. Thus one of the memorable fare well came to an end with vote of thanks by Com. D. Raju Vice President, SBIOA(K).

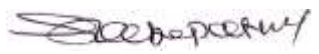
16. The function was beautifully compeered by Smt. Madhuswini Desai in her own impressive style that made the entire participants clap again and again.

17. Comrades, this was a wonderful function seen in the recent past. It was all pervasive happiness and camaraderie amongst the gathering who had assembled in such a large number to say good bye and farewell to one of the greatest leader of our movement and on the occasion of his laying down of the Office of the Federation. The history of the Federation will record the valuable contributions made by Com.Y.Sudarshan, in golden letters and which will continue to inspire the future leadership to take the Federation to a greater heights in the days to come.

18. Com. Kamal Kadri, the General Secretary of Ahmedabad Circle and Sr. Vice President of AISBOF was also honoured on the occasion of his superannuation from the Bank.

19. The entire programme was web telecasted and near and dear ones who could not physically present were able to witness the wonderful programme.

With warm greetings,

  
(RAMKUMAR SABAPATHY)  
GENERAL SECRETARY