## STATE BANK OF INDIA OFFICERS' ASSOCIATION



(BENGAL CIRCLE)

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Circular No. 149/2018

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## To All Members (Please Circulate)

We reproduce hereunder the Circular No. 126 dated 25.10.2018 issued by the General Secretary, All India State Bank Officers' Federation, the contents of which are self-explicit.

With revolutionary greetings,

Soumya Datta (General Secretary)

To all our Affiliates / Members:

## 137<sup>TH</sup> PROGRAMME OF NATURE FIRST INITIATIVE OF OUR AMARAVATHI CIRCLE ASSOCIATION 3 DAYS WORKSHOP ON DISCIPLINARY AND VIGILANCE PROCEEDINGS AT VIJAYAWADA – GUNTUR ON 21<sup>ST</sup> TO 23<sup>RD</sup> OF OCTOBER, 2018

The ambience of the Seminar Hall of Nagarjuna University in the outskirts of Vijayawada was an ideal place for the conduct of the first program on Disciplinary and Vigilance Proceedings for the benefit of the newly elected Central Committee of our State Bank of India Officers' Association, Amaravathi Circle. The entire Central Committee representing all the modules of the new circle was present in the program. The memories of the wonderful function of the first General Body meeting of the Amaravathi Circle Association in the same venue held very recently was lingering in the minds of all those comrades who were present on the occasion along with their leaders to participate in the program.

2. The inaugural function commenced on dotted time. Com Surya Kumar, the General Secretary was the inaugurator of the function. Com Mohan Kumar, the Deputy General Secretary welcomed the General Secretary of the Association for the inaugural function. He also extended a warm welcome to the members of the faculty which consisted of Com Shantha Raju, Com G.D.Nadaf former General Secretaries of AISBOF and AIBOC, Com Y.Sudarshan, the former President of AIBOC and General Secretary of AISBOF who joined subsequently, and Com Shyam Sundar Rao, the former Deputy General Secretary of AISBOF and the member of faculty of NATURE as well as the course co-ordinator for the function. He also extended a warm welcome to all the participants who had come from all parts of the circle and requested them to make full use of the presence of the senior faculty members in the training program.

**3.** Com Surya Kumar, the General Secretary of the Amaravathi Circle Association and also the Vice President of the Federation in his inaugural address traced the contribution made by the NATURE and the need for younger officebearers to learn about the art of Defense. He also complimented the Federation for its contribution through NATUTRE in conducting programs in different parts of the country and extending full co-operation and support for the conduct of the first program in Amaravathi Circle.

4. Com Shantha Raju, the senior faculty addressing the members explained the role played by the Federation on a continuous basis in bringing several changes in the area of Disciplinary Proceedings in particular the recent achievements of having a detail circular issued by the Management as per the suggestion of the Federation in regard to the Disciplinary Proceedings and also the legal assistance that was to be extended to all the employees including retirees in the case of outside agencies proceeding against them in order to save the innocent members from the torture of the outside agencies and also the expenditure that was to be incurred by them.

5. Com Shyam Sundar Rao, the senior faculty of NATURE explained the need for the full participation of the members in the workshop and the opportunity given to them to be fully utilized so that the investment made by themselves as well as the organization is fully justified in the process. He wished all the participants all the best.

**6.** The three days' program was concluded on 23<sup>rd</sup> October 2018 with a valedictory function. Com G.Subramaniam, the Chairman of AISBOF and the General Secretary of Hyderabad Circle Association was the Chief Guest on the occasion. The programme commenced with welcome address by Com.Mohan, Deputy General Secretary, Vijayawada Module.

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: 2 :

7. Com.Subramaniam, in his valedictory address referred to the significant contribution made by the NATURE in training the defense representatives all over the country and the various improvements in the matter of Disciplinary and Vigilance Proceedings due to the constant efforts of the Federation from time to time. He also elaborately dealt with the salient features of the defense and the need to be kept updated in the matter of banking knowledge in defending the charged officials. He himself being the leading defense representative in the Circle he could give several examples to highlight the importance of the preparation and the traits required in providing defense to the charged officials. He wanted that the trainees should take full advantage of the learning that they underwent during the 3 days program for the benefit of their colleagues in the organization. He also wished all the participants best in their future efforts in providing defense to their colleagues while defending the charge sheets issued to them.

**8.** Com G.D.Nadaf, the senior faculty of NATURE spoke on the occasion and wanted that the trainees should make use of the knowledge they have gained for the defense of the charge sheeted officers and wished all the best to the participants. Com Shyam Sundar Rao, the program co-ordinator and senior faculty of NATURE wished all the participants all the best in their future assignment as the defense representatives.

**9.** The participants expressed their happiness over the training program and paid rich tributes to the members of the faculty as well as the Circle Association for giving the opportunity for them to undergo the training program.

**10.** The programme concluded with the distribution of the Certificates to all the participants in the programme.

11. Com R.Anil, Deputy General Secretary, Head Quarters proposed vote of thanks.

**12.** Comrades, thus the first initiative of Amaravathi Circle was a thunderous success and the entire team of the Office-Bearers who participated in the programme coming from all parts of the circle were richly benefited by the 3 days' workshop conducted by NATURE.

With warm greetings,

(RAMKUMAR SABAPATHY) GENERAL SECRETARY

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