

STATE BANK OF INDIA OFFICERS' ASSOCIATION

(BENGAL CIRCLE)

(Registered under Trade Unions Act 1926-Regd. No. 6908)

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IP No. 500077

Circular No. 154/2018

Date : 26.10.2018

To All Members (Please Circulate)

We reproduce hereunder the Circular No. 131 dated 26.10.2018 issued by the General Secretary, All India State Bank Officers' Federation, the contents of which are self-explicit.

With revolutionary greetings,

Soumya Datta
(General Secretary)

To all our Affiliates / Members:

PROJECT RACC: ISSUES

We have sent a communication to the Management on the above captioned subject. A copy of the same is enclosed for information.

With greetings,

(RAMKUMAR SABAPATHY)
GENERAL SECRETARY

No:6180/62/18

26TH OCTOBER, 2018

The Dy.Managing Director & CDO,
State Bank of India,
Corporate Centre, Madame Cama Road,
MUMBAI.

Dear Sir,

PROJECT RACC: ISSUES:

Lunching of RACC in all the Circles was taken up vigorously from June 2018 as a dream project of the Bank. However, the implementation of the project has not been in tune with the manual. The issue was discussed in the Executive Committee meeting of the Federation held on 23rd September, 2018 at Ahmedabad and the following issues were reported:

- 1) Chief Managers have not been posted at many of the Branches housing RACC.
- 2) While Manager (Sanctions) have been posted, the other Officers and staff have not been posted.
- 3) The infrastructure has not been provided as per Role Manual and at many of the Branches even the space has not been identified for RACC.
- 4) Spoke Branches have not been linked to RACC but Field Officers from these Branches have been transferred which has resulted in huge work pressure at these Branches.
- 5) The Manager (Sanctions) posted at RACC are used for regular work of the Branch and in some cases they are asked to work as Deputy Branch Manager. This will affect the CDS score of these officials and also the promotions as the KRA in CDS relates to the duties of Manager(Sanctions) RACC.

2. We therefore, request you to take up the matter suitably with ABU at Corporate Centre and arrange for corrective measures.

Thanking you,

Yours faithfully,

GENERAL SECRETARY

Soumya Datta
General Secretary
Mobile : 9830044737