

STATE BANK OF INDIA OFFICERS' ASSOCIATION

(BENGAL CIRCLE)

(Registered under Trade Unions Act 1926-Regd. No. 6908)

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Circular No. 166/2018

Date : 15.11.2018

To All Members (Please Circulate)

We reproduce hereunder the Circular No. 139 dated 15.11.2018 issued by the General Secretary, All India State Bank Officers' Federation, the contents of which are self-explicit.

With revolutionary greetings,

Soumya Datta
(General Secretary)

To all our Affiliates / Members:

32ND GENERAL BODY MEETING OF HYDERABAD CIRCLE A MAMMOTH GATHERING – AN ATMOSPHERE OF FESTIVAL AND TRADE UNION CONSOLIDATION

The Shilpakala Vedika at Madhapur was a grand scene of the mammoth conglomeration of comrades who had come from different parts of Hyderabad Circle to participate in the historic General Body Meeting which was taking place after the merger of the Associate Banks and carving out of the new Circle namely Amravathi Circle. The members were jubilant and were in all happiness to celebrate the occasion in a grand manner. The tribal dance and music was inspiring occasion for all those who were welcomed to grace the dais. The dignitaries who were invited to take their seats on the stage included Shri.Janakiraman Swaminathan, the Chief General Manager of the Circle along with his colleagues Sarvashri U.N.Narayana Maiya, General Manager; Shri G.Surendranath, General Manager; Shri Ramesh.V, General Manager; Shri Debashish Sarkar, CGM, I & AD.

2. Shri A.V.Sesha Sai, Hon'ble Justice, High Court of Telangana and Andhra Pradesh was Guest of Honor on the occasion. The other dignitaries from the trade union fraternity included Com.Soumya Datta the President of the Federation, the General Secretary of the Confederation and the General Secretary of SBIOA, Bengal Circle, Com Ramkumar Sabapathy, General Secretary of the Federation and General Secretary of SBIOA, Mumbai Circle, Com V.V.S.R.Sarma, the President of All India State Bank of India Staff Federation and also the General Secretary of State Bank of India Staff Union (Hyderabad Circle), Com Bhargav Kumar, General Secretary, SCST Welfare Association, Hyderabad Circle; Com A.Ramesh Babu, General Secretary, All India State Bank Pensioners Federation and General Secretary, State Bank Pensioners Association, Hyderabad Circle.

3. Com Sukkaiah, the President of the Circle Association along with Com.G.Subramanyam, the General Secretary received all the dignitaries on the dais.

4. The dignitaries were honoured with money plant, shawl, khandwa and book by the President and General Secretary of the Circle Association. Smt.K.P.Shobha Rani, Chairman of the organizing Committee extended a warm welcome to all the dignitaries and participants in the General Body meeting.

5. The other leaders from all the Circle Associations who were present are Com Arun Kumar Bishoyi, President, Com Sambit Mishra, General Secretary, SBIOA, Bhubaneshwar Circle, Com Sushil Ahuja, President, Com Ravinder Gupta, General Secretary, SBIOA, Delhi Circle; Com C.P.Krishnananda, President, Com V.Muralidharan, General Secretary, Com G.R.Jayakrishnan, Secretary General, SBIOA, Kerala Circle; Com Ramavatar Singh Jakhar, President, Com V.K.Bhalla, General Secretary, SBIOA, Jaipur Circle, Com Anil Nare, President, SBIOA, Mumbai Circle, Com D.K. Roy Choudhary, President, Com Rupam Roy, General Secretary, SBIOA, N.E.Circle, Com Ajay Saxena, President, Com Pawan Kumar, General Secretary, SBIOA, Lucknow Circle; Com Sanjay Kumar Sharma, President, Com Deepak Kumar Sharma, General Secretary, SBIOA, Chandigarh Circle, Com Kamalakar Singh, President, SBIOA, Patna Circle; Com Madan Kishore Jain, President, Com Sanjeev Sabhlok, General Secretary, SBIOA, Bhopal Circle; Com G.Kishore Kumar, President, Com C.Suryakumar, General Secretary, SBIOA, Amravathi Circle; Com R.Balaji, President, Com G.Selvaraj, General Secretary, SBIOA, Chennai Circle; Com Sabuj Mistry, President, SBIOA, Bengal Circle; Com Nilesh Radia, President, Com Pinakin Brahmabhat, General Secretary, SBIOA, Ahmedabad Circle; Com A.Kiran, President, Com S.K.Srinivas, General Secretary, SBIOA(K); Com Narendra.V.Kulkarni, Treasurer, AISBOF.

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6. Com B.Sukkaiah, President, SBIOA, Hyderabad Circle in his opening remarks explained the significance of the General Body meeting and the evolution of the trade union movement in Hyderabad Circle. He also expressed his happiness over the big gathering on the occasion to participate and bless the organizations in the meeting.

7. Com G. Subramanyam, the General Secretary, SBIOA, Hyderabad Circle extended a warm welcome to all the members who were present in large number in the Auditorium. He made special reference to the unique occasion where the General Body meeting was being organized after the merger of the Associate Banks. He welcomed all the members who had come from all parts of the Circle to attend the historic General Body Meeting. He also expressed his happiness over the presence of a large number of retirees of the Bank to participate in the meeting. He also referred to the happy development of the bank coming out of the woods and declaring profits in the current quarterly results which has enthused all the employees and officers working in the bank. He also shared his happiness over the special gesture of the bank in distributing sweets to all the employees and officers in celebrating the happy occasion for the first time on the occasion of Diwali Festival to mark the performance of the bank. He complimented the Management for the gesture on the happy occasion of coming out of red in the present quarter.

8. He also briefly covered some of the challenges that the bank is going through and the HR related issues in particular the problems relating to the work life balance etc. He also expressed his happiness over the attitude of the present Circle Management in particular the Chief General Manager in handling the IR issues including the issues related to the Disciplinary cases where the innocent officers are not punished. He explained the importance of the effective functioning of the Federation and the Confederation in order to come out of the present challenges that the banking industry is passing through.

9. The dignitaries thereafter lighted the lamp to signify the inauguration of the function. The Chief Guest Mr. J. Swaminathan, CGM, SBI, Hyderabad Circle stated that he was very happy and feeling the great honour in attending the function. He stated that every Dist. in Telangana has different art and thanked for showing their talent. He told that situation in banking industry is changing, priorities have changed and according to that there is a need of generation transformation. The message from management as well as organization is to be taken to next generation. He remembered the sacrifice made by the state Bank family as and when required in difficult situations. Associations have played very important and proactive role in the overall development of bank as well as its members. He also remembered the valuable contributions by our veteran leaders like Com G.Muthuswamy, Com G.D.Nadaf, Com Y.Sudarshan, Com B.S.Ravindra and many more leaders in progress of SBI and bringing welfare measures to the staff. Association is just like a coin having two sides one is interest of the Bank and second well-being of members. He remembered the valuable contributions of Association/Federation in smooth mega merger of all the Associate banks in SBI. Success depends on its implementation and transformation of people. Our bank is one of the greatest organizations where no discrimination is made. All are working here as one family i.e., SBI.

10. He advised the members to focus on customer service and business. All the staff has to strive hard to bring back the customers who moved away from us due to various reasons. Everybody should manage the work life balance and priority also to be given to family members. He thanked the organizers for giving the opportunity to share his views with all the members and complimented for the Association for holding the 32nd General Body in a grand manner.

11. Justice A.V.Sesha Sai appreciated the staff of SBI for their discipline and goodness. The entire economy of the country rests on the shoulders of the employees of this great institution. They may also be called as builders of the nation. He congratulated the leaders and felt happy that he was made integral part of the function. This function looks like a festival of SBI family. In his advice he expressed that introspection plays important role in development. He told that he is a customer of SBI for more than 30 years and has never faced any inconvenience. All the staff members are treating SBI as their mother. The SBIOA (HC) was formed during 1965 and running the organization in successful and impartial manner is a huge task. He referred to the five important things in Arthashastra to be always remembered 1.Concentration 2.Character 3.Communication 4.Observation 5.Vigilance. He felt SBI is like river Ganga and in its journey it maintains its beauty.

12. Com. Soumya Datta, President, AISBOF thanked the Organizers and the volunteers and also remembered the family of Com. Subramanyam. Even during the sad demise of his wife, Com. Subramanyam concentrated in trade union movement to take care of all of us. He narrated the valley created between Govt. and RBI. He opposed merger of Banks. The Govt. is taking steps to merge the PSU and RBI is a silence spectator and mergers are affecting the staff. He assured that unless the mandate issue is resolved, no wage negotiation will take place. He pressurized to stop mental torture and humiliation of officers and advised all the comrades to protest this type of situation. He advised to take care that SBI should become the Bank having Best working Condition Bank.

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13. Com Ramkumar Sabapathy, General Secretary, AISBOF congratulated the organisers and the volunteers who have worked day and night for the success of this function. The leaders from all over the country have come here to share their thoughts. He touched many points like work life balance, payment of compensation on demonetization to the officers of eABs, Issue of e-associates in the High Court of Hyderabad, Waiver of penalty during demonetization period, waiver of recovery of lease rent, inclusion of solar panel cost in housing loan project etc. He narrated that our Chairman has suggested focusing on customer service and compliance.

14. The representatives from the Staff Union, the SEWA, felicitated the General Body on behalf of their organizations and desired that all the organizations should work together for the betterment of the members and the bank as well.


15. Com Ramesh Babu, the General Secretary of the Federation of SBI Pensioners extended a warm felicitation on the occasion. He appealed to the Federation and the Confederation to take care of the pending issues of the of the retirees in the banking industry during the 11th bipartite settlement in particular the problems of the family pensioners and also updation of pension etc.,

16. Shri. Debashish Sarkar, CGM, I & AD, conveyed his good wishes for the success of the conference and advised all to take care of their health. He also highlighted the importance Yoga which includes financial, physical, emotional and spiritual aspects.

17. Com.V.Anjaneyalu, the Dy.General Secretary of SBIOA (Hyderabad Circle) and E.C. Member of the Federation proposed vote of thanks. Thereafter the business session commenced where important resolution pertaining to 5 day week, compensatory appointment, recruitment, early wage settlement, recruitment of sports persons, need for maintaining working class unity and regulated working hours for officers were passed. The function concluded with National Anthem.

18. Comrades, this was yet another mile stone in the history of the Hyderabad Circle Association. The grandeur and the cultural programs which were presented on the occasion will remain green in the memory of all those who were present on the occasion. Let us continue the good tradition that was displayed during the General Body Meeting at Hyderabad and get inspired by the successful conduct of the Meeting.

With warm greetings,


(RAMKUMAR SABAPATHY)
GENERAL SECRETARY