

# STATE BANK OF INDIA OFFICERS' ASSOCIATION

## (BENGAL CIRCLE)

(Registered under Trade Unions Act 1926-Regd. No. 6908)

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IP No. 500077

Circular No. 184/2018

Date : 01.01.2018

To All Members (Please Circulate)

**38<sup>TH</sup> ANNUAL GENERAL MEETING**  
**ADMINISTRATIVE ZONAL COMMITTEE, BURDWAN**  
**STATE BANK OF INDIA OFFICERS' ASSOCIATION (BENGAL CIRCLE)**  
**HELD ON 18<sup>TH</sup> NOVEMBER 2018 (SUNDAY) AT BANSHA GOPAL TOWN HALL**

The 38<sup>th</sup> Annual General Meeting of SBI Officers' Association (Bengal Circle), Administrative Zonal Committee, Burdwan was held on 18<sup>th</sup> November 2018 (Sunday) at Bangsha Gopal Town Hall in the gathering of whooping 688 members, the leaders of the Central Committee and Zonal Committee, leaders of AIBOC, SBISA, Pensioners' Association and representative of the Management.

The meeting was inaugurated at 10.30 AM with hoisting of the State Bank of India Officers' Association's flag and also paying homage to the martyrs by Comrade Sabuj Mistry, Vice-President of AISBOF and Circle President, SBIOA (Bengal Circle), Comrade Shubhajyoti Chattopadhyay, Deputy General Secretary of AISBOF and Deputy General Secretary SBIOA (Bengal Circle), Comrade Raktima Soren, Vice President, SBIOA (Bengal Circle), Comrade Kusal Chaudhuri, Deputy General Secretary, SBIOA (Bengal Circle), Com. Kartick Chandra Mukherjee Assistant General Secretary SBIOA (Bengal Circle), Com. Biplab Sarkar, Chief Regional Secretary, Administrative Zonal Committee Burdwan, Com. Pradip Mukhopadhyay, President, AZC Burdwan, and also in the august presence of other senior leaders of SBIOA. Shri Tarun Kumar Saha, Regional Manager, Region I Burdwan attended the meeting as the representative of the Management. Huge number of posters and Banners were displayed at the venue bearing slogans and quotes supporting trade union movement, labour rights and solidarity.

Fundamental extremism creating unrest, fuelling rift in civil society, eroding social values and mounting NPAs created by delinquent corporates fleeing India marked the stage decor of the Annual General Meeting which was appropriately elaborated by Comrade Moumita Datta in her inaugural anchoring of the meeting. Thematic representation was further corroborated by rendition of a poem namely "Bharatbarsho" versed by the legendary poet Shri Joydeb Chattopadhyay under the banner of "Srijan" by Com. Debi Malkhandi.

### **OPEN SESSION**

The open session commenced at 11.00 AM. Comrade Moumita Datta Convenor Women's wing, Regional Secretary Region-4 AZC Burdwan, SBIOA (Bengal Circle), anchored the Open Session.

At the outset, Com. Pradip Mukhopadhyay, President and Com. Biplab Sarkar, Chief Regional Secretary, AZC Burdwan heartily welcomed on the dias Comrade Sabuj Mistry, Vice-President of AISBOF and Circle President, Comrade Raktima Soren, Women's Representative AISBOF and AIBOC, Vice President, SBIOA (Bengal Circle), Com. Shubhajyoti Chattopadhyay, Deputy General Secretary of AISBOF and Deputy General Secretary SBIOA (Bengal Circle) and President AIBOC (WBSU), Comrade Kusal Chaudhuri, Deputy General Secretary, SBIOA (Bengal Circle), Comrade Kartick Chandra Mukherjee, Assistant General Secretary, SBIOA (Bengal Circle). Shri Tarun Kumar Saha, Regional Manager, Region I, Burdwan Module, Comrade Joydeep Mukherjee, representative from AIBOC Burdwan District Unit, Com. Jayanta Mondal, representative from SBISA Burdwan Module, Com. Dipak Sarkar, Zonal President, SBI Pensioners' Association, Burdwan Zone were warmly greeted with flower bouquets.

Thereafter, Com Moumita Datta who anchored the today's meeting, requested Comrade Biplab Sarkar, Chief Regional Secretary to deliver the opening speech.

Comrade Sarkar in his address extended warm welcome to the leaders of the Central Committee, SBIOA Bengal Circle, leaders of SBISA and Pensioners' Association, representative of the Management and all the members of the Association more particularly those members who attended the AGM for the first time. Com. Sarkar mentioned in his speech various issues concerning officers' community in the Bank and Trade Union movement in the country.

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*State Bank of India Officers' Association*  
(BENGAL CIRCLE)

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: 2 :

Shri Tarun Kumar Saha, Regional Manager, Region-I, Burdwan Module, won all hearts by reminding that he too was a member of the Association. He pointed out that an officer in Bank is required to play the role of management every now and then. He emphasized the need for doing away with insensitive approach while communicating with subordinates. He expressed that seniors must be reasonably considerate in dealing with their subordinates and that dignity of every employee should be given due deference. Shri Saha also gave suggestions on devising strategy for work-life balance.

Thereafter, Comrade Sabuj Mistry, Circle President, in his speech briefed the activities of our Circle Association and urged upon the members to follow the circulars of our Circle Association on regular basis which contain activities, achievements and the instructions of the Circle Association which act as a guideline for members.

Comrade Joydeep Mukherjee, representative from ABOC congratulated AZC Burdwan of SBIOA (Bengal Circle) for organising such a splendid Annual General Meeting with such huge participation. He spoke on the present condition of the banking industry and expressed that he concurred with what earlier speakers had said.

Comrade Jayanta Mondal, representative from SBISA Burdwan Module, expressed grief on the incidents of suicides by bank employees.

Comrade Dilip Sarkar, Zonal President, SBI Pensioners' Association, Burdwan Zone, spoke on the various issues concerning the banking industry in present days. He hailed efforts by both the Associations for the benefits released by the Bank for SBI retirees. He reminded all that down the years the issues might have changed but the struggle remained. Just as they have sacrificed their sweat and blood to build SBI, today's employees also need to do the same.

Meanwhile, Comrade Moumita Datta made an announcement that after the closure of the Annual General Meeting, a felicitation programme in honour of Comrade Pradip Mukhopadhyay would be held in view of his retirement from Bank's service in the month of November 2018.

With this, the Open Session came to an end.

### **BUSINESS SESSION**

Comrade Pradip Mukhopadhyay, President AZC Burdwan, presided over the business session of the Meeting. At the outset, he read out the Notice of the Meeting and the Agenda items. He informed the house that Comrade General Secretary was on his way to this Annual General Meeting after attending a programme at Kolkata organised by Officers' Association of Corporation Bank. Thereafter, he took up the first agenda and requested Chief Regional Secretary, Comrade Biplab Sarkar to place his Report for the year 2018 before the House for discussion and adoption.

In his address, Com. Sarkar reiterated on the continued struggles of the working class people. He underlined the significance of unity and solidarity for furtherance of Trade Union movement. He explained the evolution of Trade Union and its role in industrial peace and progress. He also expressed grief over incidents of suicides happening in the Banking industry. He emphasized that present day situation calls for stronger unity for our survival. He also congratulated the members for their tireless efforts put in for success of the Annual General Meeting. He mentioned that retirement of Com. Pradip Mukhopadhyay would create a vacuum in AZC. He thanked Com. Mukhopadhyay for his guidance and support extended during the period. He ended by requesting all members to freely participate in discussions and contribute to the growth of the Bank as well as for our Association. Thereafter, Com. Pramod Kumar, Treasurer, AZC presented Statement of Accounts for the period for discussion and necessary adoption.

Com. Pradip Mukhopadhyay, Zonal President opened the discussion to the house. He requested all members to volunteer themselves for their views on the Report and Statement of Accounts and also on matters related to Bank and the Association.

Comrade Raju Banerjee, Comrade Lakshmi Kanta Ghosh, Comrade Soumen Mandal, Comrade Rupam Haldar, Comrade Amlan Konar and Comrade Sushil Banerjee expressed their views on different aspects of the Secretary's Report and Statement of Accounts. They raised very pertinent questions on issues related to manpower shortage, forced selling of cross selling products, CDS scores etc. Most of the Speakers articulated that Work-life balance is becoming a utopian concept in absence of adequate no. of officers and staff since no desk work can be left undone keeping in mind the accountability aspect.

In his reply, Com Biplab Sarkar, CRS, suitably responded to the issues raised by the members which were under his purview. He expressed his concerns over inadequate infrastructure at RACC, manpower shortage etc. He reiterated that these issues had been escalated at the appropriate level for its resolution. He further stated that the other issues raised by the members fell under the purview of the Circle and Federation, therefore, the same would be addressed by the General Secretary.

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In the meantime, Com. Soumya Datta, President of AISBOF, General Secretary of AIBOC, Secretary General of AIPCOC and General Secretary of SBIOA (Bengal Circle) entered the hall amidst loud slogans. The entire house welcomed him with resounding clapping. Com. Sarkar, CRS resumed his speech and cautioned all the members to practice ethical banking only and exercise restraint as incentive raj is looming large to wean them away from fair banking practices. So they should steer clear of all unethical practices to keep their head high.

Thereafter, the house unanimously passed and adopted the Chief Regional Secretary's Report and Statement of Accounts for the year 2018.

Zonal President then requested Comrade Kartick Chandra Mukherjee, AGS in-charge of Burdwan module to deliver his speech.

Comrade Mukherjee said that CNCs and structured meetings were taken place both at Circle and Module level as per laid down periodicity wherein all pertinent issues were taken up for threadbare discussion for their logical resolution. He urged upon Regional Committees to keep strict vigil on whimsical transfers and provide valuable inputs to Chief Regional Secretary of what is happening across the module which needs his intervention for taking up with module management for the cause of the members.

Thereafter, Comrade Shubhajyoti Chattopadhyay, Dy. Genl. Secretary, AISBOF and DGS, SBIOA (Bengal Circle) briefed the members present the initiatives that have been taken up by the Circle Association under the vibrant leadership of the General Secretary. He elaborately spoke on performance of the Circle Association during the year. He reiterated that many pertinent issues concerning the officers' community had been successfully taken up at the Circle CNCs ; RBI penalty recovered from joint custodians etc. As a fall out of such discussion, many issues have been resolved for the benefit of the members. He also mentioned those issues that would be taken up in the ensuing CNC meeting. He further added that not only were the CNCs held in a very conducive atmosphere but also that follow-up meetings were also held regularly.

Comrade President then requested Comrade Soumya Datta to deliver his speech. Before Comrade General Secretary started his speech, he was again greeted by the house by giving standing ovation by the members and the leaders present in the meeting.

Comrade General Secretary in his address to the house emphasized the necessity of vibrancy of various tiers of our association. He reiterated that leaders of each tier of the Association should be easily accessible by general members. Leaders should be sensitive while listening to the members and a culture of reliability and faith must be instilled at all levels. He thanked the members for massive success in garnering signatures against FRDI bills. He outlined the necessity for similar spirit for future agitational programmes. He also elaborated the necessity of similar approach in airing the views by members on various issues through social media such as twitter campaign which leaves behind a big impact on building opinions. He addressed all issues raised by the members like CDS. He also covered issues like Vacation Policy, work-life balance. He said that it was necessary to make sustained efforts to bring change. He underlined that AISBOF had been struggling hard for officers' cause. Comrade General Secretary urged the members to think twice before attending office on Sundays/holidays since it dilutes efforts by our Association which had been striving for more relief to officers. He mentioned about the roadmap for coming struggles and mentioned that it would only be possible through sustained efforts and active participation by all members. He expressed concern about the suicides by Bank officials across the country. Increased work pressure, absence of work life balance, public abuses, reprimands by higher management for non achievement of unrealistic targets are perceived to be the contributing factors for these disquieting incidents. The Circle Association has taken up these issues at the highest level for redressal.

After the completion of Business Session Comrade Biplab Sarkar, CRS, Burdwan Module, SBIOA (Bengal Circle) requested the members to remain present at the Hall to bid adieu to Comrade Pradip Mukhopadhyay President, Administrative Zonal Committee Burdwan Module who will be retiring on 30<sup>th</sup> November 2018 from Bank's Service. Members from different corner of the Module paid their respect and felicitated Com Mukherjee. Thereafter the Chief Regional Secretary along with his team, the Regional Secretaries and Presidents, functionaries of Big Units warmly felicitated Comrade Pradip Mukhopadhyay. Finally Comrade Soumya Datta, General Secretary SBIOA (Bengal Circle) and the senior leaders of Central Committee SBIOA (Bengal Circle) recalled the contributions made by Comrade President Pradip Mukhopadhyay AZC Burdwan, to build up the organization strong and vibrant.

Vote of thanks was given by Comrade Sudip Mitra. Comrade Pradip Mukhopadhyay, thereafter, declared the meeting closed with the rendition of the National Anthem.



**Soumya Datta**  
(General Secretary)