

STATE BANK OF INDIA OFFICERS' ASSOCIATION

(BENGAL CIRCLE)

(Registered under Trade Unions Act 1926-Regd. No. 6908)

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To All Members (Please Circulate)

We reproduce hereunder the Circular No. 150 dated 15.12.2018 issued by the General Secretary, All India State Bank Officers' Federation, the contents of which are self-explicit.

With revolutionary greetings,

Soumya Datta
(General Secretary)

To all our Affiliates / Members:

15TH GENERAL BODY OF SBIOA (K) IT CAPITAL AND THE GARDEN CITY BENGALURU WAS IN NEWS ON 2ND DECEMBER 2018 – MAMMOTH GATHERING AMIDST THE FOLK DANCES DEPICTING KARNATAKA CULTURE AND THE CITY BUZZING WITH MARATHON RACE

The prestigious Auditorium of Jnana Jyothi Auditorium was well decorated to celebrate the 15th Triennial General Body of SBIOA (K), in a grand manner. The leaders of the Circle Association led by Com. Kiran, Com. S.K. Srinivas and his colleagues from the Central Committee along with large number of comrades who had arrived from different parts of the State had assembled in a large number in front of the State Bank of India, earlier Head Office of State Bank of Mysore, which is a popular place for bank unions – to take a procession with the folk dancers viz., Dollu Kunitha, Veera ghase etc., of Karnataka cultural heritage. The procession was also joined by the senior veterans of our movement, the earlier leaders of the Circle Association, AIBOC, AISBOF, Com. Shantharaju, Com. G.D. Nadaf, Com. G Muthuswamy, Com. B.S.Ravindra, Com. Shankar Naik, Com. D Shyam Sundar, Com. Nagaraj Shastry, Com. D.R. Prasad Gupta, Com.G.B. Natrekar, Com. Veera Reddy and many veterans and also other sister organizations who had come to extend their solidarity with the SBIOA(K) on the happy occasion of the 15th Triennial General Body Meeting. By the time the procession reached the front gate of Jnana Jyothi, the leaders from all the affiliates of the Federation were also present at the entrance. The exhibition of folk dance and other cultural activities continued amidst the thunderous slogan by the members of the Circle Association. The leaders of the Federation and the Circle Associations were led from there to the Auditorium by the leaders of the Circle Association.

2. The Garden City was buzzing with yet another activity of Green Marathon Race for the people of the Metropolitan City of Bangalore – a Corporate Center's initiative held pan India, where the State Bank of India was hosting one of the prestigious race for the corporate group of people with the participation of our senior executives as well. Thus there was a festive look all-round the city as well as the Auditorium of Jnana Jyothi Auditorium, Bengaluru Central University, Central College Campus, Bengaluru. Shri. Abhijit Madjumder, Chief General Manager, Bengaluru Circle joined the Inaugural Session of the Triennial General Body after inaugurating/participating green marathon who was welcomed by folk artists in a traditional way.

3. The programme was started by rendering a prayer and Bharathanaatya dance by our Hubballi School Student, Master Shanbagh and then followed by Naadageete. Small video clipping of formation of Bengaluru Circle was shown.

4. The dignitaries were invited to the dais with flower bouquets and shawl by the President and the General Secretary of the Circle Association. The activists welcomed the office bearers of all the Affiliates of ASIBOF who came from other circles.

5. The programme compeered by Smt. Madhuswini Desai, requested the leaders on the dais to inaugurate the conference by lighting the lamp.

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6. Com. Ugalvat T.R, AGM, PPG, SBI LHO Bengaluru and Chairman reception committee in his welcome address invited the Guest and leaders on the dais Shri. Abhijit Majumder, CGM, SBI, Bengaluru Circle, Justice I.A. Ansari, Chairperson, Punjab, Haryana State Human Rights Commission, Dr. S. Japhet, Vice Chancellor, Bengaluru Central University. Com. Ramkumar Sabapathy, General Secretary, AISBOF, Com. Sambit Mishra, G.S. Bhuvaneshwar Circle, Com. Ravinder Gupta General Secretary; Com. Sushil Ahuja President, Delhi Circle, Com. Pinakin Brahmabhatt, General Secretary, Com. Nilesh Radia President Ahmedabad Circle, Com. C. Suryakumar, General Secretary, Com. G. Kishore Kumar President Amaravati Circle, Com. Selvaraj G. General Secretary, Com. R. Balaji President, Chennai Circle, Com. V.K. Bhalla, General Secretary, Com. Ramavatar Singh Jakhar, President Jaipur Circle Com. Anil Nare, President Mumbai Circle, Com. Kamalakar Singh, President Patna Circle, Com. Sabuj Mistry, President, Bengal Circle, Com. K.L. Chavan, General Secretary, SEWA Bengaluru and Com. K.N.N. Prasad, General Secretary, SBSU(K), Bengaluru

7. Com. S.K. Srinivas, General Secretary, of the Circle Association in his Preliminary remarks dwelt upon the current Banking scenario. He said that the officers and employees contribution for the growth of the Indian Economy is immense. He explained how our officers are facing challenges thrown by the State and Central Government in implementing, demonetization work extending financial assistance to downtrodden strata of society by implementing Mudra and other Government sponsored schemes, Challenges in Recovery of Corporate Loans, Monitoring NPAs etc. He was very unhappy with the Government insisting the management to appoint consultants who always experiment in Public Sector Banks. He thanked all the dignitaries, office bearers of the Federation, Circle Association from all parts of the country, former office bearers of the Circle Association and Federation, all the members of the sister organization and members of the Circle Association.

8. On the occasion of General Body Meeting the Circle Association conducted a social activity by donating Rs.1 Lakh to Hoysala Foundation Shimoga which is doing a yeomen service to the society by charging affordable price for dialysis to poor people at very nominal charges. The cheque was handed over to Mr. Balasubramaniam, Chartered Accountant and founder of the foundation.

9. Justice Ansari in his key note address praised the unbelievable growth in science and technology which is helping a lot in day today life. But there are some adverse effects also, like artificial intelligence which will not be advisable to the country like India where youngsters & human resources is available in abundance. If it is implemented in banking, you can imagine the future situation with regards to unemployment. He advised to change the norms as per the changing situation in banking industry. All the staff in banking industry should live in dignity and he warned that if there is any humiliation then the human right issue comes into picture. Now-a-days, in Banking Sector suicides are increasing due to stress and working pressure which is a serious issue, this might be due to shortage of human resources and increase in work pressure. If the incidence of suicidal tendency becomes perpetual, then justice comes into picture. If you feel injustice is being done, then there is no use of shouting slogans but to change a law. Then what is law? Law is nothing but norms governing the society or we can say norms fixed by the society. So the duty of the elected members is to set the norms of governance of the society. Norms of the governance is also applicable to banking industry also. He expressed his happiness as a part of this grand function.

10. Dr. Japhet, expressed his warm greetings from Bengaluru Central University and congratulated newly elected members of the SBIOA(K). He touched upon banking industry and the economy. The finance has become a new medium of power. Banking evolve new financial models, technology, artificial intelligence, investment decisions etc. but rural people are not integrated with Banking sector and still they are deprived of new technology. He suggested that SBI and his university can think for collaboration and work together to create innovation lab in financial sector. He wished all the best to SBI and to the comrades of banking industry.

11. Shri. Abhijit Majumder, Chief General Manager, Bengaluru Circle congratulated the staff members of Bengaluru circle and their fantastic energy level in participating in green marathon. He congratulated newly formed Amravati Circle for their performance and standing first out of all the circles in India and he expects that Bengaluru Circle will also reach to the greater heights in all parameters and suggested all the members should show their capability and work together to achieve the goal. He also congratulated newly elected members and he is ready for intense and interactive relations with association which will help for fostering inclusiveness and growth of the circle. He assured to work with Mr. Japhet and his University team for betterment of society in particular the banking sector. Every day the technology and banking is changing and we should not be isolated. We should work and serve the society with excellent customer service. We are ready to have close interaction with Association and let us work like one family and march together to take the circle forward.

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12. Com. Ramkumar Sabapathy, General Secretary AISBOF, congratulated the newly elected members of Bengaluru Circle and suggested to take everybody together. He touched the issues like merger, privatisation and suicides in banking industry and stated that all the suicides are not due to work pressure. At the instance of the Federation, management has taken initiative and issued a circular on work life balance. The suggestions given by the Federation and Confederation to address the core issues of work life balance is now receiving the attention of the Management. The root cause is shortage of man power which is adversely affecting the customer service and business. After taking over as General Secretary of AISBOF, he continued to pursue the issue of work life Balance and the management has accepted and implemented number of suggestions of the Federation. Still we can see login on Sunday/holidays without any office order which suggests that each one of us is not taking the things seriously in implementing the work life balance. New generation is unable to cope up the present pressure and controllers should take care of their staff.

13. He also pointed out that there is no necessity to appoint any consultants to solve our problems. The Bank can save hefty fees paid to consultancy service providers. He referred the on-going wage revision and said that nothing is moving forward as the IBA is not ready for 100% mandate. As per Pillai Committee recommendation 1973, mandate is must for Scale I to VII. Now we are not talking about hike but our pay scale should be at par with Central Government employees. The mandate issue is hanging for the last one year. It is our stand that unless mandate issue is resolved, no talks will be held. The salary increase should be same for all the banks without considering their balance sheet.

14. Com. S.K. Srinivas read the message received from Com. Soumya Datta, General Secretary, AIBOC who could not attend the conference due to another meeting at Mumbai organized by Punjab National Bank Officers Association. He wished all the success for 15th General Body Meeting.

15. Com. Ravinder Gupta, General Secretary, Delhi Circle, congratulated the organisers for wonderful arrangements. He was very critical of the Govt. in bringing Banking services under a preview of GST which is badly affecting the customers, which resulted in accumulation of cash and the customers are avoiding them are avoiding deposit in bank to escape from the burden of GST. He said that Pension issue is also one important area and union Govt. need to take it seriously. There is no hike in pension since long period. He suggested to be united and called upon officers from scale IV and above not to hesitate to participate in all the agitation programmes chalked out by the organisation without fear, as the benefits of struggle/agitations flow to all the scales without any discrimination.

16. Com. K.N.N. Prasad General Secretary, SBSU(K) and Com. K.L. Chavan, General Secretary, SEWA spoke on the occasion and congratulated the entire team who had been working day and night for success of this programme.


17. Com. Kiran. A in his presidential address congratulated Federation for smooth merger of e-associates with SBI. He appealed all the members to involve in association activities.

18. The function was concluded with vote of thanks by Com. Ravi Kusabi, Vice President, SBIOA(K).

19. Comrades, it was a wonderful conglomeration of the membership of Bangalore Circle coming from all over Karnataka to attend our historic General Body meeting. The conference was a grand success. The deliberations in Business Session and the camaraderie that was prevailing throughout the conference will remain green in the memory of all the members who were present on the occasion for a long time to come.

20. Let us wish and hope that the newly elected leaders will carry forward the banner of glory in the days to come. We congratulate and compliment Com. V.N. Nagesh, President and Com. S.K. Srinivas, General Secretary of the Circle Association and the entire team of volunteers for organizing memorable programme.

With warm greetings,


(RAMKUMAR SABAPATHY)
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