

# STATE BANK OF INDIA OFFICERS' ASSOCIATION

## (BENGAL CIRCLE)

(Registered under Trade Unions Act 1926-Regd. No. 6908)

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### To All Members (Please Circulate)

### **THE 4<sup>TH</sup> ANNUAL GENERAL MEETING STATE BANK OF INDIA OFFICERS' ASSOCIATION (BENGAL CIRCLE) ADMINISTRATIVE ZONAL COMMITTEE, SOUTH 24 PARGANAS HELD ON 22<sup>ND</sup> DECEMBER 2018 AT SARAT SADAN, BEHALA , KOLKATA**

The 4<sup>th</sup> Annual General Meeting of SBI Officers' Association (Bengal Circle), Administrative Zonal Committee, South 24 Parganas was held on 22<sup>nd</sup> December '2018 (Saturday) at Sarat Sadan, Behala, Kolkata with colourful and decently decorated dais and the venue with posters, banners, photographs pertaining to various organisational activities held during the year 2018 which created a cogent atmosphere showcasing solidarity and spirit of trade union movement. Over 400 members from every nook and corner of the Module attended the meeting beaming their trust on leadership.

The meeting started amidst loud slogans with hoisting of the Flag of State Bank of India Officers' Association (Bengal Circle) at 10:45 AM by the Chief Guest Shri Anindya Sundar Paul, Deputy General Manager (B&O), Zonal office, South 24 Parganas in the presence of Comrade Sabuj Mistry, President, SBIOA (Bengal Circle), Comrade Soumya Datta, General Secretary, SBIOA (Bengal Circle). Other Central Committee Office bearers, Members of the Central Committee, Comrade Durgasish Basu, Comrade Subir Kumar Dutta, President & Chief Regional Secretary, AZC, South 24 Parganas along with Senior Management functionaries, SBIOA seniors and general members were also present. The dais was named "Com Soma Biswas Mancha" to pay tribute to the departed member.

#### **OPEN SESSION:**

The Open Session started at 11:00 AM and it was anchored by Com Elizabeth Sonali Desai, young comrade of the Module. She invited the dignitaries on the dais. The theme of this year's Annual General Meeting was to bring back "White (Peace)" by removing "Black (Despair)" as a mark to pay respect to the departed Comrade Soma Biswas, BM. Bambooflat Branch.

The ceremonial lamp was lighted by the youngest lady member of the Module, the Chief Guest, other dignitaries on the dais and SBIOA seniors present at the meeting symbolising the solidarity towards the beloved Association. SRIJAN, the cultural wing of AZC, South 24 Parganas, SBIOA (Bengal Circle), presented two songs which mesmerised the whole audience.

After formal inauguration of the meeting with the opening song, Com. Subir Kumar Dutta, Chief Regional Secretary, AZC, South 24 Parganas extended a warm and hearty welcome to Shri Anindya Sundar Paul, DGM(B&O) South 24 parganas, Comrade Sabuj Mistry, President, SBIOA(BC), Comrade Raktima Soren, Vice President, SBIOA (BC), Comrade Soumya Datta, General Secretary, SBIOA (BC), both the Deputy General Secretaries of the Circle Association, Comrade Shubhajyoti Chattopadhyay and Comrade Kusal Chaudhuri, Com Subhash Chandra Mondal, Assistant General Secretary In-charge South 24 parganas Module, other Central Committee office bearer and members, Comrade .Basabjit Roy Choudhury, Deputy General Secretary SBISA (Bengal Circle), South 24 Parganas Module, SBI Seniors and comrades from every nook & corner of the Module.

Shri Anindya Sundar Paul, DGM (B&O), South 24 Parganas and Comrade Basabjit Roy Choudhury, Deputy General Secretary SBISA (Bengal Circle) were warmly greeted with flower bouquets by the Chief Regional Secretary.

Comrade Subir Kumar Dutta, Chief Regional Secretary, in his address, extended a hearty welcome to all the dignitaries on and off the dais, leaders of the Central Committee along with leaders invited from other Modules and all comrades present in the meeting. He heartily greeted everyone on the occasion of forthcoming Happy Christmas 2018 and Happy New Years-2019.

Shri Anindya Sundar Paul, DGM (B&O) South 24 Parganas, in his address, expressed his happiness on being invited as the Chief Guest at the meeting and appreciated SBIOA for providing him opportunity to deliver his speech at this robust gathering. He emphasised on work life balance and its importance. He mentioned that happiness and well-being of employees were important for prosperity and growth of any organisation. According to him, the role of the Association

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: 2 :

was most positive in Kolkata amongst all Circles. He then thanked SBIOA for the solid support that he had been receiving from the officers. Against the back drop of recent spate of suicides by young officers who were succumbing to work pressure in the bank, Shri Paul asserted that the focus should be on team building which would result in more cohesiveness. He emphasised that team should inculcate sharing of knowledge, feelings and expertise which would ensure proper distribution of work. Since Bengal Circle is known for its rich culture, de-stressing could be practised in various ways. He cited about increase in Customer Complaints which could be minimized with good behaviour.

Comrade Basavjit Roy Choudhury, DGS, SBISA, South 24 Parganas Module expressed his heartiest thanks to SBIOA for inviting him in the auspicious meeting. He mentioned about present crisis in the banking industry, importance of work life balance and unity and solidarity shown during agitation programme launched by both the Associations against shifting of Central Accounts Office, Kolkata to Mumbai.

Comrade Soumya Datta, General Secretary, AIBOC & SBIOA Bengal Circle, was invited to deliver his speech. He mentioned with great sorrow about theme of the dais decorated with white and black perfectly showcasing present situation and need of the hour. He reiterated about team work at all level which automatically build fellow feelings among colleagues and any type of mental stress can be diluted through knowledge sharing and views. He highly appreciated the theme of opening songs. He congratulated all the comrades present in the meeting for their zeal and enthusiasm which brought historical success of the strike called by AIBOC on 21<sup>st</sup> December 2018 in which over 320000 members participated all over the country. He stressed on importance of discharging duties on adhering to laid down system and procedures. We should not compromise with the quality of the bank's advances portfolio. He reiterated that there must not be any mis-selling of cross sale product. This may be done in an ethical manner. He urged the members to be sharing, caring and helping each other at the operating levels and proper team spirit be exhibited for mutual cooperation. He elaborately discussed about sudden demise of Com. Soma Biswas and also told that incidence of humiliation was still happening in various corner in our Bank which should be stopped immediately. He appealed all comrades to raise their voice against occurrence of any kind of humiliation and come forward and stand beside their distressed colleagues to overcome the crisis. He appreciated the dedicated Medical team of the AZC, South 24 Parganas for their excellent support and cooperation more particularly in case of emergency. He also thanked the NCBE members for their fraternal support on 21st December 2018 Strike. He briefed the members about various steps initiated by the association as also the agitation programme launched against merger issues and the issues for the 26th December 2018 Strike called by UFBU. He also touched on the present status of salary negotiation and the impending challenges.

With the speech of Comrade General Secretary, the opening Session came to an end.

#### **BUSINESS SESSION:**

Comrade Durgasish Basu, President, AZC South 24pgs, SBIOA (Bengal Circle).read out the pledge of the Association.

At the outset, Com Durgasish Basu read out the Notice of the meeting and the agenda items. He took up the first agenda and requested Com Subir Kumar Dutta to present the Chief Regional Secretary's Report before the House for discussion and adoption. One minute silence was observed to pay respect to those persons who breathed their last during the year 2018. Comrade Dutta read out a few pertinent points of the Secretary's Report in the House due to time constraints. Thereafter, Com Asit Ranjan Purakait, Zonal Treasurer presented the audited Statement of Accounts to the house for discussion and adoption.

Then Comrade President invited the members to express their views on the Secretary's Report and audited statement of accounts.

Com Pradip Burnwal posted at Behala Branch, Com Kingshuk Mitra of Sibrampur Branch, Com Pankaj Kumar CM (HR), Com Sreyasi Sarkar of Baruiপুর Branch and Com Arindam Maity of Lake Gardens Branch supported the Secretary's report & the audited Statement of Accounts. They mentioned various issues e.g. marketing of cross selling creating a dent in the bank's core business, told about importance of weekly meeting in the composite unit, role of Association to implement Work life Balance in work place, lack of proper infrastructure, occasional link problem and criteria for augmentation of staff etc.

As there was no more speaker for discussion on the Secretary's Report and statement of accounts, Comrade Subir Kumar Dutta, CRS, responded suitably on the issues on RACC, Cross selling, Weekly Meeting, knowledge development raised by the speakers. He also reiterated that the association has been monitoring the issues of compensation due to death very closely and the delay occurred in some cases were attributed to reasons beyond their

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: 3 :

control. He placed on record his sincere acknowledgement to Comrade Debasish Mondal, AGS-in-Charge, Mid Corporate Module erstwhile CRS of the Module and expressed his gratitude for the suggestions and the support received from him for smooth running of the Module.

Comrade Shubhajyoti Chattopadhyay, DGS, briefed elaborately about success of strike on 21<sup>st</sup> December 2018 called by AIBOC and expressed his thanks to all the members for their unwavering support and involvement. He mentioned that leaders often visit the branches and patiently listen to the grievances of members. Various issues raised by the members during the meeting viz., technical problems, RACC matters, staff shortage etc are taken up at the appropriate level for resolution. He reiterated that lot of issues were discussed with the top management for resolution but the fact of progress might not always be reaching the general members. Com Chattopadhyay then went on to highlight some of the recent achievements of the Association viz removal of obsolete product codes and stage reversal in LOS in respect of Per segment Products; uploading issues of CKYC; compensation on account of demonetisation upto DGM. He asserted on the issue of work life balance. He said that the circulars issued must be followed strictly. Late sitting, calling officers on holidays and conducting of meetings till late evening were parts of a disease according to him. He called for improvement in interpersonal relationship and controlling of the 'information pollution' which was being spread on social networks. He told about unfavourable attitude of the Central Govt. in respect of issues like Merger, FRDI and PCA. Many committees have been formed centrally but have met similar outcomes and AIBOC is fighting against it.

Comrade Sabuj Mistry President, SBIOA (BC) elaborated about the impending agitation programme, various initiatives taken for the cause of the members by the association under the leadership of Com Soumya Datta, General Secretary of AIBOC. He briefed in details about sad demise of Com Soma Biswas and Association's concern to stand behind the bereaved families on the very next day of tragic incidence. He requested all members to remain united and extend their wholehearted support to make the Association more powerful.

Thereafter, vote of thanks was given by Comrade Prabir Chowdhury Vice President, AZC South 24 Pgns. Module, SBIOA (Bengal Circle) and the meeting came to an end with rendition of the National Anthem.



**Soumya Datta**  
(General Secretary)