STATE BANK OF INDIA OFFICERS' ASSOCIATION

(BENGAL CIRCLE)

(Registered under Trade Unions Act 1926-Regd. No. 6908)

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To All Members (Please Circulate)

We reproduce hereunder the Circular No. 14 dated 13.02.2019 issued by the General Secretary, All India State Bank Officers' Federation, the contents of which are self-explicit.

With revolutionary greetings,

Soumya Datta (General Secretary)

To all our Affiliates / Members:

NATURE CONDUCTS 141ST WORKSHOP ON DISCIPLINARY AND VIGILANCE PROCEEDINGS – 25.1.2019 TO 27.1.2019

Participants coming from our Circle Associations from Hyderabad and Bangalore Circles consisting of the Office-Bearers of the Association as well activists participated in the 3 days' workshop exclusively conducted for them on the Disciplinary and Vigilance Proceedings between 25th to 27th January, 2019 at Gandhi Nilaya, Bangalore, the headquarters of the Federation.

- 2. The Training commenced with Inauguration of the Program at 9.30 a.m. on 25th January 2019. Com.Ramkumar Sabapathy, the General Secretary of the Federation and Com.S.K.Srinivas, the Joint General Secretary of the Federation and the General Secretary of SBIOA (K) were the chief guest on the occasion. The other dignitaries who graced the occasion were from SBIOA (K) Com. Nagesh.V.N, President, SBIOA(K), Com. Ravi Kusubi, Vice President, SBIOA(K), Com. C.S.Tadakal, Dy. General Secretary, SBIOA(K), members of faculty namely Com. Shantharaju, former General Secretary, AISBOF and AIBOC, Com D.Shamsunder Rao, former President, SBIOA(K), Com. K. Nagaraja Shastry, former Secretary, AISBOF & AIBOC were present on the occasion.
- 3. The programme commenced with the welcome address by Com.C.S.Tadakal, Dy.General Secretary, SBIOA(K). The leaders on the dais lead by Com. Ramkumar Sabapathy inaugurated the Workshop by lighting the lamp. Com.Ramkumar Sabapathy, speaking on the occasion explained the purpose of the program and the yeomen service that has been rendered by NATURE in training thousands and thousands of members from all the affiliates of the Federation as well as the Confederation during the last several years. He also spoke about the latest developments in the banking industry including the position regarding the salary revision and the stand taken by the Confederation in regard to the mandate etc., and the need for going together in order to see that the salary revision settlement renders justice to all including the retirees in the banking industry. Com.S.K.Srinivas, explained the need for taking the program in all seriousness by the members and the excellent standard that is being maintained by the NATURE in imparting knowledge on defense to the members who are attending the training program from all parts of the country. He appealed to all the members to make full use of the 3 days programme and learn as much as possible in order to save their innocent colleagues in the process.
- **4.** Com.Nagesh, the President of SBIOA(K) also spoke on the occasion explaining the pious role that the Defense Representatives are playing in helping the charged official. He also suggested to the participants to take the cases in all seriousness and ensure that the charged official is given full justice through the defense rendered by them. He also appreciated the efforts of NATURE in imparting knowledge about the defense work and providing all necessary guidance to the participants in the program.
- **5.** Com.Shyam Sundar Rao, former President of SBIOA(K) and also the program co-ordinator briefed the participants about the program and also the need to take full advantage of the facilities available and the faculty who are taking the sessions during the next 3 days.
- **6.** Com. Ravi Kusubi, the Vice President, SBIOA(K) proposed a vote of thanks. The program was compeered by Com.Nagaraja Shastry, the former Secretary of the Federation.

Soumya Datta General Secretary Mobile: 9830044737

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- 7. The members of the faculty were Com. G.Subramanyam, Chairman, AISBOF, Com. Ramkumar Sabapathy, General Secretary, AISBOF, Com. S.K.Srinivas, Jt. General Secretary, AISBOF, Com. Shantharaju, former General Secretary, AISBOF, Com. G.D.Nadaf, former General Secretary, AISBOF, Com. G.Muthuswamy, Foermer General Secretary, SBIOA(K), Com. Y.Sudarshan, former General Secretary, AISBOF, Com. B.S.Ravindra, former General Secretary, SBIOA(K), Com. D.Shyam Sunder Rao, former President SBIOA(K).
- **8.** The 3 days programme was successfully concluded by Valedictory Program on 27th January, 2019. Com.G.Subramaniam, the Chairman of AISBOF, was the Chief Guest on the occasion. He addressed the participants and expressed his happiness over the active participation of the members in the 3 days' workshop. He also covered the various aspects of the Defense and the need for making full use of the knowledge in defending the innocent colleagues. He referred to some of the practical cases and the need to be thorough with the banking practical knowledge so that the defense is foolproof while handling the charge sheet. He acknowledged the yeomen service rendered by the NATURE under the banner of the Federation.
- **9.** Com. Y. Sudarshan, former General Secretary of the Federation also spoke on the occasion giving certain guidance to the participants in the program. He also appreciated the initiative of the Circle Associations in sponsoring the members for participating in the 141st Programme. He desired that the trainees are free at all the time to contact any of the faculty in case they need any guidance and assistance required in handling the cases. He wished all the participants very best in their future assignments as the defense representatives by their respective circle associations.
- 10. The programme concluded with a vote of thanks by Com. K.Nagaraja Shastry.
- **11.** Comrades, thus the 141st programme was concluded in a successful manner. The NATURE is now moving towards the milestone of 150th Programme in the near future.

With warm greetings,

(RAMKUMAR SABAPATHY)
GENERAL SECRETARY