

STATE BANK OF INDIA OFFICERS' ASSOCIATION

(BENGAL CIRCLE)

(Registered under Trade Unions Act 1926-Regd. No. 6908)

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IP No. 500077

Circular No. 81/2019

Date : 08.07.2019

To All Members (Please Circulate)

We reproduce hereunder the Circular No. 52 dated 08.07.2019 issued by the General Secretary, All India State Bank Officers' Federation, the contents of which are self-explicit.

With revolutionary greetings,

Shubhajyoti Chattopadhyay
(General Secretary)

To all our Affiliates / Members:

LEASED ACCOMMODATION – RENTAL ELIGIBILITY

We have today sent a communication to the DMD (HR) & CDO, State Bank of India, on the captioned subject. A copy is enclosed for information.

Yours comradely,

(Soumya Datta)
General Secretary

No.6710/48/19

Date: 08.07.2019

The Deputy Managing Director (HR) &
Corporate Development Officer
State Bank of India
Corporate Centre
Madame Cama Road
Mumbai- 400 021.

LEASED ACCOMMODATION – RENTAL ELIGIBILITY

As per extant instructions, officers in scale I to VII are permitted to avail leased accommodation facility anywhere within the country. Where an officer avails leased accommodation facility at a place of choice other than his place of posting within the Circle, the **rental ceilings applicable at the place of leased accommodation shall be applicable**. The rental ceiling will be that of the centre where the leased accommodation facility is availed or the place of posting, whichever is lower. However, if the officer retains the lease accommodation at the previous place of posting (place other than within the circle), the lease entitlement of that place will be applicable for one year from the date of his transfer, if the entitlement is lower at the place of posting. In such cases, after completion of one year the entitlement will be the rental ceiling applicable to place of posting or the place of leased accommodation, whichever is lower. Cases where an officer avails leased accommodation facility at a place of choice other than his place of posting within the Circle, **the rental ceilings applicable at the place of leased accommodation shall be applicable**.

2. With the creation of new Circles post-merger of eABs, a need has arisen to revisit the limitation clause of one year applicable to cases where the officers are posted to other Circles. The issue of revision of lease rentals and special consideration for Delhi/Jaipur/Hyderabad and Amravati was discussed in the CNC meeting held on 18th June 2019 and we were assured that the review is under consideration.

Shubhajyoti Chattopadhyay
General Secretary
Mobile : 8001194340

State Bank of India Officers' Association

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3. As per the e-Circular dated 4th April 2019 on the formation of Mumbai Metro Circle, transfers between Mumbai Metro & Maharashtra Circle shall not be treated as Inter Circle Transfer and the officers from Mumbai Metro may be posted in Maharashtra Circle for completion of RUSU assignment. It was clarified during the CNC meeting that free movement of officers between the two Circles shall continue as in the past. The said circular also stipulates that the officers transferred between the two Circles will not be entitled to the additional Furniture as admissible in case of Inter Circle transfer. However, the Circular is silent as regards the lease rental eligibility when the officer is posted from Mumbai Metro to Maharashtra and vice versa. This has led to confusion in case of officers whose lease agreements are due for renewal. We are of the opinion that limitation clause of one year for eligibility of lease rentals as applicable to officers posted to other Circle and who choose to continue the leased accommodation at previous place of posting, shall not be applicable to officers transferred between Mumbai Metro and Maharashtra Circle and they should be entitled to avail leased accommodation at the previous place of posting without the limitation clause of one year.

4. In this connection, we request to:

- a. Issue suitable clarification that transfers between Mumbai Metro & Maharashtra Circles, Delhi & Jaipur and Hyderabad & Amravati Circles shall not to be treated as ICT, since it was bifurcation of circles.
- b. The differential treatment in eligibility of lease rental to the officers posted within Circle and outside Circle may please be removed as it creates disparity among officers. While officers within the Circle are eligible for lease rental as applicable at place of lease accommodation, officers posted on ICT are eligible only for one year. This puts the officer who was transferred on ICT into financial loss, though he would be inconvenienced on account being away from home circle/domicile. In the interest of equity and fair play, and in order not to make the officer out of pocket, we request that the eligibility of lease rental should be reckoned based on the place where the lease accommodation is availed, irrespective of place of posting.
- c. We also request you to expedite the revision of lease rentals immediately since it is more than 7 years since it was last revised. The rentals have gone up steeply and there are umpteen number of instances where the officers are paying from out of their pocket or constrained to live in a compromised accommodation.

We would be highly thankful for your early action in the matter.

With regards,

Yours sincerely,



(Soumya Datta)
General Secretary

Shubhajyoti Chattopadhyay

General Secretary

Mobile : 8001194340