

# STATE BANK OF INDIA OFFICERS' ASSOCIATION

## (BENGAL CIRCLE)

(Registered under Trade Unions Act 1926-Regd. No. 6908)

1, STRAND ROAD, KOLKATA-700 001.

Phone: 2213-0663, 2213-0154, 2213-0665 (after 5.30 P.M.), Fax : (033) 2210-1684



e-mail: [sbioabengalcircle@gmail.com](mailto:sbioabengalcircle@gmail.com)  
[www.sbioabengal.com](http://www.sbioabengal.com)

IP No. 500077

Circular No. 88/2019

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### To All Members (Please Circulate)

We reproduce hereunder the Circular No. 58 dated 11.07.2019 issued by the General Secretary, All India State Bank Officers' Federation, the contents of which are self-explicit.

With revolutionary greetings,

**Shubhajoti Chattopadhyay**  
(General Secretary)

### To all our Affiliates / Members:

#### **145<sup>th</sup> Program of NATURE 3 day Workshop on Disciplinary and Vigilance Proceedings 7<sup>th</sup> to 9<sup>th</sup> July 2019 at Jaipur**

Over 60 participants from All India Punjab National Bank Officers' Association (AIPNBOA) participated in the 3 day workshop on Disciplinary and Vigilance Proceedings held at Jaipur between 7<sup>th</sup> July and 9<sup>th</sup> July, 2019 at the request of the AIPNBOA in order to equip their office bearers and activists from various circles, Rajasthan and nearby states to take up the role of Defence Representatives in an effective manner. The program commenced with inaugural function in the presence of Com. Ajay Jaitly, President, AIPNBOA and Com. Dilip Saha, General Secretary, AIPNBOA. Shri Vashist and Shri Sai Sharma, executives of PNB from Jaipur Circle were also present on the occasion.

02. Com. Dilip Saha, General Secretary, AIPNBOA in his inaugural address gave a brief outline of the objectives of the 3 day Workshop and expressed his hope that the Management will come forward to hold similar programs for the benefit of the charged officials, which would benefit the Bank. He also highlighted the efforts made by the organization in bringing out a comprehensive Accountability Policy, which is considered as best in the banking industry in ensuring proper implementation of the Disciplinary and Vigilance Proceedings.

03. The representatives of the Management while appreciating the efforts of the Association assured all support in the endeavour of the Association to equip the officers to be able to discharge their duties and responsibilities within the framework of rules and procedures laid down by the bank.

04. Com. Shyam Sundar Rao, speaking on behalf of the faculty of NATURE gave a brief account of the activities that would be taking place during the 3 day workshop and sought the co-operation of the participants so that they would be able to make full use of the program.

05. The members of the faculty included Shantha Raju, Com. G.Subramanyam, Com. Shyam Sundar Rao, Com. G.D.Nadaf, Com. G.Muthuswamy, Com. Y.Sudarshan and the undersigned.

#### **Valedictory Program and conclusion of the Workshop**

06. The 3 day program concluded with a Valedictory Program. The undersigned addressed the program along with all other members of the faculty, who were present on the occasion which included Com. Y.Sudarshan, former General Secretary of AISBOF and President of AIBOC, Com.G. Subramanyam, former Chairman of AISBOF and former General Secretary of SBIOA (Hyderabad Circle), Com. Shyam Sundar Rao, former President of SBIOA(K), and Com. S. K. Khajanchi, Working President, AIPNBOA, as also the senior office-bearers of AIPNBOA, and Com. Vinay K. Bhalla, General Secretary, SBIOA (Jaipur Circle). The undersigned during his address gave a brief account of the present industry level developments in particular related to the salary revision of the officers and urged the participants to be in preparedness for a prolonged agitational program to clinch the legitimate demands of the officers' fraternity. He also referred to the various challenges before the banking industry and the initiatives that are being taken up by the Confederation in addressing all those issues.

07. Com. S.K. Khajanchi, Working President of AIPNBOA, addressed the gathering and advised the participants to make full use of the knowledge that they had gained for the benefit of the members while defending their cases. Several participants also shared their views on the effectiveness of the workshop and lauded NATURE for conducting such a program for the benefit of the officers' community. Com. Vinay K. Bhalla, General Secretary, SBIOA (Jaipur Circle) also spoke on the occasion. While appreciating the efforts of AIPNBOA and NATURE in organizing the program, he also advised the participants to utilize the knowledge gained to the maximum extent and save the colleagues in distress.

The meeting ended with a vote of thanks.

Comrades, the 3 day workshop thus came to an end in a successful manner. NATURE will now move forward for the next program for the benefit of our colleagues in the banking industry.

With warm greetings,

Yours sincerely,

**(Soumya Datta)**  
General Secretary

**Shubhajoti Chattopadhyay**

General Secretary

Mobile : 8001194340