

# STATE BANK OF INDIA OFFICERS' ASSOCIATION

## (BENGAL CIRCLE)

(Registered under Trade Unions Act 1926-Regd. No. 6908)

1, STRAND ROAD, KOLKATA-700 001.

Phone: 2213-0663, 2213-0154, 2213-0665 (after 5.30 P.M.), Fax : (033) 2210-1684



e-mail: [sbioabengalcircle@gmail.com](mailto:sbioabengalcircle@gmail.com)  
[www.sbioabengal.com](http://www.sbioabengal.com)

IP No. 500077

Circular No. 100/2019

Date : 08.08.2019

### To All Members (Please Circulate)

We reproduce hereunder the Circular No. 68 dated 08.08.2019 issued by the General Secretary, All India State Bank Officers' Federation, the contents of which are self-explicit.

With revolutionary greetings,

**Shubhajyoti Chattopadhyay**  
(General Secretary)

### To all our Affiliates / Members:

#### **STAFF OFFICERS - POLICY FOR INTER CIRCLE TRANSFER OF OFFICERS PERMANENT CADRE: JMGS- I TO MMGS – III**

We have today sent a communication to the DMD (HR) & CDO, State Bank of India, on the captioned Subject.

A copy is enclosed for information.

Yours comradely,

**(Soumya Datta)**  
General Secretary

**No. 6543/58/19**

**08-08-2019**

The Dy. Managing Director (HR)  
& Corporate Development Officer  
State Bank of India  
Corporate Centre, Madam Cama Road  
**Mumbai 400021.**

Dear Sir,

#### **STAFF OFFICERS - POLICY FOR INTER CIRCLE TRANSFER OF OFFICERS PERMANENT CADRE: JMGS- I TO MMGS – III**

We invite your kind reference to e-Circular No. CDO/P&HRD-CM/46/2017-18 dated 13th Sep 2017, detailing a Policy on the ICT pertaining to officers up to MMGS III. It has been incorporated under Para (f) of the Policy "All expenses pertaining to transfer, including the transportation of goods, are to be borne by the officer. No Halting Allowance, increase in ceiling of furniture, incidental expenses and any other allowance related to transfer etc. shall be payable to the officer on account of Inter Circle Transfers on request".

2. The benefits granted on this score for a long time to the officers up to Scale III were arbitrarily withdrawn with the stroke of the said circular whereas as per earlier instruction prior to this circular, the expenses on account of first request transfer of all categories of officers were fully reimbursed and paid by the bank. It is pertinent to point out that the same, however, is available to officers of SMGS IV and above. We feel that the officers up to Scale-III have been discriminated and denied of their legitimate benefits. It is a matter of pride that our esteemed institution is the pioneer in the entire banking fraternity as far as welfare measures are concerned as well as ensuring equity and justice to all. Incidentally, in most of the cases the question of payment of expenses pertaining to transfer of officers on account of ICT on request comes only once in their career. Further, an officer has to incur substantial expenditure on relocation whether on administrative grounds or otherwise. Many officers have been compelled to seek Inter Circle Transfer because of formation of new Circles and change of geographical area of old circles. It may also be required in view of reorganization of circles or creation of new verticals.

03. We, therefore, request you to review this discriminatory clause in the Circular mentioned above and extend reimbursement of incidental expenditure on transfers, on request or otherwise to all the officers irrespective of the grade.

With regards,

Yours sincerely,

**Soumya Datta**  
General Secretary

**Shubhajyoti Chattopadhyay**

General Secretary  
Mobile : 8001194340