

STATE BANK OF INDIA OFFICERS' ASSOCIATION

(BENGAL CIRCLE)

(Registered under Trade Unions Act 1926-Regd. No. 6908)

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Circular No. 98/2019

Date : 03.08.2019

To All Members (Please Circulate)

We reproduce hereunder the Circular No. 67 dated 03.08.2019 issued by the General Secretary, All India State Bank Officers' Federation, the contents of which are self-explicit.

With revolutionary greetings,

Shubhajyoti Chattopadhyay
(General Secretary)

To all our Affiliates / Members:

146TH PROGRAM BY NATURE WORKSHOP ON DISCIPLINARY AND VIGILANCE 27TH TO 29TH JULY AT LUCKNOW

NATURE conducted its 146th program on Disciplinary Proceedings conducted at Lucknow. 60 officers from AIPNBOA (Uttarakhand & Uttar Pradesh) as well as from SBIOA (Lucknow Circle) participated in the program, which was conducted at the request of AIPNBOA. The programme commenced in the presence of Com Dilip Saha, General Secretary, AIPNBOA, Com.Pawan Kumar, President, AIBOC (UP State Unit), General Secretary of SBIOA, Lucknow Circle and Sr. Vice-President of AISBOF; Com.Amitabh Bhowmik, Dy. General Secretary, AIPNBOA; , Shri.Sameer Bajpai, the Zonal Head of PNB, Smt.Shikha Sharma, Circle Head, PNB, Com. Shantha Raju, former General Secretary of AISBOF & AIBOC, Com. G Subramanyam, former Chairman, AISBOF & General Secretary SBIOA (Hyderabad); Com.Shyam Sundar, former President of SBIOA(K) and other faculty members from NATURE.

3. Com.Dilip Saha, General Secretary, AIPNBOA, who has been taking a keen interest in organising such programs, outlined the basic objective of the program during his key note address and urged upon the management of Bank to hold such programs from the perspective of dispensing 'Natural Justice' as the intention of disciplinary proceedings was to unearth the truth and for taking remedial measures. He also referred to the efforts made by AIPNBOA in bringing about a radical change in the process of disciplinary proceedings by introducing a comprehensive "Accountability Policy" with his continuous persuasion. He also expressed his concern that disciplinary proceedings are inordinately extended which defeats the very purpose of ensuring equity and justice to the delinquent.

4. The representatives of the management, Shri Bajpai, the Zonal Head and Smt Sharma were effusive in lauding the role of the Association and called upon the participants to make best use of the skills imparted. They also complimented all the employees and officers in PNB for their excellent contribution which enabled the bank to declare profit for the current quarter (June 2019) to take the bank to further heights. Smt.Shikha Sharma, the Circle Head, appreciated that the women officers had come forward to take up the role of Defence Assistants.

6. Com. Pawan Kumar, President, AIBOC(UP State Unit), General Secretary, SBIOA(Lucknow Circle) and Sr. Vice President, AISBOF, while extending warm wishes, said that the defending officers' was a pious work. It is a yeomen service towards the officers' fraternity, who face disciplinary proceedings unfortunately either because of knowledge gap, circumstantial constraints or on account of a benign error in judgement, which could happen to anyone in the present circumstances. He called upon the participants to make the best use of the opportunity to learn from the vastly experienced faculty.

Shubhajyoti Chattopadhyay

General Secretary
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7. The faculty of NATURE comprised of Com. Shantha Raju and Com, G.D. Nadaf former General Secretaries of AISBOF and AIBOC, Com. Y.Sudarshan, former General Secretary AISBOF and Chairman of AIBOC; Com.G. Muthuswamy, former General Secretary, SBIOA(K); Com G Subramanyam, former Chairman, AISBOF and Com.Shyam Sundar Rao, former President of SBIOA(K).

8. The 3 day workshop concluded with a valedictory function. Com.R.K.Tiwary and Com.Chandrika Prasad, the Circle office bearers of AIPNBOA along with other office bearers of AIPNBOA were present on the occasion. They appreciated the program conducted by NATURE and called upon all the participants to make best use of knowledge acquired in the workshop and to defend the officers effectively along with other Office Bearers from AIPNBOA representing the Circle as well as the Zone. Participation Certificates were handed over by the dignitaries to the participants. Several participants also shared their views on the effectiveness of the workshop and appreciated the role of NATURE. The program concluded with vote of thanks proposed by Com.Chandrika Prasad.

9. Comrades, the 146th program of NATURE was another great success. Feedback/response received from the participants was extremely encouraging. The silver lining of the programme was the zeal, enthusiasm and the commitment exhibited by the participants and their resolve to make best use of the knowledge imparted.

We call upon all our affiliates to organize similar workshops on Disciplinary Proceedings, Cadre Development program, Leadership Development program to equip and enamour the office bearers and the activists in not only defending the fraternity but also in guiding our officers to tread a right path.

With greetings,

Yours sincerely,



(SOUMYA DATTA)
GENERAL SECRETARY

Shubhajyoti Chattopadhyay

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