DIA OFFICERS' ASSOCIATION



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IP No. 500077

Circular No. 139/2019 Date: 16.11.2019

To All Members (Please Circulate)

We reproduce hereunder the Circular No. 102 dated 16.11.2019 issued by the General Secretary, All India State Bank Officers' Federation, the contents of which are self-explicit.

With revolutionary greetings,

Shubhajyoti Chattopadhyay (General Secretary)

To all our Affiliates / Members:

WAGE NEGOTIATION - NON FINANCIAL ISSUES

We reproduce hereunder the text of AIBOC Circular No.2019/71 dated 16-11-2019 contents of which are self-explanatory for information of the members.

Parte

(Soumya Datta) **General Secretary**

Dear Comrade,

WAGE NEGOTIATION - NON FINANCIAL ISSUES

We are reproducing the letter submitted from four officers' organisations to IBA on 15th November 2019, enclosing joint notes on five non-financial issues related to the officers' community.

With greetings,

Sd/-

(Soumya Datta)

General Secretary

ALL INDIA BANK OFFICERS' CONFEDERATION (AIBOC) ALL INDIA BANK OFFICERS' ASSOCIATION (AIBOA) INDIAN NATIONAL BANK OFFICERS' CONGRESS (INBOC) NATIONAL ORGANIZATION OF BANK OFFICERS (NOBO)

> Camp: Chennai Date: 31.10.2019

The Chief Executive Officer Indian Banks' Association World Trade Centre Complex Centre 1, 6th Floor, Cuffe Parade Mumbai - 400005

Dear Sir.

Wage Negotiation: Non-financial issues

Further to our letter dated 03rd September 2018, we are submitting the following notes for your perusal and consideration.

- 1. Disciplinary Proceeding suggestions for improvement and review
- 2. Staff Accountability Policy suggestions for improvement and review
- 3. Child Care Leave
- Regulated working hours
- Uniform holiday calendar under CTS.

Yours sincerely,

(Soumya Datta) **General Secretary AIBOC** Encls.: As above.

Sd/-

(Nagarajan S) **General Secretary AIBOA**

Sd/-(K K Nair) **General Secretary**

INBOC

Sd/-(Viraj Tikekar) **General Secretary NOBO**

Shubhajyoti Chattopadhyay

General Secretary Mobile: 9434551152