

STATE BANK OF INDIA OFFICERS' ASSOCIATION

(BENGAL CIRCLE)

(Registered under Trade Unions Act 1926-Regd. No. 6908)

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To All Members (Please Circulate)

THE 5TH ANNUAL GENERAL MEETING STATE BANK OF INDIA OFFICERS' ASSOCIATION (BENGAL CIRCLE) ADMINISTRATIVE ZONAL COMMITTEE, SOUTH 24 PARGANAS HELD ON 23RD NOVEMBER, 2019 AT SARAT SADAN, BEHALA, KOLKATA

The 5th Annual General Meeting of SBI Officers' Association (Bengal Circle), Administrative Zonal Committee, South 24 Parganas was held on 23rd November, 2019 (Saturday) and it started amidst loud slogans in the gathering at the venue. The Flag of State Bank of India Officers' Association was hoisted at 10:30 AM by Sri Asitava Kundu, President, SBIOA (Bengal Circle), and the undersigned in presence of other leadership, senior management functionaries, SBIOA seniors. There was a huge display of photo gallery, posters bearing slogans and quotes supporting various rights and demands in the hall.

OPEN SESSION:

The Opening Session started at 11:00 AM in presence of Com. Soumya Datta, General Secretary, AISBOF & AIBOC, Com Asitava Kundu, President, SBIOA (BC), the undersigned, two Deputy General Secretaries of the Circle Association, Com Kusal Chaudhuri and Com Debasish Mandal, Com Subhas Chandra Mondal, Assistant General Secretary In-charge, South 24 parganas Module, Shri Sourik Saha, Regional Manager, Region-3, South 24 Parganas and Com. Dhiman Chatterjee, Asstt. General Secretary, SBISA (Bengal Circle), South 24 Parganas Module. Com Sonali Elizabeth Desai, a young member of the Association, anchored the programme and she invited the dignitaries and management functionaries one by one on the dais. All the dignitaries were warmly greeted with saplings by AZC, South 24 Pargannas.

Srijan, the cultural wing of AZC, South 24 Parganas, SBIOA (Bengal Circle), presented the opening songs. The meeting was inaugurated by the leadership, management functionaries and SBIOA Seniors by lighting the ceremonial lamp. Thereafter, Com. Subir Kumar Dutta, Chief Regional Secretary, AZC South 24 parganas, extended a warm and hearty welcome to all the dignitaries on and off the dais and also to the general members present in the meeting.

Shri Sourik Saha, Regional Manager, Region-3, South 24 Parganas, expressed his pleasure on being invited as the Chief Guest at the meeting. He remembered more than 200 years' glorious history of State Bank of India and then he briefed performances of the module and its position in Circle Ranking parameter and acknowledged the contributions of each officer for remarkable achievements of the module in various parameters. He mentioned that '**Happiness**' and '**Well-being**' of employees and officers are important for prosperity of any organisation. He narrated the importance of sharing and updating of knowledge, passion for excellence and building of expertise for effective discharge of duties. He expressed his concern over growing customer complaints which might be reduced with proper attention. He also advised everyone to be more focused on the budgetary goal and also on compliance areas.

Shri Dhiman Chatterjee, AGS, SBISA, South 24 Parganas Module, conveying his heartiest thanks to SBIOA, AZC, South 24 Prgns. for inviting him in the auspicious meeting, mentioned the attacks on banking industry and opined for maintaining a strong relationship between both the associations. He appreciated SBIOA for its organisational activities and assured their wholehearted support in future.

In his address to the house, the undersigned urged upon to focus on team work at all levels to build fellow feelings among colleagues as also to avert any mental agony through sharing of knowledge and views. He congratulated all the comrades present in the meeting for the success of various programs of circle Association during this period. He told about the growth of our Institution and also reiterated the effective role of members. He appealed to all comrades to raise their voices against humiliation and to stand up against any unethical occurrence in their work places.

In his deliberation the following issues were discussed:

- Module ranking in Circle Ranking Parameters.

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- Extensive branch visit to know the problems of members from grass root level.
- Improper manpower planning at RACC Hub and its impact on CDS Score.
- Concern on Gold loan fraud and misbehavior to internal customer.
- Working on Sunday/Holiday without proper requisition through HRMS Portal.
- Unethical WhatsApp messages of the controllers.
- Highlights of the recent Transfer policy.

The undersigned also expressed his concern on the following issues.

- Transfer/posting without adhering to the norms, Mid-term transfer/posting of officers, posting of higher grade officers at lower grade branches.
- Inordinate delay in approval of 4 in 1 and sanction of leased flat. Issue related RMSME.
- Horrible condition of single officer and single clerk branches.
- Issues related to BLA/CAPEX ATM, online Holiday Home Booking system, review of employee day.
- Payment of transportation charges for shifting of house holds locally on transfer in same centre.
- Posting of outsourced employees without considering security aspect of the branch.

Before start of Business session of the meeting, Module President, Com. Durgasish Basu and Chief Regional Secretary, Com. Subir Kumar Dutta, felicitated Com. Debasish Mandal, Dy. General Secretary, SBIOA (Bengal Circle), who would be retiring from bank's service on 30/11/2019.

BUSINESS SESSION:

Business session of the meeting started with pledge taken by all the members present in the meeting and it was presided over by Com Durgasish Basu, President, AZC South 24pgs, SBIOA (Bengal Circle). Thereafter, he read out the Notice of the meeting and its agenda.

As per first agenda and at the request of the president of the meeting, Com Subir Kumar Dutta, CRS, presented the Chief Regional Secretary's Report before the house for discussion and adoption. Thereafter, Com Asit Ranjan Purakait, Treasurer, AZC, South 24 Pgs. presented the Statement of Accounts to the house for discussion and adoption.

Following 5 Members volunteered to discuss on the Chief Regional Secretary's Report and the audited Statement of Accounts:

Com Karanjit Sharma (RBO-II) appreciating the salient features, supported the Secretary's report and Statement of Accounts. He told about the functioning of RACC, Baruiapur which was running without proper infrastructure as per bank's circulars. He also highlighted some loopholes of the RACC.

Com. Nabanita Maity supported the Secretary's report and Statement of Accounts. She pointed out the significance of Work Life Balance.

Com Alek Ghosh (RBO-V) mentioned about recent movement on banks' merger and also about the merger of BPCL and other organisations. He opined that UFBU in an organized way at the national level should chalk out agitational programme against merger. The other PSU organisations should be requested to join in all these action programs.

Com. Debananda Bhattacharjee and Com Sandipto Banerjee (RBO-IV) expressed their grievances for hampering work life balance and appealed to Circle Association to take up the issue at appropriate level for implementing it in true sense.

Thereafter, CRS, Com. Subir Kumar Dutta, in his answering speech, answered all the questions raised in the meeting suitably. Then he and Zonal President felicitated Com. Iman Kalyan Roy for his innovative back screen drawing on Bank Merger, work life balance and trade union rights which was highly appreciated by the august house. The Secretary's Report and Statement of Accounts were accepted and passed by the house.

Com. Subhash Chandra Mondal, AGS, South 24 Pgs, greeted everyone present in the meeting. He urged for intensive Branch Visit as a measure of union activities to serve grass root level. He appreciated AZC, South 24 Pargannas Module, for carrying out the Circle level instructions on trade union issues successfully.

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Com. Debasish Mandal, DGS, SBIOA(BC), in his address highlighted the organisational activities. He told in details on the history of SBIOA(BC) which was his inspiration in trade union activities. He requested to all members of the meeting to raise voice against any kind of oppression and to be united to combat the atrocities of government as well as management to establish our rights.

In his deliberation to the house, Com Asitava Kundu, Circle President, told that frequent transfer exercise must be monitored as it affected CDS score. On the topic of work life balance, he said the circulars issued must be followed strictly. Late sitting, calling officers on holidays and Sundays, and conducting of meetings till late evening were parts of disease. He called for improvement in interpersonal relationship and resisting 'information pollution' being spread on social networks. He expressed his concern for the well being of members and alerted the members against any unethical claim while submitting medical bill, LFC bill etc. and also to resist mis-selling including forced-selling.

In his address to the house, Com. Soumya Datta, General Secretary, AISBOF and AIBOC, appreciated AZC, South 24 Pgs. for beautiful arrangement of the meeting. He delivered his valuable speech in the august house and shared various information on current situation of Banking Industry.

He elaborately discussed and shared some information on the under noted issues:

- latest position of ongoing 10th Bipartite negotiation.
- Work life balance and its present implications.
- Defective manpower planning.
- CDS score and its hurdle and cohort system.
- Present status of revision of pension and family pension.
- Lacking of good will and good gesture from management.
- Cross selling and incentive issues.
- Recent development on HR issues at Corporate level and issue of circular named "ATOOT".
- Recent circular regarding initiation of disciplinary actions against false compliances of RFIA and down grading of score.
- Demand relating to Child Care Leave like Central Govt. employees and enhancement of limit of leave accumulation.

In conclusion, he advised to all comrades to raise their voices against any unethical instruction and escalate the same to appropriate tier of the Association.

Thereafter, vote of thanks was given by Com. Prabir Choudhury, Asstt. Zonal Secretary, AZC, South 24 Pargannas Module.

With revolutionary greetings,



Shubhajyoti Chattopadhyay
(General Secretary)

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