

STATE BANK OF INDIA OFFICERS' ASSOCIATION

(BENGAL CIRCLE)

(Registered under Trade Unions Act 1926-Regd. No. 6908)

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To All Members (Please Circulate)

**THE 20TH ANNUAL GENERAL MEETING
STATE BANK OF INDIA OFFICERS' ASSOCIATION (BENGAL CIRCLE)
ADMINISTRATIVE ZONAL COMMITTEE HOWRAH
HELD ON 8TH DECEMBER 2019 AT SARAT SADAN, HOWRAH**

The 20th Annual General Meeting of SBI Officers' Association (Bengal Circle), Administrative Zonal Committee, Howrah was held on December 08, 2019 (Sunday) at Sarat Sadan Howrah. It started amidst loud slogans in the huge gathering at the venue. Homages were paid at Shaheed Bedi at 10:30 a.m. by Com Asitava Kundu, President, SBIOA (Bengal Circle), Com Shubhajyoti Chattopadhyay, General Secretary, SBIOA (Bengal Circle), Shri Janmejy Mohanty, DGM (B&O), Howrah, Com Partha Ghosh, Zonal President, Com Indranil Pyne, CRS, Howrah, other Central/Zonal leadership and SBIOA Seniors.

OPEN SESSION:

The Open Session was anchored by Com Baishali Mitra Mallick, a young member of the Association. This meeting assumed special significance in the backdrop of this year's theme: "50 years of Bank Nationalisation".

Com Baishali Mitra Mallick then invited Com Partha Ghosh (Zonal President, Howrah) and Com Indranil Pyne (CRS, Howrah) and successively invited Com Asitava Kundu, Circle President, Com Shubhajyoti Chattopadhyay, General Secretary, SBIOA (Bengal Circle), Shri Janmejy Mohanty, DGM(B&O), Howrah and other leadership on the dais. The ceremonial lamp was lighted by all the dignitaries and guests on the dais. Com Subrata Hazra presented heart touching inaugural songs.

Then Com Indranil Pyne CRS, delivered his welcome speech after extending a hearty welcome to all the dignitaries on and off the dais and also the general members present in the meeting.

He briefed about the present situation of banking industry and government's stand towards merger and privatization. While discussing on the economic condition of the country, he opined that the recently announced merger was the first step towards privatization at a national level.

Then Comrade Mitra Mallick requested Shri Janmejy Mohanty, Dy. General Manager to deliver his speech. He greeted the gathering and expressed his gratitude for being invited as the Chief Guest of the meeting. In his address, he shared his views and concern about Bank. He emphasized on long term solutions for problems in day to day working, issues like branch ambience, punctuality, and most important preventive vigilance. He requested the leadership of Circle Association to arrange for workshop on preventive vigilance and also to groom and train young officials in core banking, common loopholes and pitfalls in day to day work. He at last appreciated the Association for efforts taken by the circle leadership in helping the officers during difficult times.

In his address to the house, the undersigned gave a brief note on the activities of the Circle association. Concurring the views of Deputy General Manager, he told that the Circle Association also believe in long term solution. He mentioned that Circle Association has taken lots of initiatives to create awareness amongst the members through Circulars, meetings, workshop and Branch visit. He also intended to conduct workshop in every region on Preventative Vigilance. Reminding the occurrence of a few frauds in the circle, he advised the members to work with utmost sincerity adhering to the bank's instructions and not to allow any outsider or middle man in the work place. Further he expressed his concern over abnormal increasing trend by the young generation for opting out of promotion to JMGS-I for the year 2020-21. He urged upon the management to ponder the reason of such crisis. While mentioning the 50 years Bank Nationalization, he briefed the historic struggle of association for achieving casual leave to officers' fraternity through 17 days' bank strike. He pointed out that Banking Industry now stands on a crucial juncture and is under the threat of merger and privatization by the government.

BUSINESS SESSION:

Business session of the meeting started with pledge taken by all the members present in the meeting and it was presided over by Com Partha Ghosh, President, AZC, Howrah, SBIOA (Bengal Circle). Thereafter, he read out the Notice of the meeting and its agenda.

Chief Regional Secretary, Comrade Indranil Pyne, presented his annual report at the request of President of the meeting. He discussed the important points of the report along with the developments took place during the period. The house observed one minute's silence to pay respect to the personalities who departed during the year.

Shubhajyoti Chattopadhyay

General Secretary

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Thereafter, on being invited by the President, Zonal Treasurer, Com Atanu Sengupta, placed the audited statement of accounts for the year under review for discussion and adoption.

Com President invited following members who volunteered to speak on Secretary's report and audited statement of accounts.

Com Rahul Chaudhary (Zonal Office, Howrah) supported the report and the statement of accounts. He discussed the digitization programme which is the priority of the bank to survive.

Com Subhankar Das (Chandernagar Branch) and Com Beni Madhav Pal (RACPC, Howrah) spoke on the report and supported it. They also supported the audited statement of accounts. They highlighted the issues of RACC and building condition of RACPC, Howrah. Com Pal requested for immediate shifting of the premises.

Com Srikant Pandey AGM, RACPC, Howrah expressed his grave concern on increasing incidences of misbehavior of few controllers to their subordinates. He urged upon maintaining a congenial atmosphere at office so that an officer would not become morally demotivated at office. He explained with illustration the need to maintain a good cohesion between employee and employer to put the institution on the pinnacle of success.

Com Indranil Pyne, CRS, in his answering speech discussed the issues raised by the members. He told that the AZC, Howrah was meticulous in raising most of the issues in Administrative Negotiating Council Meeting like working on Sundays & Holidays, pending bills, frequent transfers and misbehavior towards internal customers. He told that association would not tolerate any misbehaviour by the senior officers to their subordinates and asked the members to bring it to his notice to take up with appropriate level.

Com Ujjwal Das, AGS-In-Charge, Howrah module in his address to the house narrated the present scenario of banking industry and economic condition across the globe. He briefed the impact of New Pension Scheme. He urged on combating the anti-people policy of the government for which every one particularly the young generation should come forward.

Then Com Partha Ghosh, President of the meeting, requested the undersigned to deliver his speech. In his short deliberation, the undersigned mentioned the need of extensive branch visit to know the real problems faced by the members in day to day banking. He narrated the recent activities of the Association and mentioned that issues like implementation of online booking system of Holiday Home with view rights facility for individual members, loans recommended by Service Manager in LOS where alternate officer (Field Officer / RMPB) was not available, Leased Accommodation, waiver of 4-in-1 approval, non-release of Annual / Stagnation Increment on time, Mid-term postings & long depositions affecting CDS score, Revision in loading & unloading charges for leased accommodation within same centre, shortage/ non-existence of permanent messengers at branches, monitoring of continuous late-sitting, proper utilization of power as per capability level by clerical staff at branches etc.

He also said frequent transfer must be restricted as it would affect CDS of the concerned officer. Regarding work life balance, he said that the circulars issued must be followed strictly.

Com Soumya Datta, General Secretary of AIBOC and AISBOF was given a standing ovation and welcome by one and all present in the meeting. Appreciating the publication of the circular "ATOOT", he said that it was a pioneer step in HR matters. He then narrated that Happiness Index for the employees should be introduced in bank. He also appraised the house about present status of various issues, demands and suggestions being discussed in the XIth Bipartite meeting with IBA & Finance Secretary. He briefly discussed the proposal of IBA to introduce PLI and its implication. Commenting on the recent survey on CDS by the federation in Pan India, he told that huge responses were received from the members and it revealed that most of the members were not clearly aware of the pros and cons of CDS. He mentioned that the issue of Child Care leave for Lady Officers has been taken up with at corporate level. Being satisfied over various activities now being done by the present circle association, he appreciated the role of Circle Leadership against random suspension of officers by management functionaries which was ultimately withdrawn. He concluded his speech giving a call to work together for a better tomorrow.

Thereafter, Meeting concluded with vote of thanks given by Com. Tarak mallick, Asstt. Zonal Secretary, AZC, Howrah Module.

With revolutionary greetings,



Shubhajyoti Chattopadhyay
(General Secretary)

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