

STATE BANK OF INDIA OFFICERS' ASSOCIATION

(BENGAL CIRCLE)

(Registered under Trade Unions Act 1926-Regd. No. 6908)

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To All Members (Please Circulate)

THE 39TH ANNUAL GENERAL MEETING OF SBIOA (BENGAL CIRCLE) ADMINISTRATIVE ZONAL COMMITTEE, BURDWAN HELD ON 1ST DECEMBER 2019 (SUNDAY) AT BANSHAGOPAL TOWN HALL

The 39th Annual General Meeting of SBI Officers' Association (Bengal Circle), Administrative Zonal Committee, Burdwan was held on 1st December 2019(Sunday) at Banshagopal Town Hall in the gathering of 722 vibrant members, the Central and Zonal leaders, leaders of AIBOC and SBISA and other guests at the venue. The meeting commenced at 10.45 A.M. with the hoisting of SBIOA's flag and by paying homage to the martyrs by Com Madan Jain, President of SBIOA Bhopal Circle, Com Sanjeev Sabhlok, General Secretary of SBIOA Bhopal Circle in the august presence of senior leaders of the Circle Association, leaders of the Modules, Shri Rangarajan Komanduru, Deputy General Manager (B&O), Burdwan, SBIOA Seniors, other senior managers of the bank and massive number of vibrant members from every nook and corner of the Module. Shri Bibhu Prasad Mishra Regional Manager, Region V, Burdwan and Shri Subrata Mitra, AGM (Marketing) were also present at the meeting. There was an array of posters and banners displayed showcasing Association's stand against the anti-employee and anti PSB measures of the Government.

OPEN SESSION:

The open session started at 11.00 A.M. and it was compered by Com Moumita Datta, Regional Secretary, Region-IV. The mood of the programme was set by Com Suprasad Ganguly and Srijan, Burdwan wing with two melodious renditions. After inauguration of the meeting, Com Manas Kumar Roy, Zonal President and Com Biplab Sarkar, Chief Regional Secretary, AZC Burdwan extended hearty welcome on the stage to Com Madan Kishore Jain, President, SBIOA Bhoopal Circle, Com Sanjeev Sablok, General Secretary SBIOA Bhoopal Circle, Shri Rangarajan Komanduru, Deputy General Manager (B&O), Burdwan Com. Asitava Kundu, President, Com. Sabuj Mistry, Vice President, Com. Kusal Chaudhuri, DGS, Com. Kartick Chandra Mukherjee, AGS-in-charge Burdwan Module and the undersigned. They were presented with flower bouquet.

In support to the cause of the officers' fraternity, SBIOA seniors and many comrades of yesteryears, Central Committee members, Zonal Presidents, Chief Regional Secretaries of other modules and members of neighboring modules were present.

The first speaker was Com. Biplab Sarkar, Chief Regional Secretary, who welcomed the distinguished guests and members from across the module, all senior functionaries of the module, leaders of the fraternal association, leaders and comrades of yesteryears, leaders from AIBOC, and all general members. In his address, he referred to the continued struggles of the working class people, the situation of the unorganised sector, the hasty economic experiments undertaken by the government that has created havoc in the Indian economy.

He also congratulated the officer members who toiled hard, despite many obstacles, and continue to achieve pan India top positions in various parameters. He ended by requesting all members to participate openly in the day's discussions and to contribute to the growth of the organisation.

The next speaker was Com. Madan Jain, President SBIOA, Bhopal Circle and Deputy General Secretary, All India State Bank Officers' Federation. Com. Jain addressed the gathering and spoke on organisational aspects. He spoke how we could progress as an individual and maintain proper work life balance.

The next speaker was Shri Rangarajan Komanduru, DGM(B&O) who congratulated all member officers for their contribution because of which the module could reach the top position, pan-India. He said that the biggest area of concern remained to be RFIA. He requested all to develop a culture of compliance, to shed the casual approach and to protect one's self as well bank's interests.

He highlighted the importance of health and urged upon all members to take care of themselves and their family. Com. Sanjeev Sabhlok, General Secretary, SBIOA, Bhopal circle and Vice President, All India State Bank Officers' Federation reiterated the need to say 'NO' to all wrongful instructions and unethical practices. He reminded that since all members are working beyond their capacities, not only that work life balance was affected, but it also hampered intake of new employees.

Shubhajyoti Chattopadhyay
General Secretary
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After the speech of Com Sabhlok, Comrade Moumita Datta declared the end of Open Session.

BUSINESS SESSION:

Com. Manas Kumar Ray, Zonal President presided over the meeting, he read out the notice of the meeting and requested Chief Regional Secretary to place the annual report before the house. At the beginning of the business session President Manas Kumar Roy, President and Chief Regional Secretary, Com. Biplab Sarkar, felicitated Com. Debasish Mandal, Ex-Dy. General Secretary, SBIOA (Bengal Circle), who retired from bank's service on 30/11/2019.

Thereafter, Chief Regional Secretary, Com. Biplab Sarkar presented the annual report for the year 2019 and Zonal Treasurer, Com Pramod Kumar presented the statement of accounts for the year 2019 for discussion and approbation by the members.

Thereafter, Com. Zonal President opened the discussion to the house. He requested the members to express their views on the report and statement of accounts.

Com. Debashis Chakraborty, Com. Suman Chowdhury, Com. Indranil Saha, Com. Bivabasu Karmakar, Com. Pradeep Kumar Burnwal and Com. Kanchan Kumar Dutta spoke on the secretary's report and statement of accounts. They raised very pertinent questions on issues related to manpower shortage, pressure for selling third party products, RACC related issues, inadequate infrastructure, CDS scores, hampering of work-life balance, RFA related deficiencies and many other critical issues. The President expressed his regret for his inability to accommodate any other speaker due to paucity of time.

In reply to the issues raised by the members in their speech, Com Biplab Sarkar briefly mentioned that as most of the issues raised pertained to the Circle and Federation; the same would be addressed by the General Secretary. However, he cautioned all the members saying that they would be responsible for all sorts of transactions originated by them. So they should practice ethical banking and steer clear of all unethical practices and instructions to do so.

Thereafter, the house unanimously passed and adopted the Chief Regional Secretary's report and Statement of Accounts for the year 2019.

Then Com Kartick Mukherjee, AGS-in-charge, Burdwan Module in his speech urged for intensive Branch Visit as a measure of union activities to serve grass root level.

He was followed by Com Asitava Kundu, President who addressed the house. In his deliberation to the house, Com Asitava Kundu told that frequent transfers affected CDS score. On the topic of work life balance, he said that the circulars issued must be followed strictly. He urged upon members to avoid late sitting, attending office on holidays and Sundays, and conducting of meetings till late evening. He called for improvement in interpersonal relationship and showing concern for the wellbeing of members. He also alerted the members against any unethical claim while submitting medical bill, LFC bill etc. and also to resist mis-selling including forced-selling.

The undersigned in his address stated that the Circle had been performing exceedingly well only because the efforts of the officers who toiled hard. He reiterated that all the pertinent issues have been taken up at the Circle CNCs and also highlighted various issues that were taken up by the association at various forum. He also broadly outlined the issues to be taken up in the CNC meeting to be held in December 2019. He said that not only the CNCs were being held in a conducive atmosphere but also the follow-up meetings were being held regularly. He spoke at length on the following issues:

- Module ranking in Circle Ranking Parameters.
- Improper manpower planning at RACC Hub and its impact on CDS Score.
- Concern on Gold loan fraud and misbehavior to internal customer.
- Working on Sunday/Holiday without proper requisition through HRMS Portal.
- Highlights of the recent Transfer policy.
- The creation of FIMM vertical.

Thereafter, Zonal President, Com. Manas Kumar Ray proposed the vote of thanks and declared the end of the meeting. All present rose for the rendition of National Anthem.

With revolutionary greetings,



Shubhajyoti Chattopadhyay
(General Secretary)

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