STATE BANK OF INDIA OFFICERS' ASSOCIATION



(BENGAL CIRCLE)

(Registered under Trade Unions Act 1926-Regd. No. 6908)

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To All Members (Please Circulate)

HEARTY CONGRATULATIONS TO MEMBERS FOR THE STUPENDOUS SUCCESS OF THE TWO-DAY BANK STRIKE ON 31ST JANUARY AND 1ST FEBRUARY, 2020. MARCH FORWARD WITH THE ZEAL AND ISOLATE THE SABOTEURS

We extend our revolutionary greetings to the entire membership for making the strike on 31st January and 1st February, 2020 a grand success showcasing immense solidarity, dedication and determination of bank employees and officers under the banner of UFBU despite the threats and coercive measures adopted by the bank management. Your active and whole hearted participation in the strike is in keeping with the great legacy of our organisation and a fitting rebuff towards the dilatory tactics of IBA for its failure to arrive at a just settlement covering the wages and service conditions of officers/employees while simultaneously ensuring a proper work-life balance. Your mood was combative and it is really heartening to note the massive presence of bank employees of all ages, cadres, grades including women employees along with the active participation of the retirees in the strike and all agitational programmes. It is a clear victory of the members who made it possible through their untiring efforts, zeal and enthusiasm duly supported by the seniors who stood shoulder to shoulder with us to make the strike a great success.

- 2. This is not the end of the journey. We have to traverse more miles to snatch our destined victory. This requires more solidarity, more cohesion, more participation and more determination amongst the entire membership. In a battle of this magnitude, we also need to draw a proper lesson by critically evaluating our own preparedness as any laxity on our part will only weaken our response. As we prepare ourselves for the next phase of the agitation which will witness more intensification, the role of some disruptors who have made an inroad within our time tested organisational structure needs also to be evaluated.
- 3. Members will recall that all our victories are made possible due to active participation of the entire membership and by ensuring isolation of such comrades who tried to sabotage the movement itself. It is worthwhile to recall that whatever we are enjoying today is because of the sacrifice and determined fight by the Association for the last half century. No one should be allowed to derail our victorious march by their vile act of betrayal. We are aware about the role played by such opportunists in all glorious struggles launched by the working people for protecting its hard earned rights and for moving towards a higher altitude of victory. They need to be ruthlessly exposed.
- 4. We appeal to the entire membership to identify those handful opportunists who dared to make a futile attempt to break the strike and unity by either entering the office surreptitiously in the wee hours of morning or by recording their attendance in the afternoon/even in the evening by logging into the system.

While no word is sufficient to condemn such act, it is reiterated that repetition of such act will be construed as a continuing betrayal to the cause of the movement. But we assure you that the entire membership and the Association will not remain a passive onlooker to such attempts. It will be rebuffed with all the forces that the Association commands. As we gear up and scale up our agitation, we need to identify and ruthlessly expose such agent provocateurs within the movement. The handful opportunists will not be allowed to retrace back the history of this glorious movement. Each one of us will have to wage a protracted battle to establish our legitimate demand. On the back of our stupendous success of the two day strike, we should prepare ourselves for the next intensified phase of agitation which also includes a resolute inner organisational struggle for isolating all the opportunists so that they dare not perpetrate in their role as a fifth columnist of the management.

With revolutionary greetings,

Shubhajyoti Chattopadhyay (General Secretary)

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