

STATE BANK OF INDIA OFFICERS' ASSOCIATION

(BENGAL CIRCLE)

(Registered under Trade Unions Act 1926-Regd. No. 6908)

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Circular No. 45/2020

Date : 19.02.2020

To All Members (Please Circulate)

We reproduce hereunder the Circular No. 31 dated 18.02.2020 issued by the General Secretary, All India State Bank Officers' Federation, the contents of which are self-explicit.

With revolutionary greetings,

Shubhajyoti Chattopadhyay
(General Secretary)

To all our Affiliates / Members:

Dear Comrades,

SBIOA, Delhi Circle - 9th Triennial General Council Meeting & Celebration of 54 years of Foundation (1966-2020) A Grand Exhibition of Solidarity

9th February 2020, witnessed a gala exhibition of camaraderie, solidarity and passion as hundreds of members of SBIOA(Delhi Circle) congregated at "Siri Fort" Auditorium in the country's Capital city – Delhi along with executives of the bank, leaders of yesteryear, well wishers, retired executives, members of other fraternal organisations to celebrate the 9th Triennial General Council meeting along with the celebration of 54th year of Foundation of SBIOA, Delhi Circle. The rhythmic beats of drums and the passionate rendition of organizational slogans enthralled the environment.

2. The meeting preceded by hoisting of the flag of SBIOA by Shri VijayRonjan, Chief General Manager, Delhi Circle in august presence of the entire Federation leadership along with senior executives of the bank, office bearers of Circle Association, Presidents and General Secretaries of various affiliates of AISBOF and leaders of yesteryears. As the guests and the members settled down inside the auditorium, a documentary highlighting the illustrious journey of the Association, the struggle, achievements, diverse activities were screened which were appreciated by one and all.

3. Com Sushil Ahuja, President and Com. Ravinder Gupta, General Secretary of Delhi Circle welcomed the distinguished Chief Guest, Shri VijayRonjan, Chief General Manager of the Circle and General Managers of the Circle & CCGRO, President and General Secretary of Federation, former Chief General Managers, General Managers, former Presidents, General Secretaries, other Office Bearers of Circle Associations and Pensioner Association. The event commenced with rendition of a prayer song and lighting the ceremonial lamp by dignitaries on the dais.

4. The dignitaries on the dais which included Shri VijayRonjan, CGM of the Circle, Shri Abhay Pandey, GM-NW I, Shri Barkat Ali, GM-NWII, Shri Vinod Kumar, GM -CCGRO-I, Shri Radhakrishna R, GM-CCGRO-II, Shri Manaw Prasad, GM(CAG), Shri Prasanta K Tripathy, DGM & CDO of the Circle, Com SambitMisra, President, AISBOF, Shri Sushil Ahuja, President and Shri Ravinder Gupta, General Secretary, SBIOA Delhi Circle, Com Rupam Roy, General Secretary (North East), Com Nilesh Radia, President (Ahmedabad), Com Nagesh V.N. President, (Karnataka), Com Sanjay Sharma President (Chandigarh) Com Asitava Kundu, President and Com Shubhajyoti Chattopadhyay, General Secretary (Bengal), Com Madan K Jain, President and Shri Sanjeev Sabhlok, General Secretary (Bhopal), Com C. Balaji, President (Chennai), Com Sai Prasad A, President and Com Sukkaiah B, General Secretary (Hyderabad), Com Vinay Bhalla, General Secretary (Jaipur), Com V K Premachandran, President (Kerala), Com Ajit Mishra, General Secretary (Patna), Com Arun Bishoyi, President (Bhubaneswar), Com N V Kulkarni, Treasurer (AISBOF), Com Prabir Sorkhel, Admin Secretary (AIBOC), Com T N Goel, President, SBIPA (Delhi Circle), Com Parveen Chhabra, General Secretary, SBISA, Delhi Circle, Com K V Acharya, General Secretary, (AIBPARC) and the undersigned along with a host of other dignitaries were present.

5. Com Sushil Ahuja, President of the Circle, in his presidential address, recalled the warm relationship the CGM and other Executives had with the association and thanked all the guests and comrades for making the event a huge success. He also urged upon the members present to be ready for a tough struggle as we were in the final stage of the 11th bipartite wage settlement. Com. Sushil Ahuja also thanked all the guests and members present in large in number.

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General Secretary

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(BENGAL CIRCLE)

: 2 :

6. Com Ravinder Gupta, Chairman, AISBOF, who is also the General Secretary of SBIOA Delhi, welcomed all the Guests on the dais and off the dais and all Comrades to the General Council and emphasized the need for unity. He urged upon the members to take part in all organization activities for achieving a decent wage revision. Com Ravinder Gupta welcomed and also thanked the dignitaries on dais, former executives, office bearers and the members for attending the meeting in large numbers and making it a great success. He welcomed the vibrant officers from Delhi Centre and officers who had come from far flung areas like Agra, Dehradun, Haldwani and Meerut Modules for the grand success of the General Council meeting.

7. Following the lighting of lamp, the 'heroes of 1969' who had taken part in the historic 'Indefinite Strike of 1969' were felicitated. The entire auditorium gave a standing ovation to Com N L Goel, Com H R Magon, Com B N Magon, Com B P Khanna, Com Madhukar, Com Harbans Lal and Com N P Thareja, all octogenarian comrades, who graced the program. Shri Vijay Kumar Arya, the organising Secretary of AISBVOF a Veterans Association was felicitated by Shri Vijay Ronjan, CGM for distribution of more than 75000 pollution masks and for his untiring effort in environmental awareness in the society.

8. Shri Vijay Ronjan, CGM, Delhi Circle in his inaugural address recollected the cordial relationship the Circle Association had with the Circle Management. His address profoundly inspired the audience as he dwelled on several issues concerning the bank, work-life balance and importance of being human. The entire house spontaneously applauded when he said that all of us have to remember at every moment that we were all human beings. He acknowledged the contribution of Association for achieving countless benefits for the entire fraternity and all the executives, who were present on the occasion, had been members of the association for more than two decades. He said that the banking was like a relay race and how adroitly the baton is exchanged ultimately decides the winner. He congratulated the officers' fraternity in that despite recessionary trends, the recent Q3 of the bank has been the best ever. He said work-life-balance was very essential and for that officers have to plan and work hard so that there should not be any reason to work late hours and on holidays. Equitable and proper work distribution was the responsibility of bank and the association. He also stressed the need for allocating 'Me Time' every day for relaxation and pursuing passions and hobbies. He stressed the importance of converting negativity to the positivity. He stressed on YONO as a digital marketing product which was unique in nature and the need to popularize the same. While he touched upon various aspects of banking, he concluded that we must all aim at doing something for society to gain respect for ourselves in society.

9. The undersigned congratulated the Chief General Manager of the Circle for his plain speak on banking, humanity and implementing work life balance, and for not calling the officers to work on holidays. He stated that he always cites the example of Delhi Circle, which was one among a very few circles where currency chest branches were never opened on 2nd and 4th Saturdays or holidays. This issue was a matter of serious industrial dispute all over the country. He appreciated the vision of the Chief General manager, who ensured that officers working in Delhi Circle could effectively leave office by 7 pm. He congratulated SBIOA Delhi Circle for organising the grand show of solidarity. He recalled that the meeting was being held on golden jubilee year of bank nationalization as well as the indefinite strike of the officers of the Bank. He also mentioned that this year marked the 100 years of establishment of SBI Staff Federation. He touched upon the need for introducing Happiness Index for all bank employees, which was a dire need of the hour. He stated that the Bank needed to introspect itself why 85% of staff was opting out of promotions and mere relaxation of transfer policy would not be generating the urge amongst them. The undersigned also touched upon the recent circular instructions on extension of service, which was primarily based on CDS scores and other parameters, which were questionable. The undersigned also congratulated the entire banking fraternity for the successful strike. The success of the strike has been unprecedented despite coercive tactics adopted by the bank management. He said that a momentum had been built up across the country and it was of paramount importance to sustain it. Entire banking fraternity, including pensioners were looking up to us. The issue of 5 Day Week, family pension revision, pension updation were dear to us as well as the quests for a decent salary revision, merger of special allowances and increase in load factor. He recalled that Shivaji Maharaj had introduced pension scheme for the war widows @ 50% of the emoluments drawn by the soldier, who was killed in the line of duty realizing the importance of such social security. The undersigned detailed various aspects encompassing the recent wage revision impasse that led to the 2 day strike. He said that AIBOC was committed to a fair, reasonable wage revision with other service conditions.

10. Com Sambit Misra, President, AISBOF, congratulated the fraternity for active participation. He also touched upon the various aspects of wage revision, complimenting and supplementing the views of the undersigned. He drove home the importance attached to 5 Day Banking, merging of special allowance etc.

11. Comrade Parveen Chhabra, General Secretary, SBISA, Com T N Goel, President SBI Pensioner Association (Delhi Circle), former President, AISBOF and former General Secretary of Delhi Circle congratulated and extended the fraternal greetings. Following former executives and office bearers were felicitated by the dignitaries

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(BENGAL CIRCLE)

: 3 :

- Former Chief General Managers: Sh. Madhukar; Sh. Harbans Lal; Sh Gautam Kanjilal; Shri Suriender Kumar Chaudhary;
- Heroes who took part in 1969 indefinite strike -Sh. Madhukar, retired Chairman, United Bank of India, Shri Harbans Lal, RetdCGM, Shri H R Magon, Retd DGM, Shri B N Magon, Retd AGM, Shri B P Khanna, Retd AGM, Shri N P Thareja, Retd AGM, Shri N L Goel Retd Chief Manager.
- The occasion was graced by former General Secretary/Presidents of Delhi Circle - Shri Kanwar Singh, former GS, Shri M MMagon, Shri Tilak Raj and Shri V K Yadav, former Presidents and many former office bearers of Circle Association, Federation and Pensioners' Association and executives.

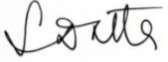
12. The programme was energetically compered by Comrades J K Jetwani, SmitiMisra, Anvit Vyas andAkansha Rastogi.

Comrades, the Annual General Meeting at Delhi is one more show of strength of unity. The massive gathering amply demonstrated the urge of the officers to be united. This also provided us an opportunity to interact, understand and get connected to the ground, to forge a bonding so that the trade unionism and the legacy flourishes and proliferates for the common good of the officers' fraternity, working class and the bank as well.

We congratulate our affiliate, SBIOA (Delhi Circle) and the vibrant leadership and membership who made the event a huge success.

With revolutionary greetings

Yours Comradely



Soumya Datta
General Secretary

Shubhajyoti Chattopadhyay

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