

# STATE BANK OF INDIA OFFICERS' ASSOCIATION

## (BENGAL CIRCLE)

(Registered under Trade Unions Act 1926-Regd. No. 6908)

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IP No. 500077

Circular No. 48/2020

Date : 24.02.2020

### To All Members (Please Circulate)

We reproduce hereunder the Circular No. 34 dated 20.02.2020 issued by the General Secretary, All India State Bank Officers' Federation, the contents of which are self-explicit.

With revolutionary greetings,

**Shubhajyoti Chattopadhyay**  
(General Secretary)

To all our Affiliates / Members:

### TRANSFER OF SPECIALIST OFFICERS

We have sent a communication to the Dy. Managing Director (HR) & Corporate Development Officer, State Bank of India, on the captioned subject.

A copy is enclosed for information.

Yours comradely,

**(Soumya Datta)**  
General Secretary

No.6543/12/20

Date: 20.02.2020

The Deputy Managing Director (HR) &  
Corporate Development Officer,  
State Bank of India,  
Madame Cama Road, Mumbai - 400021.

Dear Sir

### TRANSFER OF SPECIALIST OFFICERS

We draw to attention to the transfer orders issued to System officers (specialists) of various circles to GITC with immediate effect possibly due to the downsizing of staff strength of System Officers reportedly based on a study done at some circles. This abrupt transfer orders have evoked enormous adversities not only for the respective Circles but for the persons concerned also.

With these above mentioned transfer movements, which are against the principles of Bank's own Circular No.: CDO/P&HRD-CM/40/2018 - 19 dated 26<sup>th</sup> Sep 2018 issued with an objective to optimally utilize human resources to achieve the business goals, the following undesirable implications are anticipated and hence we request your immediate intervention to sort out the issue by keeping the transfer orders in abeyance till the end of the current fiscal.

1. CDS scores (mostly Non-measurable roles) of all these officials will get adversely affected as the effective work they have done so far at the branches / offices in all likelihood will not be given due cognizance. Moreover, it is detrimental to the Circles at this critical juncture i.e. the last quarter of the current fiscal. All the officials are entrusted with important jobs, which would directly affect the functioning of the concerned circles as proper replacement will not be provided equipped to handle the same type of work.

2. Mid academic year movements of these officials will disturb the entire personal and family life of these officials, which is also against the current HR policies of the bank that gives paramount importance to it. The bank has specifically laid down guidelines that there should not be any movement of officials after September'18 keeping in view of the CDS scores and other aspects. Thus, this order is in direct violation of the extant guidelines.

In view of the above, we urge upon your good office to keep the orders in abeyance till the end of the current fiscal and undertake a fresh assessment exercise in consultation with the Circles.

With regards,

Yours sincerely,

**Soumya Datta**  
General Secretary

**Shubhajyoti Chattopadhyay**  
General Secretary  
Mobile : 9434551152