

# STATE BANK OF INDIA OFFICERS' ASSOCIATION

## (BENGAL CIRCLE)

(Registered under Trade Unions Act 1926-Regd. No. 6908)

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IP No. 500077

Circular No. 72/2020

Date : 29.03.2020

### To All Members (Please Circulate)

We reproduce hereunder the Circular No. 53 dated 29.03.2020 issued by the General Secretary, All India State Bank Officers' Federation, the contents of which are self-explicit.

With revolutionary greetings,

**Shubhajyoti Chattopadhyay**  
(General Secretary)

To all our Affiliates / Members:

### COVID19 - EX-GRATIA TO SBI SENIOR CITIZENS & PENSIONERS

We have sent a communication to the Dy. Managing Director (HR) & Corporate Development Officer, State Bank of India, on the captioned subject.

A copy is enclosed for information.

Yours comradely,

**(Soumya Datta)**  
General Secretary

No : 6466/23/20

Date: 29.03.2020

The Deputy Managing Director (HR) & CDO,  
State Bank of India,  
Corporate Centre,  
Madame Cama Road,  
**MUMBAI - 400 021.**

Dear Sir,

### COVID19 - EX-GRATIA TO SBI SENIOR CITIZENS & PENSIONERS

Our esteemed institution has been the pioneer in the industry in HR initiatives, with many firsts to its credits. The bank has been acknowledging the contribution of our retirees through a series of welfare measures over the years.

2. In the backdrop of pandemic – COVID19, Bank has shown a gesture of paying a token amount to all its personnel to meet the cost of sanitizers, masks etc. which demonstrates that bank is sensitive to the needs of their employees. According to latest data from the Health Ministry and State governments, it is evident that the number of Coronavirus cases is increasing in geometric progression. According to WHO, older people and people with pre-existing medical conditions (such as asthma, diabetes and heart disease etc.) appear to be more vulnerable to this deadly virus. Naturally, this entails spending more on protective gears like masks, gloves, sanitizers and healthcare.

3. In view of the above, we request you to consider payment of an ex-gratia of **Rs.5000/-** (Rupees Five Thousand only) to all the retirees and pensioners for their convenience and ease their financial burden when prices of necessities are increasing by the day. This would indeed be an exemplary humanitarian gesture recognizing valuable service of our seniors, which would amply demonstrate that the Bank cares for its seniors and stands by them at times of crisis.

With regards,

Yours sincerely,

**(Soumya Datta)**  
General Secretary

**Shubhajyoti Chattopadhyay**  
General Secretary  
Mobile : 9434551152