

STATE BANK OF INDIA OFFICERS' ASSOCIATION

(BENGAL CIRCLE)

(Registered under Trade Unions Act 1926-Regd. No. 6908)

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IP No. 500077

Circular No. 104/2020

Date : 26.05.2020

To All Members (Please Circulate)

We reproduce hereunder the Circular No. 84 dated 26.05.2020 issued by the General Secretary, All India State Bank Officers' Federation, the contents of which are self-explicit.

With revolutionary greetings,

Shubhajyoti Chattopadhyay
(General Secretary)

To all our Affiliates / Members:

COVID-19

Provision for Quarantine facility

Enhancement of Protective Cover

We have sent a communication to the Dy. Managing Director (HR) & Corporate Development Officer, State Bank of India, on the captioned subject.

A copy is enclosed for information.

Yours comradely,

(Soumya Datta)
General Secretary

No.6466/43/20

DATE: 26.05.2020

The Deputy Managing Director (HR) &
Corporate Development Officer
State Bank of India
Madame Cama Road
Mumbai- 400 021

Dear Sir,

COVID-19

Provision for Quarantine facility

Enhancement of Protective Cover

The Covid-19 pandemic has devastated lives and livelihoods across the world and the virus has been spreading its tentacles across the country. Numbers of fresh cases are surging to record highs with every passing day despite lockdown over two months and compliance of social distancing and isolation to contain outbreak of the virus. At least 16 States in the country have positive cases of over 1000. The situation in Mumbai/Maharashtra, Delhi, Kolkata, Ahmedabad, Andhra Pradesh, Telengana, Bihar, Madhya Pradesh, Karnataka, Punjab, Rajasthan, Uttar Pradesh is alarming. The number of cases is poised to rise rapidly with the gradual relaxation as economic activities will commence. Domestic air services have commenced albeit in limited manner while passenger rail services is likely to start from 1st June'20, which invariably will lead to more number of people getting infected across the country.

Shubhajyoti Chattopadhyay

General Secretary

Mobile : 9434551152

State Bank of India Officers' Association

(BENGAL CIRCLE)

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2. Even under this daunting and grave situation, our employees and officers continue to work fearlessly, face and interact with customers. Amidst country wide lockdown since 24th March 2020 and strict maintenance of social distancing and isolation since outbreak of the virus, the 'Corona Warriors' have been extending exemplary services during this unprecedented situation everyday risking their lives and their family members of getting contaminated. We are in receipt of reports of growing number of fresh positive cases among the employees and officers across the country and there have been unfortunate deaths also.

3. Keeping in view the outbreak of Covid-19 in all the states unabated despite lockdown and social distancing, with number of positive cases increasing with a record high every day, the provision for requisite number of quarantine centres and medical centres at Metros and other state capitals and hotspots arranged by the respective state government is far from the requirement. Banking, being the vertebral column of the financial infrastructure, there obviously cannot be any respite to banking personnel, and the officers/employees will have to shoulder the responsibility, albeit with the risk involved. Under such circumstances, we feel that our esteemed organisation, which is a pioneer in implementing *avant garde* HR initiatives, should also think of providing adequate and standard - medical and quarantine care to our officers and staff who have been working like soldiers. In this backdrop, we request you to consider provision of any one of the following alternatives for making them as temporary quarantine centres for the employees and the officers which will enable them to have hassle free access to quarantine centre in case of need.

- a. Tie-up with chain of hotels/guest houses for quarantine facilities at all important centres
- b. Using SBILD/Training Institute for quarantining officers and staff and their family, in case of need, in Metros and major centres as training programmes cannot be conducted now.

4. If Bank arranges such quarantine facility, it would not only lessen the pressure on public infrastructure, but would also demonstrate that the bank is concerned and sensitive to the needs of the officers and staff, which will be hailed by one and all.

5. We also request you to consider our earlier suggestion of enhancement of protective cover to employees and officers to the tune of **Rs 50 lakh** with retrospective effect. In fact, a public sector bank has already implemented such a welfare measure for its staff in recognition of their yeoman service in this trying times by way of insurance and ex-gratia payment.

In view of the foregoing, we would request you to take a call on this issue with a pragmatic approach and accord your approval to our above suggestion for the safety and benefits of the staff and officers and also their family members who are exposed to Covid-19 pandemic.

"Stay safe, Stay Healthy"

With regards,

Yours sincerely,



(Soumya Datta)
General Secretary

Shubhajyoti Chattopadhyay

General Secretary

Mobile : 9434551152