

STATE BANK OF INDIA OFFICERS' ASSOCIATION

(BENGAL CIRCLE)

(Registered under Trade Unions Act 1926-Regd. No. 6908)

1, STRAND ROAD, KOLKATA-700 001.

Phone: 2213-0663, 2213-0154, 2213-0665 (after 5.30 P.M.), Fax : (033) 2210-1684



e-mail: sbioabengalcircle@gmail.com
www.sbioabengal.com

IP No. 500077

Circular No. 96/2020

Date : 18.05.2020

To All Members (Please Circulate)

We reproduce hereunder the Circular No. 76 dated 16.05.2020 issued by the General Secretary, All India State Bank Officers' Federation, the contents of which are self-explicit.

With revolutionary greetings,

Shubhajyoti Chattopadhyay
(General Secretary)

To all our Affiliates / Members:

VIGILANCE/DP CLEARANCE

We have sent a communication to the Dy. Managing Director (HR) & Corporate Development Officer, State Bank of India, on the captioned subject.

A copy is enclosed for information.

Yours comradely,

(Soumya Datta)
General Secretary

No: 7151/36/20

Date: 16.05.2020

The Deputy Managing Director (HR) & CDO,
State Bank of India,
Corporate Centre,
Madame Cama Road,
Mumbai – 400 021.

Dear Sir,

VIGILANCE/DP CLEARANCE

We express our sincere gratitude to the bank for issuing requisite clarifications in the matter of "Contemplated or Pending Disciplinary Action" vide circular No.CDO/P&HRD-PM/36/2018-19 dated 18.08.2018, that we sought for over pretty long time, which paved the way for opening and clearance of several sealed covers, kept pending for many years, which was an iniquitous system that affected the career of many of our officials. The declaration of results kept in the sealed covers benefited hundreds of officers who got their back dated promotions.

02. There have been massive changes in the bank in the past two/three decades in its structure, policy, system and procedure, etc. to cope with sweeping changes in the external factors viz. economic, regulatory guidelines, competition, market dynamics etc. However, we observe that there is a need to revise the guidelines on Issue/Obtention of

Shubhajyoti Chattopadhyay

General Secretary

Mobile : 9434551152

State Bank of India Officers' Association

(BENGAL CIRCLE)

: 2 :

Vigilance/DP clearance for the following reasons:

- i. Guidelines on obtention of Vigilance/DP clearance were issued in the Conference of Deputy General Managers (Vigilance) on December 12th, 1998. Many of them are redundant now and have become obsolete in view of the changed scenario over a period of 22 years which require proper revision at the earliest to make it a useful repository of guidelines as per the users' requirement.
- ii. Though distinct guidelines are available in the bank for various related purposes, they are not available at one place resulting in confusion/ over lapping of instructions.

For example: clarification regarding DP/Vigilance for sanction of Housing loans are available at SI.No.1.25 Page No.33 and for Personal Loans at 3.9 Page No.58 of HR Manual 3.

In this digital era, the guidelines should be available at one place in a logical order or sequence to ensure easy access to the same with optimum ease and convenience.

03. In the above backdrop, we request you to revisit the existing guidelines with a pragmatic approach and arrange for issuance of consolidated and detailed guidelines for seeking and issue of vigilance/DP clearance for various purposes.

Stay Healthy Stay Safe

With regards,

Yours sincerely,



(Soumya Datta)
General Secretary

Shubhajyoti Chattopadhyay

General Secretary
Mobile : 9434551152