

STATE BANK OF INDIA OFFICERS' ASSOCIATION

(BENGAL CIRCLE)

(Registered under Trade Unions Act 1926-Regd. No. 6908)

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IP No. 500077

Circular No. 133/2020

Date : 28.07.2020

To All Members (Please Circulate)

We reproduce hereunder the Circular No. 103 dated 28.07.2020 issued by the General Secretary, All India State Bank Officers' Federation, the contents of which are self-explicit.

With revolutionary greetings,

Shubhajyoti Chattopadhyay
(General Secretary)

To all our Affiliates / Members:

ALLOWING 2017-18 BATCH JMGS I FOR APPEARING IN PROMOTION TO MMGS II FOR PROMOTION YEAR 2021-22 UNDER SPECIAL DISPENSATION

We have sent a communication to the Dy. Managing Director (HR) & Corporate Development Officer, State Bank of India, on the captioned subject.

A copy is enclosed for information.

Yours comradely,

(Soumya Datta)
General Secretary

NO. 6517/56/20

DATE: 27/07/2020

The Deputy Managing Director (HR) & CDO,
State Bank of India,
Corporate Centre,
Madame Cama Road,
MUMBAI - 400 021.

Dear Sir,

ALLOWING 2017-18 BATCH JMGS I FOR APPEARING IN PROMOTION TO MMGS II FOR PROMOTION YEAR 2021-22 UNDER SPECIAL DISPENSATION

You are aware that the written test for promotion to JMGS I for the promotion year 2017-18 was originally scheduled on 8th July 2017 for which call letters were duly issued in time to all the candidates. But the said written test was postponed by the bank on 7th July i.e. just one day before the examination due to pending a court case. The written test was subsequently held on 11th November 2017 and final results were brought out on 29th November 2017. As a result, the entire batch of newly promoted officers of 2017-18 could become officers in the bank after a delay of 4 months which is unusual in the bank and for which they were not at fault.

2. As per bank's promotion policy, the officers in JMGS I are required to complete a minimum service span of 3 years and 6 months for becoming eligible for promotion to MMGS II. But the entire 2017-18 batch of officers in JMGS I will not be able to complete the requisite minimum service as on 1st April 2021 for the next promotion to MMGS II for the year 2021-22 as the promotional examination for JMGS I was delayed by more than 4 months by the bank as a result of which they will complete the required minimum service span on 28th May 2021 i.e. a short fall of only 58 days which will eventually render the entire 2017-18 batch newly promoted officers ineligible for the next promotion to MMGS II for the year 2021-22.

Shubhajyoti Chattopadhyay
General Secretary
Mobile : 9434551152

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3. Sir, when anyone joins SBI, he definitely craves for the career progression prevailing in the bank which is smooth, time bound as the bank's promotion policy is transparent, employee centric and unbiased. The JMG batch of 2017 are keen to appear at the next promotion exercise to MMGS II (2021-22) and that has motivated them to work very hard for the bank.

However, in consonance with the bank's extant promotion policy, they will be ineligible as on 1st April 2021 for promotion to MMGS II for the year 2021-22 due to a shortfall of only 58 days.

4. Incidentally, with exclusion of 2017-18 batch of officers in JMGS I in the promotion exercise to MMGS II (2021-22), there will be no fresh candidate in the whole promotion exercise in the country. Ultimately, they will have to wait for the promotion exercise for the year 2022-23 along with their junior batch(2018-19). Consequently, they will lose their seniority and they will be treated at par with their juniors. This situation will definitely lead to angst and frustration among the 2017-18 batch officers.

5. Apart from this, the Bank has discontinued direct placement from JMGS I to MMGS – II vide e-circular no CDO/P&HRD-CDS/80/208-19 dated 15.01.2019 else these JMGS I 2017 Batch officers would have been eligible to become direct MMGS-II in December 2019 along with POs and TOs. This is unfortunate that the 2017-18 batch officers have faced the double whammy of losing promotion scope as direct MMGS II in 2019 and again becoming ineligible for promotion to MMGS II for the year 2021-22.

6. We take pride that our esteemed institution true to its tradition have taken avant garde H R Initiatives in the past for the benefit of the employees and officers who are extending exemplary services to the country as corona warriors for the past four months since nationwide lockdown was enforced.

In the above backdrop, we would request you to kindly allow the 2017-18 batch of officers in JMGS I for the MMGS II promotion exercise for the year 2021-22 as a special dispensation to give justice and equity. This will in effect dispel their angst and frustration as they are not responsible for postponement of written test in 2017.

'Stay Safe, Stay Healthy'

With regards,

Yours sincerely,



(Soumya Datta)
General Secretary

Shubhajyoti Chattopadhyay

General Secretary
Mobile : 9434551152